FINANCIAL TIMES



Lula wrestles with Brazil's oil dilemma BIG READ, PAGE 17

Britain is still lacking a credible growth plan

MARTIN WOLF, PAGE 19

Deadly floods Storms lash central Europe

People clean the floor of a church in the village of Pechea, Romania, yesterday after it was hit by flooding from Storm Boris.

Romania, Poland, Austria, the Czech Republic and Hungary have all been affected by flooding as the low-pressure weather system drove heavy rainfall in recent days. Several people have died and thousands have been evacuated from their homes. Some bridges and dams collapsed after rivers burst their banks. Tens of thousands of households were left without power.

Polish Prime Minister Donald Tusk said that the situation in parts of his country was "very dramatic".

More rain is forecast across central Europe in the coming days, raising the possibility that conditions could worsen. The Danube in the Hungarian capital Budapest could rise to near record levels, forecasters said.



aniel Mihailescu/AFP via Getty Image

Harris maintains post-debate lead over Trump on economy, says poll

• Support builds after TV showdown • Virtual tie in swing states • Bullish Fed expected to cut rates

LAUREN FEDOR — WASHINGTON EVA XIAO — NEW YORK

Kamala Harris has consolidated her polling lead over Donald Trump on economic issues, especially among voters who watched the presidential debate last week, according to the first big economy-focused election survey since the televised showdown. which was watched by an estimated 67mn Americans, according to Nielsen.

Of the nearly three-quarters of respondents who said they watched all or part of the 90-minute debate, 48 per cent said they trusted Harris more to manage the economy, compared with 42 per cent for Trump. Among those who said they did not watch the debate, days after the debate. It comes just a few days before the Federal Reserve is widely expected to cut US interest rates, a signal it is confident that a period of high inflation has been vanquished.

The poll found that voters believe Harris better represents the interests of the middle class, small businesses, union members and blue-collar workers. Trump was seen to better represent the interests of large corporations and the wealthy. sented "people like you", 47 per cent of respondents cited Harris while 37 per cent pointed to Trump.

Despite that, voters still said that they would be better off financially if Trump won, with 40 per cent saying they would either be somewhat or much better off under his presidency, and just 35 per cent saying they would be better off port from 44 per cent of Americans is an eight-point improvement over Biden. With less than two months to go until

With less than two months to go until election day, the race for the White House remains close.

The FT poll tracker shows Harris with a 2.2 percentage point lead over Trump nationally, but in a virtual tie in the seven swing states likely to decide the

Briefing

Döpfner and KKR near deal on Axel Springer split German billionaire Mathias Döpfner and KKR are nearing a deal to split the media giant that he part owns. The move would let one of the world's largest buyout firms exit news media after five years. The deal's structure will be discussed on Thursday.— PAGE 6

► Manila retreats from reef The Philippines has withdrawn a ship that was keeping watch over Sabina, a disputed reef, after a months-long stand-off with China. The vessel returned to port after the Chinese coastguard blocked and rammed it.- PAGE 2

Chief of KRX defiant

The head of South Korea's bourse has backed his country's stalling reform drive amid discontent among investors that Seoul is not replicating Tokyo's success in boosting low valuations.— PAGE 8

▶ Chile defends green plans

Chile has played down warnings that plans to cut revenues for smaller renewable-power groups could trigger debt defaults and hit the hard-won trust it has won from foreign investors.— PAGE 4

Deloitte revenues suffer

The Big Four accountant reported its weakest revenue growth since 2010 in the past year as demand for its consulting services slowed in the Americas and Asia amid tough conditions.— PAGE 6

Eight perish in Channel

Eight people have died trying to cross the Channel from France to England by boat, adding to a high 2024 death toll over the perilous route and despite moves to stop the journeys.— PAGE 2

China economy falters

China's retail sales and industrial output eased last month as the

For the second straight month, the FT-Michigan Ross poll showed Harris with a slim lead over Trump on stewardship of the economy, with 44 per cent of registered voters saying they trusted the Democratic vice-president to run the economy and 42 per cent backing the Republican ex-president. Last month, she led 42 per cent to 41 per cent.

Harris fared even better with voters who tuned in to last week's debate,

41 per cent trusted the former president and just 35 per cent favoured Harris. The poll was conducted in the two

'Voters also think [Harris] represents "people just like them" better, and that is important' "Voters also think [Harris] represents 'people just like them' better, and that is important given the tendency of people to vote for the candidate they think will do the most for them," said Erik Gordon, a professor at the University of Michigan's Ross School of Business. When asked which candidate repreunder Harris.

The survey results continued to show that Harris is trusted significantly more than her boss, US President Joe Biden, on the economy.

Since the Financial Times and University of Michigan Ross School of Business began polling on economic issues nearly a year ago, Biden never beat Trump on the question of who voters trusted more to manage the economy. Harris's supelection. The FT-Michigan Ross Poll was conducted online by Democratic strategists

Global Strategy Group and Republican

polling firm North Star Opinion

It reflects the opinions of 1,002 regis-

tered voters and has a margin of error of

plus or minus 3.1 percentage points.

US poised for soft landing page 4

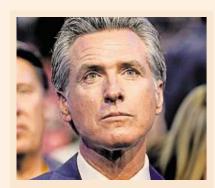
FT View page 18

Research from September 11-12.

economy lost momentum, adding to expectations that Beijing will increase stimulus efforts in the final months of the year.— PAGE 3

Crossword and Lex

The Lex column, Business Life and the FT crossword can be found inside today.— PAGE 13



California bill has potential to transform Al's wild west

Causing a stir > PAGE 7

Austria	€4.60	Malta	€4.20
Bahrain	Din1.9	Morocco	Dh50
Belgium	€4.60	Netherlands	€4.50
Croatia	€4.50	Oman	OR1.60
Cyprus	€4.30	Pakistan	Rupee350
Czech Rep	Kc130	Poland	ZI 26
Denmark	DKr47	Portugal	€4.30
Egypt	E£100	Serbia	NewD550
France	€4.60	Slovenia	€4.30
Germany	€4.60	Spain	€4.30
Greece	€4.30	Switzerland	SFr6.80
Hungary	Ft1480	Tunisia	Din7.50
India	Rup220	Turkey	TL150
Italy	€4.30	UAE	Dh25
Luxembourg	€4.60		

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European states offload €16bn in stocks of banks rescued during financial crisis

OWEN WALKER EUROPEAN BANKING CORRESPONDENT

European governments have offloaded more than €16bn of bailed-out bank stocks over the past year, as they seek to draw a line under the lingering effects of the global financial crisis.

A Financial Times analysis of corporate filings and regulatory statements showed that disposals of bank stocks have ramped up over the past 12 months as governments have capitalised on share price surges driven by higher interest rates.

Banks generate profits on the difference between the interest they receive from borrowers and pay out to depositors. These profits increase when interest rates rise.

The Euro Stoxx Banks index, which tracks the continent's biggest lenders,

has risen nearly 30 per cent over the past year. Even as the European Central Bank has started cutting interest rates, some analysts predict lenders' share prices will continue to rise.

"We believe bank equities remain too cheap and will gradually earn a rerating higher as profitability gains are proven to be more sustainable than the market currently assumes," said Andrew Stimpson, an analyst at Keefe, Bruyette & Woods.

The sales included stakes in Commerzbank, NatWest, ABN Amro and Monte dei Paschi di Siena.

The biggest seller was the UK Treasury, which offloaded £5.5bn (€6.5bn) of NatWest stock.

Further disposals are expected in the coming months as the Greek and Italian governments aim to return their bailedout banks to the private sector by the end of the year, while the UK and Irish governments could divest next year.

Yet the governments are mostly recouping just a fraction of the taxpayer money they ploughed into their domestic lenders a decade-and-a-half ago to save them from collapse.

"The experience of holding stakes in banks has taught governments the importance of cutting losses early, as full recovery of investments might not be realistic," said Filippo Alloatti, head of financials credit at fund manager Federated Hermes.

The sell-offs have created opportunities for banks considering takeovers of their rivals.

Last week UniCredit bought a 4.5 per cent stake in Commerzbank from the German government for €702mn, adding to a holding that it already had in the bank and raising its stake to 9 per cent.

STOCK MARKETS				CURRENC	CIES					GOVERNMENT	BONDS		
	Sep 13	Prev	%chg		Sep 13	Sep 6		Sep 13	Sep 6	Yield (%)	Sep 13	Sep 6	Ch
S&P 500	5632.76	5595.76	0.66	\$/€	1.109	1.112	€/\$	0.902	0.899	US 2 yr	3.59	3.66	-0.0
Nasdaq Composite	17687.49	17569.68	0.67	\$/£	1.315	1.318	£/\$	0.760	0.759	US 10 yr	3.66	3.68	-0.0
Dow Jones Ind	41507.16	41096.77	1.00	£/€	0.843	0.844	€/£	1.186	1.185	US 30 yr	3.99	4.00	-0.0
FTSEurofirst 300	2041.43	2027.45	0.69	¥/\$	140.650	142.310	¥/€	155.968	158.256	UK 2 yr	3.80	3.82	-0.02
Euro Stoxx 50	4840.27	4814.08	0.54	¥/£	185.005	187.563	£ index	84.326	84.612	UK 10 yr	3.85	3.86	-0.01
FTSE 100	8273.09	8240.97	0.39	SFr/€	0.940	0.936	SFr/£	1.115	1.110	UK 30 yr	4.36	4.38	-0.02
FTSE All-Share	4522.48	4501.27	0.47	CRYPTO						JPN 2 yr	0.38	0.38	0.00
CAC 40	7465.25	7435.07	0.41			Sep	13	Prev	%chg	JPN 10 yr	0.84	0.86	-0.02
Xetra Dax	18699.40	18518.39	0.98	Bitcoin (\$)		59587.	.00 57	837.00	3.03	JPN 30 yr	2.01	2.05	-0.04
Nikkei	36581.76	36833.27	-0.68	Ethereum		2408	.60 2	355.40	2.26	GER 2 yr	2.20	2.22	-0.02
Hang Seng	17369.09	17240.39	0.75							GER 10 yr	2.15	2.15	0.00
MSCI World \$	3611.30	3578.65	0.91	COMMOD	ITIES		10	0 0	0/11/	GER 30 yr	2.43	2.42	0.01
MSCI EM \$	1075.62	1058.69	1.60			Sep		Sep 6	%Week				
MSCI ACWI \$	821.59	813.61	0.98	0il WTI \$		69.	.32	67.63	2.50				
FT Wilshire 2500	7180.80	7125.62	0.77	Oil Brent \$;	72.	.33	71.06	1.79			Prices are lates	t for editio
FT Wilshire 5000	55861.40	55429.90	0.78	Gold \$		2545.	.95 2	509.55	1.45		C)ata provided by I	Morningsta

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INTERNATIONAL

South China Sea

Philippines withdraws from disputed reef

Move set to test Beijing's willingness to de-escalate tensions with Manila

KATHRIN HILLE - TAIPEI DEMETRI SEVASTOPULO — WASHINGTON

The Philippines has withdrawn a coastguard ship keeping watch over a disputed reef after a months-long stand-off with China.

The Teresa Magbanua, Manila's largest coastguard vessel, returned to port yesterday from Sabina Shoal after blocking and ramming by the Chinese coastguard left the crew dehydrated and malnourished and the ship damaged,

Philippine officials said. Manila said it would replace the ship at Sabina. The situation will test the effective-

ness of the coercion measures of Beijing's coastguard as well as China's willingness to de-escalate tensions with its neighbour over the South China Sea. Beijing claims almost the entire sea, including waters over which international law gives Manila exclusive economic rights.

Sabina Shoal had become the latest flashpoint between the two after the Philippines deployed the Teresa Magbanua to the reef in April to guard against potential Chinese attempts to seize it. In July, China sent a much larger coastguard ship, which has since

blocked Manila's efforts to resupply the crew and repeatedly rammed the Philippine ship.

Observers said Manila's move raised concern of a repeat of Beijing's seizure of Scarborough Shoal, a larger disputed reef to the north, in 2012.

At that time, Chinese ships used the withdrawal of Philippine vessels due to rough seas to occupy the lagoon inside the ring-shaped reef and deny Philippine fishers access.

Regional security officials and maritime experts still frequently cite the incident as a failure by the US to help its treaty ally and other South China Sea claimants counter China's creeping expansionism.

China's coastguard, which has been calling the Philippine ship's presence "illegal", yesterday reiterated its claim that it had "indisputable sovereignty" over the reef.

The Philippines' National Maritime Council, a new body Philippine president Ferdinand Marcos Jr set up this year to enhance maritime security, said another ship would "immediately take over" at Sabina Shoal. But ship tracking data did not show any Philippine coastguard presence at the reef after the Teresa Magbanua left on Saturday.

NMC executive secretary Lucas Bersamin said in a statement: "After she has been resupplied and repaired, and her crew recharged [the Tereas Magbanua]

will be in tip-top shape to resume her mission."

Jay Tarriela, coastguard spokesperson for the West Philippine Sea -Manila's name for the South China Sea said the ship had been forced to return to port due to bad weather conditions, depleted supplies and the need to evacuate crew members for medical care.

A US defence official said Washington was "deeply concerned" by China's "dangerous and escalatory actions" at Sabina Shoal.

Speaking from Beijing following meetings with his Chinese counterparts, he said he had stressed that the US would "do what's necessary to support the Philippines".

ish . . . It will not benefit just who has

In a rare strongly-worded interven-

tion last month, Ken Salazar, the US

ambassador to Mexico, said the reform

was a "major risk" to the country's

democracy and could make the judici-

ary more vulnerable to organised crime.

Alejandro Moreno, opposition leader,

has said drug gangs sent messages to

lawmakers to get them to approve the

Cash donations without a disclosed

source - which is illegal - are common-

place in Mexican political campaigns,

and are rarely traced by authorities.

"We run the risk of being corrupted and

penetrated further by organised crime,"

"If the United States has a narco-state

Organising the vote would cost about

\$360mn, Sheinbaum said. The judicial

districts are different from those used

by the electoral authority, complicating

the logistics further. Each state will set

its own rules and election timeline for

The judicial election campaigns will

have no public or private funding and

television and radio time will be divided

among candidates. In the capital, if each candidate has just two minutes to speak.

on its southern border, I think that is a

former electoral official Ugalde said.

big problem for them."

local judges.

reform.

more money, but who truly is right."

Channel crossings Eight killed as overcrowded migrant boat hits rocks off **French** coast

SARAH WHITE - PARIS ANNA GROSS - LONDON

Eight people have died trying to cross the Channel from France to England by boat, adding to an already high death toll in 2024 on the dangerous migration route and despite attempts to stop the journeys.

Another 51 people were rescued after their overcrowded dinghy hit rocks in the early hours yesterday just after it set off from the northern French coast, the prefect for the Pas-de-Calais region, Jacques Billant, said.

Only one in six people on the boat was wearing a life jacket. Several people were taken to hospital, including a 10month-old baby with hypothermia.

It comes only two weeks after 12 people, including 10 women, died in the Channel in the worst single accident since 2021.

"The toll is terrible," Billant said, adding that local rescue services in northern France and police were under huge pressure this year because accidents were becoming deadlier as smugglers loaded people on to overcrowded and underinflated boats.

Billant said the incident took the number killed this year to 46, which, according to police and charities working in the area, is the worst since the crossings began in earnest in 2018, after security became tighter on other routes such as the Channel Tunnel.

"We observe that despite these terrible events, there are many migrants trying to attempt the crossings as soon as the weather is favourable," said Billant.

The victims yesterday were men, he said, and came from Sudan, Eritrea, Afghanistan, Egypt and Iran.

Local rescuers in the Pas de Calais region said they had taken 200 people to safety overnight after several other boats attempted the crossing.

France and Britain have worked together to try to stop the crossings, including by policing them more on the French coast with British help and financing. But humanitarian groups on both sides of the Channel have said the crackdown has at best been ineffective as a deterrent and at worst made the

Mexico faces huge task of electing 7,000 judges

Judiciary. Reform plan

Overhaul of system criticised as being 'impossible' to enact and opposed by business

CHRISTINE MURRAY - MEXICO CITY

When Mexicans arrive at voting booths next year to elect their judges for the first time, they face a unique and daunting task.

In Mexico City, the capital, voters will have to choose judges for more than 150 positions, including on the Supreme Court, from a list of 1,000 candidates that most people have never heard of. For each of the 150 posts, space will be allotted for voters to write out individually the names of up to 10 preferred candidates.

Without makeshift solutions such as dividing up the judges into subdistricts, it could take 45 minutes just to fill in the ballot papers, one analyst estimated. Even with such fixes, voters will still have to choose from many dozens of unfamiliar names.

"It is impossible," said Jaime Olaiz-González, a constitutional theory professor at Mexico's Universidad Panamericana. "In no country, not even the most backward, have they proposed a system like this."

The vote will be the culmination of a



drive by Andrés Manuel López Obrador, the leftwing nationalist president, to radically overhaul a branch of the state that has frequently blocked his plans.

Thanks to a two-thirds majority won by the president's Morena coalition in June elections, congress this week approved a sweeping constitutional change that will fire all the nation's nearly 7,000 judges and elect their replacements in two ballots, half next year and half in 2027. That will make the nation of 130mn by far the largest country to try such a process.

Faced with a chorus of criticism, both within Mexico and internationally, López Obrador has argued that the changes will reduce corruption while making the judiciary more accountable and democratic. Business leaders are worried they will undermine the rule of law and threaten billions of dollars of nearshoring investment.

The Morena party rushed through the legislation – with some calling it a "gift" for their outgoing leader - with crucial details missing and little time to hash out the problems before campaigns for

Up in arms: a protest against the judicial reform in Mexico City last week

the judicial roles begin next year. López Obrador is in the final month of his six-year term and will hand over to his ally, president-elect Claudia Sheinbaum, on October 1. Sheinbaum has strongly backed the plan, saying there was "no possibility of reversing the reform" because it was "the decision of the Mexican people".

"There are things they can do, but the most central parts [of the reform] now have no solution," said Luis Carlos Ugalde, former head of the electoral institute.

Gerardo Fernández Noroña, president of Mexico's Senate, maintained that those who designed the reform had thought through the problems.

But the changes have increased political risk for investors and opened a rift with the US. Human Rights Watch said the overhaul would "seriously undermine judicial independence" and violate human rights standards.

Under the new rules, sitting judges 'It will be and magistrates can opt to be put on to like young, the ballot automatically, but the president and Congress - both in the hands recent of the ruling party - will select most of medicine the rest of the candidates. Once the judges are in place, a disciplinary tribugraduates nal - its members also elected - will performing have broad powers to fire them.

"The possibility that you will see clear bias from these judges is very high," said Juan Francisco Torres Landa, a partner at corporate law firm Hogan Lovells. "When you have administrative or fiscal cases against authorities, the probability of a successful result is going to be much, much lower."

Fernández Noroña, the president of the Senate, said, however, that "all the problems they say there will be in the new judiciary are the current problems". He said the country would not be blackmailed by threats of reduced investment. "Investment will flourthat would result in 33 hours of nonstop programming. "It is going to be a circus," said one media executive.

López Obrador has tried his own experiments in direct democracy in the past. In 2021, he asked citizens whether authorities should investigate former presidents. Turnout was just 7 per cent, with 98 per cent of those voting in favour of his proposal.

Fernández Noroña argued, however, that criticism of the reform sprang from a "racist, classist attitude that says the people should not choose judges, that they aren't qualified . . . as if the law did not have a political position".

Members of the judiciary have taken to the streets to express their fury at the overhaul. The legal system ground to a halt in recent weeks as a result of strikes. Some hope current judges will mostly run in the election to smooth the transition, but corporate law firms are preparing for less experienced judges.

"It will be like young, recent medicine graduates performing open heart surgery," Torres Landa said. "Uncertainty is going to be the common thread throughout this tragedy."

crossings more perilous as people smug glers rushed people out in overcrowded boats as they try to avoid detection.

Billant said 238 traffickers had been arrested this year, a 15 per cent rise.

According to Home Office data, 801 people arrived in the UK on small boats on Saturday, the second highest number of daily arrivals so far this year.

Separately, prosecutors in Italy are pushing for far-right deputy prime minister Matteo Salvini to spend six years in prison for barring a humanitarian boat carrying nearly 150 migrants from docking in Italy for nearly three weeks.

The 2019 stand-off between Salvini then interior minister - and the Spanish charity Open Arms finally ended after 19 days, when an Italian court ordered Rome to allow the passengers, who had been rescued from the Mediterranean, to disembark from the ship on the island of Lampedusa. But the plight of those trapped on the boat, at least 15 of whom threw themselves overboard in a desperate attempt to reach shore, drew international attention. Additional reporting by Amy Kazmin



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Italy retains its allure for rich Europeans despite higher taxes

open heart

surgery'

AMY KAZMIN — ROME

Wealthy arrivals

SILVIA SCIORILLI BORRELLI – MILAN EMMA AGYEMANG - COPENHAGEN

Wealthy UK and French taxpayers still want to relocate to Italy, despite Rome's recent decision to double the cap on its flat tax on the foreign income of rich new arrivals to €200,000 a year.

With the looming abolition of Britain's historic non-dom tax regime, global tax advisers claim Italy remains a highly attractive alternative.

"People move not just because of tax, but because they might like the Italian Riviera, the Italian Alps, the architecture, culture, people," said Miles Dean, head of international tax at accountancy firm Andersen, who claimed nondoms were looking to leave the UK "in huge numbers".

Several consultants in the Eurozone's third-largest economy say they are receiving a steady stream of inquiries from France, where an unstable political climate has fuelled concerns over higher taxes on the wealthy.

In August, Prime Minister Giorgia Meloni's rightwing government unexpectedly doubled Italy's annual levy on overseas income for new tax residents to €200,000 a year.

The move followed grumbles among Italians about the fairness of a flat tax rate set in 2016 as part of a post-Brexit push to lure wealth away from the UK. The scheme is estimated to have attracted 2,730 multimillionaires, including oligarchs, private equity investors and even sports people, most of whom have set up residence in Milan. However, Meloni said her government had "considered it right" to update a tax incentive that had seemed "extremely generous", as the original €100,000 flat tax had not increased since the scheme's inception.

€200,000 does not make a huge difference for multimillionaires that have large foreign incomes," said Marco Cerrato, partner at tax firm Maisto e Associati in Milan. "Individuals that we have been advising and that have planned to transfer to Italy after 2025 have not changed their plans."

Maurizio Fresca, an international tax consultant at Italian law firm Chiomenti, said his clients were not so much concerned about the higher tax but

about "the politics" behind Rome's decision, and what that might suggest about the scheme's long-term durability.

"When high-net-worth individuals want to relocate to another country, €100,000 a year is not something that holds them back," Fresca said. "They want to be reassured that this regime will be in force in the future."

Fresca said Meloni's government increased the tax amount to defuse growing public discontent about generous tax incentives for wealthy expats.

The new rate will apply only to newcomers establishing tax residency in



La dolce vita: doubling the flat-tax cap has not deterred moves to Italy

Italy after the change was approved, while existing participants are grandfathered in at the old rate. No other detail of the scheme has been altered, which had served to reinforce a sense of its stability.

Jacopo Zamboni, executive director for private clients at Henley & Partners, which helps wealthy people obtain investment visas and foreign citizenships, said the tax rise was "not perceived as legal uncertainty".

Zamboni said inquiries about Italy from British and French residents were up 10 per cent in August this year compared with August 2023.

Italy's generous tax incentives for the super-rich were originally dubbed the "empty London" scheme. The abolition of the non-dom regime in the UK, alongside plans by the new Labour government to raise taxes, have led some current UK residents to consider moving.

In France, an inconclusive parliamentary election in July prompted a flood of calls from wealthy French people to their advisers seeking options to shift their assets if a leftwing alliance took power and reintroduced wealth taxes. Additional reporting by Sarah White

"The increase from €100,000 to

INTERNATIONAL

Employment market proves tough for China's female graduates

Women take longer to find work than male counterparts and are paid less

ELEANOR OLCOTT AND NIAN LIU — BEIJING SUN YU — NEW YORK WANG XUEQIAO — SHANGHAI

It took accountancy graduate Yang Jiao four months to find a job last year in what was one of the toughest job markets in years. It took many of her 100 female classmates at Sichuan University even longer.

"Many female students spent six months or longer after graduation before landing a job," she said, as the economy, laid low by a property crisis, struggled to gain momentum after the Covid-19 pandemic.

By contrast, most of the 20 men on her course — even those with poor grades — found work easily, she said. "While female students in general study harder and score better in exams, they are at a disadvantage in job hunting," she said.

Yang's experience speaks to one of the biggest problems facing China's female graduates: while more and more women are graduating from university, it is

'Females study harder and score better in exams but are at a disadvantage in job hunting'

often much harder for them to get a step on the ladder.

In the UK and US, female students also outnumber men. But the gap is bigger in China. In 2008, women overtook the number of men enrolled at university for the first time and the gap has risen every year since 2010. In 2022, 63 per cent of students enrolled in undergraduate courses were women, according to the latest statistics from the education ministry.

Chinese state media has celebrated the high levels as evidence of China's progress on gender equality. courses, such as navigation and mining, are deemed unsafe or inappropriate and they are discouraged from applying. The courses with the highest female attendance include primary education, home economics, psychology, women's studies and foreign languages, according to independent data provider Gaokao.

"If you drill down into the numbers, the science and engineering schools, where students go on to have higherpaid jobs, have many more male students," said Hird.

In part as a result, greater participation in higher education has not translated into equal pay in the workplace. There are no official government statistics on the gender pay gap. But data from recruitment platform Zhaopin shows average monthly pay for women is Rmb8,958 (\$1,265), 13 per cent lower than for men.

With China's growth rate slowing, higher education is not a guaranteed ticket to employment, especially with rising youth joblessness. The rate of unemployment among young people in urban areas was 17.1 per cent in July.

Lin, a 26-year-old teacher in Shenzhen, said: "In my profession, if a man with average skills is interviewed, he will advance to the next round against a woman with a better background. Because there are so few applying, the schools prefer male candidates."

The increased push from Beijing to boost the birth rate could also contribute to employers favouring male candidates. President Xi Jinping has spoken of "actively fostering a new type of marriage and childbearing culture", after discarding the one-child policy in 2016. Married couples can now have three children.

"Gender inequality has worsened" in recent years, said Leta Hong Fincher, author of Leftover Women. "Xi is determined to push women back into the role of wife and mother," she said. A "boys' club" mentality is particularly prevalent among the political and business elites, said Wang Feng, an expert on demography and inequality at the University of California, Irvine. Xi's latest Politburo, consisting of the 24 top party leaders, contains no women, he pointed out. "The same is true for leadership positions in large state-owned enterprises and in other higher level government positions," he said. Even though it is illegal to discriminate against applicants on the basis of gender, some employers fear looser birth control limits will lead to female staff taking multiple maternity leaves. "My current boss said there is less trouble hiring male workers as female ones may get married and have children, which may lead to lengthy maternity leave," said Yang.



'My current boss said there is less trouble hiring male workers as female ones may get married and have children'

Gender gap: in 2022, 63 per cent of Chinese students enrolled in undergraduate courses were women Getty Images

WHERE RISK MEETS OPPORTUNITY UNCERTAINTY

STRATEGY

Last year, state broadcaster CCTV pointed to the high female participation at university as evidence that "women's right to receive higher education has been effectively guaranteed", aligning with other "continuous improvement . . . in women's rights and interests".

"The rising attendance reflects how young women are much more aware of how education can be a boost for them. That is especially true for young women in the countryside, where it is more acceptable for men to go straight into work and not pursue higher education," said Derek Hird, an expert in class and gender in China at Lancaster university.

But even though women outnumber men at university, they are underrepresented in science, technology, engineering and maths courses. Some

Output slowdown

Hopes of Beijing stimulus rise as economic activity falters

JOE LEAHY — BEIJING

China's industrial output and retail sales faltered last month as the economy lost momentum, adding to expectations that Beijing will step up stimulus efforts in the final months of the year.

Industrial output grew at the slowest pace since March while retail sales, a gauge of consumption, had their second slowest month of the year, data from the National Bureau of Statistics showed, despite August being the summer holiday month.

The NBS said "in general, the economy was operating smoothly in August". But it said economic activity "still faces many difficulties and challenges in its continued recovery".

Industrial output rose 4.5 per cent year on year, down from 5.1 per cent in July and missing the average forecast of analysts polled by Bloomberg of 4.7 per cent. Retail sales rose 2.1 per cent against a year earlier, compared with 2.7 per cent in July and against analysts' average forecasts of 2.6 per cent.

President Xi Jinping last week called for officials to meet the country's annual economic and social development goals, which analysts interpreted as urging them to hit this year's gross domestic product growth target of 5 per cent year on year.

Xi has focused on industry, particularly in the high-technology manufacturing sector, to offset a three-year property slump that has hit household consumption and undermined investor confidence. The housing crisis has created what analysts call a two-speed economy, with exports increasing rapidly, especially in terms of volumes of shipments, while domestic demand has been more sluggish.

The August data also showed that fixed asset investment grew at the slowest pace since December while the housing market continued to suffer.

Fixed asset investment grew 3.4 per cent between January and August, compared with 3.6 per cent between January and July. Analysts polled by Bloomberg had forecast about 3.5 per cent.

Excluding real estate, fixed asset investment increased by 7.7 per cent year on year between January and August, with infrastructure investment up 4.4 per cent year on year and manufacturing investment 9.1 per cent higher.

The government has so far announced only incremental measures to try to stabilise the housing market and rekindle household demand. Whatever the goal, CME Group provides the tools that global market participants need to manage risk and capture opportunities. With 24-hour access to trading in futures, options, cash and OTC across all major asset classes, you can reach new heights with power and precision.

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INTERNATIONAL

Economic outlook

US poised for soft landing as GDP expands

FT poll predicts growth of 2.3% and quarter-point rate cut amid falling inflation

COLBY SMITH — WASHINGTON

The US is heading for a soft landing as the economy expands while inflation drifts back to the Federal Reserve's 2 per cent target, according to projections from economists polled by the Financial

GDP growth will be 2.3 per cent in 2024 and 2 per cent in 2025, according to the median estimates by the economists polled in the FT-Chicago Booth survey.

Unemployment will rise to 4.5 per

cent by the end of this year, slightly above the current rate of 4.2 per cent but still historically low, while the core personal expenditures index - the Fed's preferred inflation gauge – will fall to 2.2 per cent from 2.6 in July, the economists predict.

The survey findings, which come just days before the Fed is expected to begin cutting interest rates, suggest the US economy is heading towards the central bank's optimal outcome after a period of high borrowing costs: solid growth, low inflation and healthy employment.

"It's a shockingly smooth landing," said Dean Croushore, who served as an economist at the Fed's Philadelphia Reserve Bank for 14 years and participated in the survey.

The more benign outlook in the survey, which polled 37 economists between September 11 and 13, found that a majority of respondents did not expect a contraction in the next several years. The optimistic view aligns closely with that of the Fed, whose officials have steadfastly argued that a recession can be avoided as inflation falls back to target. It also suggests that a closely watched recession indicator may be off target in this cycle.

The so-called Sahm Rule marks the start of a recession when the threemonth average of the US unemployment rate rises at least half a percentage point above its low over the past 12 months. The economist who wrote the rule has even said its being triggered

may not mean what it has in the past. "This could be the one occasion that breaks the Sahm Rule," said Ionathan Wright, a former Fed economist now at Johns Hopkins University, who helped to design the survey.

"I don't see anything in the nature of an adverse feedback loop or anything in the nature of recessionary dynamics in play yet," he said. "That is something where you see unemployment rising, and because of that, consumption and investment fall, and because of that unemployment rises, and so on."

The Fed has made clear it does not want to see the labour market worsen beyond current levels, with chair Jay Powell saying officials would "do everything we can to support a strong labour

market as we make further progress towards price stability".

The Fed is widely expected to cut interest rates next week from the 23year high of 5.25-5.5 per cent it has held since last July, although the decision to cut by half a percentage point or a more traditional quarter-point remains a close call.

More than 90 per cent of the economists polled thought the Fed would opt for a quarter-point cut, with 40 per cent expecting its policy rate to fall by threequarters of a percentage point or more this year. More than 80 per cent thought it would be held at 3 per cent or more by the end of 2025.

Additional reporting by Eva Xiao and Radhika Rukmangadhan in New York

Energy **Chile defends** plan to cut revenues for green power providers

MICHAEL STOTT - LONDON

Chile has played down warnings that plans to cut revenues for smaller renewable power operators could trigger a wave of debt defaults and harm the country's hard-won trust from foreign investors.

The US Chamber of Commerce and power investors raised the alarm after President Gabriel Boric's leftwing coalition unveiled a draft bill that would reduce revenues earned by smaller, mostly solar providers generating less than 9MW to help fund an electricity subsidy for poorer consumers.

Finance minister Mario Marcel said the concerns were overblown: "People should not overreact. It's reasonable for an investor to be concerned about the rules of the game . . . but to go from there to questioning our whole institutional set-up in electricity seems to me excessive and unnecessary."

If the plan, which was presented to congress last month, passes, "these plants will be in technical default", said Luis Sabaté, chief executive of power generator Matrix Renewables, which has invested \$440mn in the sector. Other investors, including leading infrastructure groups such as BlackRock, have spent a total of \$3bn on small renewables projects in Chile, according to Infralogic.

"We won't be able to pay the debt. This has an effect on subsequent investment . . . we were willing to continue investing in Chile but that will just stop," Sabaté said.

Rating agencies have warned that some smaller power generators could become unprofitable if the government plan goes ahead. The Chilean Solar Energy Association and three other industry groups have described the proposal as "seriously flawed".

Smaller power generators supply around 12 per cent, or close to 3GW, of Chile's electricity, Sabaté said. Overall, the country obtained 55 per cent of its electricity from renewable sources in 2022, according to the IEA. The National Energy Commission had projected a rise in smaller power generation to 4.7GW by 2026, but Sabaté said com-

Politics. White House race Trump allies alarmed by his far-right friends

Links with conspiracy theorist Loomer could derail election campaign, Republicans fear

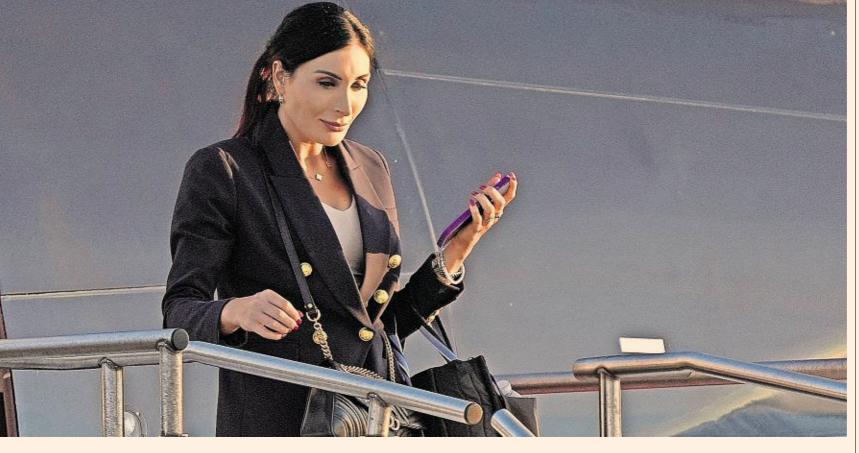
JAMES POLITI - WASHINGTON CHRISTOPHER GRIMES RANCHO PALOS VERDES

Donald Trump's increasingly close association with Laura Loomer, a far-right activist and social media personality, has raised concerns among Republicans that his White House bid has taken a self-defeating turn towards the political fringes.

The former president has emerged bruised from his debate against Kamala Harris last week when, in response to jabs from the vice-president about his fitness for office, he veered off course to air conspiracy theories about the 2020 election and immigrants eating pets.

The worries among Republicans about Trump's performance have since been compounded by concerns that Loomer is influencing his thinking at a crucial stage in the campaign.

The 31-year-old activist, who has propagated 9/11 conspiracy theories, was seen exiting Trump's plane in Pennsylvania before the debate and was with him at this week's remembrance ceremonies for the September 11 2001



Fringe figure: TikTok." Laura Loomer

Loomer's proximity to Trump has

the latest meme that's out on Reels, or to hurt President Trump's chances of Loomer winning re-election. Enough." claimed

Haitian

were not

pets, but

'they eat

humans'

as well

only eating

ment of President Joe Biden on the Democratic ticket. Over the summer, Trump

terrorist attacks in New York.

"[Trump] increasingly just surrounds himself with the most sycophantic people who will tell him anything that he wants to hear, and he's getting to be further detached from reality," said Brendan Buck, a Republican strategist and former congressional aide.

Earlier last week Loomer launched an attack on Harris's Indian heritage, saying "the White House will smell like curry & White House speeches will be facilitated via a call centre" if the vicepresident won the election.

She also doubled down on the baseless claims that Haitian immigrants were abducting cats and dogs in Ohio for food an internet conspiracy theory also aired by Trump during the debate.

One top Republican strategist close to the campaign said the former president's fixation on social media memes and allegiance to people such as Loomer meant he was failing to capitalise on his "substantial lead" over Harris on issues ranging from inflation to immigration and national security.

"You'd want to surround yourself with people who are reinforcing that message, right?" the strategist said. "Not somebody who's going to talk about

arrives in Philadelphia drawn rebukes from some of his closest on Donald allies on Capitol Hill, including Lindsey Graham, the senator from South Caro-Trump's plane on Tuesday. lina, who called her "toxic", and even **Republicans** fear Marjorie Taylor Greene, the Georgia the far-right congresswoman and hardline Maga activist is [Make America Great Again] movehurting their electoral

chances

ment conservative. "I don't think she has the experience or the right mentality to advise on a very important election," Greene told reporters on Thursday outside the US Capitol. "Her rhetoric and her tone does not match the base, it does not match Maga, it does not match most Republicans I know, and I'm completely denouncing it."

Other Republican politicians have warned Trump that his turn to the fringes could jeopardise his hope of winning over moderate and centrist voters who could swing the election in the battleground states.

"Laura Loomer is a crazy conspiracy theorist who regularly utters disgusting garbage intended to divide Republicans," Thom Tillis, the Republican senator from North Carolina, wrote on X on Friday. "A [Democratic party] plant couldn't do a better job than she is doing

At a press conference on Friday at his golf course in Rancho Palos Verdes in southern California, Trump refused to distance himself from Loomer, saying: "I don't control Laura. She's a free spirit." He added: "She's a supporter. She's a person with strong opinions. Lots of people ride on my plane. It's a big plane.'

The unease about Loomer's closeness to Trump comes amid complaints from Republican operatives that the former president was prepared for the debate against Harris by controversial acolytes, including Matt Gaetz, the Florida congressman, and Tulsi Gabbard, a former Democrat, instead of relying on more traditional conservatives.

"If you are going to do the debate, you want to focus on people who could help you on a debate. I'm not quite sure that cats and dogs thing helped in the debate whatsoever," the Republican strategist said.

Loomer's emergence in Trump's entourage also raises questions about his campaign operation, led by Susie Wiles and Chris LaCivita, which appeared to be functional during the Republican primary race but appears to be struggling following Harris's replace-

brought Corey Lewandowski, a veteran of his successful 2016 campaign, back into the fold, but it does not seem to immigrants have helped. Loomer, who last year shared a video

calling the 9/11 terrorist attack an "inside job" and has a history of Islamophobic and homophobic posts, describes herself as an "investigative journalist" and has 1.2mn followers on X.

In response to the backlash against her, Loomer accused Greene of being "jealous" of her access to Trump, and Graham of being a closeted gay man. She also claimed Haitian immigrants were not only eating pets, but "they eat humans" as well.

Her large following on X has made her a powerful voice on the far right of American politics, along with other conservative influencers such as Charlie Kirk, a 30-year-old radio talk show host. Buck said: "You have online voices that can sway voters and constituents nearly on the scale of what can happen in primetime cable and often in a way that is much less tethered to reality or principles or anything, and the Trump campaign is very aware of those audiences and minds them and appeals to them quite a bit."

panies are now putting plans on hold.

Investors have expressed a broader concern that the Boric government's subsidy plan, intended to last three years, is a further signal that Chile, long known as an emerging market haven because of its stable, predictable rules, has changed for the worse.

At \$21.7bn, foreign investment in Chile last year was the highest in a decade, Marcel pointed out. "People can say what they like, but . . . the decisions of investors show a certain interest in continuing to invest in Chile," he said while in London for the Chile Day investment conference.

The government is pressing ahead with cuts to corporation tax, the development of a green hydrogen industry, increases in lithium production and moves to speed up the granting of permits for new projects. He said "these three factors together . . . would take our growth to 3 per cent [a year]".

Chile is the world's second-biggest lithium producer and the industry has expressed concern about the government's decision to give the state a controlling role in the industry, saying it risks making the country less attractive than neighbouring Argentina.

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using the details below. Date of Appointment: 14 October 2021. Joint Supervisors: Finbarr Thomas O'Connel, Adam Henry Stephens, Clare Lloyd and Christopher Marsden all of Evelyn Partners LLP, 45 Gresham Street, London, EC2V 7BG, Further details contact: The Joint Supervisors, Email voting parkfirst@evelyn.com, Tet +44 (0)20

Finbarr Thomas O'Connell, Joint Supervisor

Monetary policy Canada bank governor raises prospect of big rate cuts as growth fears mount

JOEL SUSS AND CHRIS GILES - LONDON

Bank of Canada governor Tiff Macklem has opened the door to accelerating the pace of interest rate cuts, signalling that policymakers could switch to jumbo 50 basis point moves should growth disappoint.

The G7 economy grew by an annualised rate of 2.1 per cent over the second quarter but concerns are mounting that falling oil prices, higher unemployment and lower levels of immigration could tip Canada close to stagnation.

Macklem told the Financial Times that rate-setters were increasingly concerned about the labour market and the possibility of lower oil prices hitting the economy.

The central bank has led the way on interest rate reductions, cutting by a quarter point in three meetings since June to bring borrowing costs down from 5 per cent to 4.25 per cent.

With inflation at 2.5 per cent, close to the bank's 2 per cent goal, Macklem said in London last week that there was room to step up the pace of rate cuts. "As you get closer to the [inflation] target, your risk management calculus changes," he said. "You become more concerned about the downside risks. And the labour market is pointing to some downside risks."

Unemployment reached 6.6 per cent in August, from a low of 4.8 per cent in 2022. US unemployment, by contrast, has risen only to 4.2 per cent from a pandemic-era low of 3.4 per cent. The US Federal Reserve is expected to cut interest rates for the first time in more than four years on Wednesday, from a 23year high of 5.25-5.5 per cent.

Canadian job vacancy and hiring rates have also fallen below pre-pandemic norms, unlike those in the US.

The central bank still expects the economy to expand by 2 per cent this year and 2.1 per cent next year. But if growth is not as strong as expected, "it could be appropriate to move faster [on] interest rates", Macklem said. There was currently "enough slack in the economy to bring inflation back down to target".

Concerns about the health of the Canadian economy have spread across the business and financial community.

Speaking at the Canada Club in Toronto last week, David McKay, the head of the Royal Bank of Canada, said the country was "heading in the wrong direction".



'There is something about the pandemic that has really hurt productivity' **Tiff Macklem**

Added to the list of downside risks worrying the governor is a sharp fall in the oil price in recent weeks. Canada is a large net energy exporter, with the oil and gas industry accounting for more than 3 per cent of gross domestic product in 2022, according to the Canadian Association of Petroleum Producers.

Macklem noted that oil producers were used to fluctuating global prices, but that "[if] it is a really sharp cycle, it is going to have a big impact".

The central bank had not yet decided on a faster path of rate cuts and there were still upside risks to inflation that it needed to monitor - including shelter prices, predominantly rent and mortgage interest costs.

The Canadian rental market has been tight due to supply constraints that have been exacerbated by recent large increases in immigration. Rent prices rose close to 9 per cent in the year to July. Canada added about 500,000 immigrants, a historically high level against a population of 39mn, in 2023. Meanwhile, productivity growth has been surprisingly weak since the pandemic, underscoring the country's economic troubles relative to the US.

Macklem said: "What we thought was that as those supply chain disruptions are worked out . . . new workers get trained, you should see some pick-up in productivity growth. That is not what happened in Canada, and in fact it is not what has happened in the UK. It is not what has happened in Europe."

He added: "There is something about the pandemic that has really hurt productivity growth in many of our countries . . . the US is the exception."

Economic output has been bolstered in Canada by the significant inflow of immigrants. But that may change in the future, as the government recently announced curbs to temporary foreign workers.

While a reduction in immigration could take some heat out of the rental market, it is expected to make the economic situation worse.

Additional reporting by Ilya Gridneff See Market Questions







"You need some of that soft fluffy brand stuff." said the hard-hosed City analyst

There is reluctance in some boardrooms to believe in the soft power of brands. It isn't a reluctance shared by City analysts. In fact, in a new report by the IPA and Brand Finance, analysts cite strength of brand and marketing as a key metric for evaluating public companies. Find out more by scanning the QR code.



Online peril Insurers say a government backstop for cyber crime is needed, but that could encourage more attacks O SEE LEX

Companies&Markets

FINANCIAL TIMES

Axel Springer and KKR close in on €13.5bn break-up deal

• Döpfner looks to cement media control • Buyout firm eyes classifieds business

LAURA PITEL - BERLIN ARASH MASSOUDI AND IVAN LEVINGSTON - LONDON

German billionaire Mathias Döpfner and KKR are nearing a deal to break up the media giant Axel Springer, in a move that would allow one of the world's largest private equity firms to bow out of news media after five turbulent years.

The two sides are expected to discuss the proposed structure of a deal that would give KKR majority control of the company's profitable classifieds business at a meeting of its supervisory board on Thursday, according to four people familiar with the matter.

The split would free KKR from the controversies that have plagued Axel Springer's news business

The deal – which values the whole company at €13.5bn, including more than €10bn for the classifieds business had already been discussed several times at previous board meetings, two of the people said.

The Financial Times first reported the pair were in talks about a split in July. A deal would enable Döpfner, who has

The break-up of Axel Springer would mark a new chapter in a five-year partnership in which KKR took the company private in 2019 in a deal that valued the publisher at €6.7bn.

Together with the Canada Pension Plan Investment Board (CPPIB), it owns a 48.5 per cent stake in the Berlin-based business.

KKR would gain greater control over the classifieds unit, paving the way for the New York-based firm to exit its investment.

It had previously hoped to launch an initial public offering for StepStone, securing a valuation of as much as €7bn, but that plan has been postponed repeatedly after a slump in European listings.

The split would also free KKR and CPPIB from the succession of controversies that have plagued Axel Springer's news business.

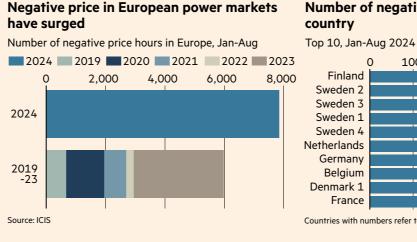
These include allegations of sexual harassment by a former editor of Bild and accusations of editorial interference by Döpfner.

Most recently, KKR was dragged into a bitter row between the hedge fund boss Bill Ackman and Business Insider after it published claims of plagiarism against his wife.

The break-up comes as 61-year-old Döpfner, who sits on the boards of Netflix and Warner Music Group and has forged a friendship with Elon Musk, seeks to expand his footprint in the English-language media market, particularly in the US. He unsuccessfully tried to buy the Financial Times in 2015, instead buying Business Insider later the same year. In 2021, he acquired Politico for a price tag of around \$1bn.

Not zero Rising solar and wind generation drive 'negative' European power prices to record level





SHOTARO TANI AND RACHEL MILLARD LONDON

European power prices have fallen below zero for a record number of hours this year as the rapid development of solar and wind generation outpaces the continent's ability to deal with excess supply.

Electricity prices fell into negative territory for 7,841 hours across the continent during the first eight months of the year, according to consultancy ICIS, with prices falling below minus €20 per megawatt hour in some instances.

A key driver of the trend has been wind and solar as energy sources growing faster than storage options to deal with excess capacity. Over the past five years, the total capacity of Europe's solar farms has more than doubled from 127GW to 301GW, while wind capacity has climbed from 188GW to 279GW, according to energy think-tank Ember.

Countries with numbers refer to different bidding zones the first half of this year for the first

100

Finland

France

200

300

400

500

time. However, batteries and other storage or flexibility options have not developed as quickly, meaning there are more periods when generators are, in effect, paying consumers to use up excess electricity. Power demand in Europe also has yet to fully recover since the energy crisis that began in

late 2021 and 2022 and which led factories to close output. Negative pricing marks the sharp end of the so-called "price cannibalisation" effect of renewables, which sees power prices fall when it is sunny and windy and renewables projects are producing at the same time.

The 7,841 hours of negative prices in the eight months to the end of August compare with last year's total of 6,428 hours and 675 hours in total five years ago when the system was more dominated by fossil fuels. Solar energy has been the main driver of negative pricing as solar resources tend to be more consistent, leading to negative prices in particular during the spring and summer and late mornings to early afternoon. "When it is sunny in Germany it is

often sunny in Greece and the UK at the same time, and it is all producing in the middle of the day," said Matthew Jones, head of power analytics at ICIS. "Wind is a bit more dispersed. It is not necessarily windy at all loca-

tions at the same time." Finland had the largest number of hours of negative prices, partly due to its large hydro and nuclear capacity, some of which is difficult to switch on and off quickly. Italy, meanwhile, which still relies heavily on gas-fired power stations, did not have any negative priced hours.

The EU has a target to increase its solar and wind installations to 600GW and 510GW of generation capacity respectively, up significantly from installed capacity of 263GW in solar and 221GW in wind. Jones believes that negative pricing will "largely be solved" by 2030 as Europe builds more batteries and installs more electrolysers to make hydrogen.

Deloitte hit by weakest revenue rise since 2010

SIMON FOY - LONDON **STEPHEN FOLEY** - NEW YORK

Deloitte reported its weakest revenue growth since 2010 in the past year as demand for its consulting services slowed sharply in the Americas and Asia amid tougher economic conditions.

Figures posted on its website this week showed that its global revenues increased by only 3.1 per cent to \$67.2bn during the year to May 31, its worst performance in 14 years.

The weak performance was driven by a significant slowdown in the firm's consulting division, its largest business line, which accounts for more than 40 per cent of revenue and had been a significant driver of growth in previous years.

It reported sales growth of 1.9 per cent in local currency for the year, compared with 19.1 per cent growth in the previous 12 months and 24.4 per cent in the year to May 2022. Deloitte is the first of the Big Four to publish a breakdown of its global results for the 2024 fiscal year.

Partners at its main rivals – EY, KPMG and PwC - have indicated privately that they also expect to report a slowdown in growth as a difficult economic backdrop in key markets prompted companies to cut spending.

Revenue growth was strongest in Europe, the Middle East and Africa, Deloitte said, at 8.5 per cent.

In the Americas, the largest of its three regions, its rate of growth slumped to 1.4 per cent, compared with 17.5 per cent in the previous fiscal year. Deloitte did not publish a growth rate for its Asia-Pacific region, which the other figures indicated was flat to down.

The Big Four have all suffered sharp slowdowns in China, previously a strong growth market, as the economy there has reeled from a property slump.

"In a complex global environment over the past year, Deloitte successfully sustained a growth trajectory while investing heavily in the next generation of capabilities aligned to emerging areas of client demand," said Joe Ucuzoglu, Deloitte's global chief executive. The Big Four firm is in the process of overhauling its global operations to cut costs and reduce the organisation's complexity. Under the plan, its main business units will be cut to four - audit and assurance; strategy, risk and transactions; technology and transformation; and tax and legal – from the five the firm has had since 2014.

served as chief executive since 2002. to cement his control over the company's media outlets. They include the US news sites Politico and Business Insider as well as the German tabloid Bild and its broadsheet sister Die Welt.

Döpfner is expected to keep a minority stake in the classifieds division, which includes jobs platform StepStone and real estate advertising unit Aviv. So too is Friede Springer, the company's vice-chair and widow of its founder.

Axel Springer and KKR declined to comment.

The growth has helped to reduce reliance on fossil fuels and cut emissions, with the output from wind and solar farms in Europe surpassing that from fossil fuel power plants during

These devices use electricity to split hydrogen from water, providing an extra source of flexible demand for electricity which can help prevent negative pricing.

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ONLY A FEW WEEKS LEFT TO REGISTER



Side effects of Roche obesity drug unsettle investors

Pharmaceuticals. Weight loss

Shares fall after participants

on strong doses in trials

suffer nausea and vomiting

IAN JOHNSTON - MADRID OLIVER BARNES - NEW YORK

Roche raised hopes this year that it had a future blockbuster drug on its hands after early trial results of the Swiss pharmaceutical group's new obesity treatments showed rapid weight loss among recipients.

But revelations earlier this week of high rates of vomiting and other side effects among those who took strong doses of the drugs have unsettled investors and highlighted the challenges facing businesses that want to enter the lucrative new market for "GLP-1" drugs.

The company's shares dropped 4 per cent last week after it revealed that three-quarters of patients on the highest dose of its CT-388 injection had suffered from vomiting. They fell another 5 per cent on Thursday after similar data for its oral weight-loss pill.

The reaction is a reminder that not all patients can tolerate the new class of weight-loss treatments dominated by Novo Nordisk and Eli Lilly – and that challengers to the industry's pioneers face significant hurdles.

The treatments were one of the main talking points at the conference of the European Association for the Study of Diabetes in Madrid last week.

Peter Verdult, a Citigroup analyst attending the conference, said Roche had caused problems for itself by touting its initial trial results in July as "really special data". "I don't think

anyone can say that now," he said. "They set themselves up for a fall."

Global drugmakers are racing to catch up with Novo Nordisk and Eli Lilly's lead in the lucrative and rapidly growing GLP-1 drug market.

Of the 1,150 research abstracts presented at the Madrid conference, almost one-10th featured GLP-1 drugs.

The drugs have proved an effective way both to control weight and treat diabetes, and Goldman Sachs analysts have estimated the market for the products could grow to \$130bn annually by 2030.

The novel drugs work by mimicking the gut hormone GLP-1, which lowers blood sugar and limits the appetite. Treatments such as Eli Lilly's Mounjaro also add another gut hormone, GIP, that appears to enhance weight loss. In addition, companies are experimenting with other gut and pancreatic hormones.

Francine Kaufman, a former head of the American Diabetes Association and now chief medical officer of medical devices company Senseonics, said the drugs have revolutionised diabetes care at a moment when obesity rates are rising. "I said in the 2000s that we needed a silver bullet," she said. "It arrived."

GLP-1-based drugs are, nevertheless, associated with vomiting, nausea and constipation, particularly in higher doses. They are also linked with muscle wastage in some trials. The US Food and Drug Administration and the European Medicines Agency have explored other more serious side effects reported with recent drugs - such as suicidal thoughts - but found no evidence of a link.

Defending the potential of Roche's drugs, Manu Chakravarthy, who leads the company's metabolic product development, said it had wanted to "push the tolerability" of its drug and that side

effects at high doses were consistent with other GLP-1-based drugs.

Users of Roche's products in future trials were unlikely to receive such high doses or rapid increases, Chakravarthy added. "We're encouraged as it cannot get any worse than this," he said.

Drugmakers use early trials to test the safety of their drugs and often test high doses. Verdult said there were also concerns about side effects years ago when Novo Nordisk and Eli Lilly presented data on their drugs.

At the Madrid conference, Novo Nordisk presented data on a new drug oral amycretin - showing it prompted vomiting in more than half of users on the highest dose.

The side effects appear to deter some patients. Research published this year by Blue Health Intelligence found that 30 per cent of GLP-1 users stopped treatment within four weeks of starting, with side effects a significant factor. Cost and availability of the drugs are also a factor. Former UK prime minister Boris

Johnson wrote in a Daily Mail column



Roche shares dropped 4 per cent after it revealed patient data

last year that he was unable to tolerate vomiting linked to taking diabetes treatment Ozempic off-label.

Other drugmakers have had setbacks in developing so-called "small molecule" pills - synthetic drugs that are easier to manufacture at scale than weight-loss injections.

Pfizer abandoned a twice-daily version of its weight-loss drug danuglipron after recording a high degree of nausea and vomiting in mid-stage trials. But the New York-based drugmaker is pushing ahead with a daily, tweaked version.

To tackle side effects, companies are developing alternative formulations of drugs. Analysts noted excitement about amylin, a pancreatic hormone that is thought to reduce muscle wastage linked to drugs, although this has yet to be proved at scale.

Novo Nordisk's next product -CagriSema - combines GLP-1s with an amylin analogue. The drugmaker will report late-stage data later this year from the product.

Eli Lilly has struck several deals aimed at resolving the issue of muscle wastage. Last year it spent up to \$1.9bn acquiring Versanis, whose lead drug is based on the hormone activin that helps to regulate muscle mass. It is also partnering with BioAge, a company developing a muscle regeneration drug. BioAge recently filed for an initial public offering.

Yet the emerging data continues to underline how much companies, investors and scientists still have to discover about how GLP-1 treatments work. Ilya Yuffa, Eli Lilly's head of international operations, said it was still unclear whether new treatments would have fewer side effects and would allow the anticipated broad take-up of the drugs.

COMPANIES & MARKETS

New AI safety bill causes a stir in Silicon Valley

California governor considers 'kill switch' legislation imposing tech regulations with repercussions far beyond the state

GEORGE HAMMOND AND CRISTINA CRIDDLE — SAN FRANCISCO

California's push to regulate artificial intelligence has riven Silicon Valley, as opponents warn that the legal framework could undermine competition and the US's position as the world leader in the technology.

Having waged a fierce battle to amend or water down the bill as it passed through California's legislature, executives at companies including OpenAI and Meta are waiting anxiously to see if Gavin Newsom, the state's Democratic governor, will sign it into law. He has until September 30 to decide.

California is the heart of the burgeoning AI industry, and with no federal law to regulate the technology across the US - let alone a uniform global standard the ramifications would extend far beyond the state.

"The rest of the world is certainly paying close attention to what is happening in California and in the US more broadly right now, and the outcome there will most likely have repercussions on other nations' regulatory efforts," Yoshua Bengio, a professor at the University of Montreal and a "godfather" of AI, told the Financial Times.

The rapid development of AI tools that can generate humanlike responses to questions have magnified perceived risks around the technology, ranging from legal disputes such as copyright infringement to misinformation and a proliferation of deepfakes. Some even think it could pose a threat to humanity.

President Joe Biden issued an executive order last year aiming to set national standards for AI safety, but Congress has not made any progress in passing national laws.

Liberal California has often jumped in to regulate on issues where the federal government has lagged behind. AI is in focus with California's Safe and Secure Innovation for Frontier Artificial Intelligence Systems Act, which was put forward by state senator Scott Wiener. Of the various bills filed in different states, the one in California is the most likely to have a real impact, because the state is at the centre of the technological boom, home to top companies including OpenAI, Anthropic, Meta and Google.

Bengio said: "The big AI companies which have been the most vocal on this issue are currently locked in their race for market share and profit maximisation, which can lead to cutting corners when it comes to safety, and that's why we need some rules for those leading this race." The bill would require developers building large models to assess whether they were "reasonably capable of causing or materially enabling a critical harm", ranging from malicious use or theft to the creation of a biological weapon. Companies would then be expected to take reasonable safeguards against those identified risks. Developers would have to build a "kill switch" into any new models over a certain size in case they were misused or go rogue. They would also be obliged to draft a safety report before training a new model and to be more transparent - they would have to "report each artificial intelligence safety incident" to the state's attorney-general and undertake a third-party audit to ensure compliance every year.



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Dilemma: California governor Gavin Newsom must decide whether to go forward with the AI legislation, which would have an impact on big technology groups such as xAI, Google DeepMind and OpenAI

Anthropic chief executive Dario Amodei has predicted the next group of cutting-edge models will cost \$1bn to train and \$10bn by 2026. The bill would apply to all companies

doing business in California, regardless of where they were based, which would in effect cover every company currently capable of developing top AI models, Bengio said.

It would introduce civil penalties of up to 10 per cent of the cost of training a model against developers whose tools caused death, theft or harm to property. It would also create liabilities for companies offering computing resources to train those models and auditing firms, making them responsible for gathering and retaining detailed information about customers' identities and intentions. Failure to do so could result in fines of up to \$10mn.

at the federal level. Opponents also say it would stifle innovation by piling onerous requirements on to developers and making them accountable for the use of their AI models by bad actors. It legislates for risks that do not yet exist, they add.

Dan Hendrycks, director of the Center for AI Safety, which played a critical role in formulating the bill, said opponents "want governments to give them a blank cheque to build and deploy whatever technologies they want, regardless of risk or harm to society".

Hendrycks, who is also an adviser to

Musk's xAI, has come under fire from critics who cast the CAIS as a fringe outfit overly concerned about existential risks from AI. Opponents also expressed concerns that CAIS had lobbied for influence over a "Board of Frontier Models" that the bill would create, staffed with nine directors drawn from industry and academia and tasked with updating regulations around AI models and ensuring compliance. Wiener rejected those arguments as "a conspiracy theory".

He said: "The opposition tried to paint

anyone supporting the bill as 'doomers'," he said. "They said these were science fiction risks; that we were focused on The Terminator [film]. We're not, we're focused on very real risks like shutting down the electric grid, or the banking system, or creating a chemical or biological weapon."

Wiener said he and his team had spent the past 18 months engaging with "anyone that would meet with us" to discuss the bill, including Li and partners at Andreessen and Y Combinator.

One of their concerns was that requiring a kill switch for open-source models would prevent other developers from modifying or building on them for fear they might be turned off at a moment's notice. That could be fatal for young companies and academia, which are reliant on cheaper or free-to-access open-source models.

Wiener's bill has been amended to exclude open-source models that have been fine-tuned beyond a certain level by third parties. They will also not be required to have a kill switch.

SB 1047 easily passed the state's legislature. Now Newsom has to decide whether to sign the bill, allow it to become law without his signature or veto it. If he does veto, California's legislature could override that with a twothirds-majority vote.

But, according to a spokesperson for Wiener, there is virtually no chance of that happening.

The governor is in a tough spot, given the importance of the tech industry to his state. But letting AI grow unchecked could be even more problematic.

Wiener said: "I would love for this to be federal legislation: if Congress were to act in this space and pass a strong AI safety bill I'd be happy to pack up and go home. But the sad reality is that while Congress has been very, very successful on healthcare, infrastructure and climate, it's really struggled with technology regulation . . . Until Congress acts, California has an obligation to lead because we are the heartland of the tech industry."



It is directed at models that cost more than \$100mn to train, roughly the amount required to train today's top models. But that is a fast-moving target:

Wiener and his colleagues say there is strong public support for new AI guardrails. He has also won qualified support from leading AI start-up Anthropic and Elon Musk, as well as SAG-AFTRA, an actors' union, and two women's groups. Last week 100 employees at top AI companies including OpenAI, xAI and Google DeepMind signed a letter calling on Newsom to sign the bill.

Critics - including academics such as Stanford AI professor Fei-Fei Li, venture capital firm Andreessen Horowitz and start-up accelerator Y Combinator argue that the bill would hobble earlystage companies and open-source developers who publicly share the code underlying their models.

Senate bill SB 1047 would "slow the pace of innovation, and lead California's world-class engineers and entrepreneurs to leave the state in search of greater opportunity elsewhere", warned OpenAI chief strategy officer Jason Kwon in a letter to Wiener last month.

He echoed one of the most common complaints: that the senator was meddling in an area that should be dealt with

Healthcare

Bausch + Lomb seeks sale instead of spin-off

OLIVER BARNES AND MARIA HEETER NEW YORK

Bausch + Lomb, one of the world's largest contact lens suppliers, is exploring a sale as a way out of a messy separation from its heavily indebted parent company that has been opposed by lenders including Apollo Global Management.

The eye care business – which was carved out of Bausch Health, formerly known as Valeant, in 2020 – was working with advisers from Goldman Sachs to test interest from potential buyers, said people familiar with the matter. Bausch + Lomb was likely to draw interest from private equity groups, they added.

A target sale price could not be ascertained but Bausch + Lomb's enterprise value including debt stood at just over \$10bn, based on its share price at market close on Friday.

Any deal to sell was likely to come at a sizeable premium to the current valuation as Bausch + Lomb's business had been performing well, the people said, adding that the sale process may not result in a transaction.

Bausch + Lomb's chief executive Brent Saunders is a well-known deal-

maker who oversaw Allergan's \$63bn sale to AbbVie.

Bausch Health retained an 88 per cent shareholding in the eye care subsidiary after listing the group in 2022. But it planned to offload the remainder of shares by striking a deal with its investors to exchange Bausch Health stock for Bausch + Lomb stock.

But the process became unstuck as doubts arose over whether the parent company would still be solvent after separating from its revenue-generating subsidiary because of Bausch Health's huge debt pile. Bausch Health would



Bausch + Lomb is likely to draw interest from private equity groups

have to pass a solvency test in order for any spin-off to be approved.

After a string of acquisitions, Bausch Health has accumulated a \$21bn debt pile, almost \$10bn of which is coming due by the end of 2027. A group of Bausch Health creditors, including Apollo Global Management, Elliott Management and GoldenTree Asset Management, had raised concerns about a spin-off of the eye care business because of the impact it would have on the parent company's balance sheet.

Bausch Health's top shareholders, funds run by Carl Icahn and John Paulson's fund Paulson & Co, had supported the completion of a spin-off as it would give them a large shareholding in the more profitable eye care business.

A sale to private equity could potentially find a route out of the impasse, allowing Bausch Health to settle some of its debts with the proceeds of the sale and satisfying Icahn and Paulson, both of whom have board representation at the parent company as well as its subsidiary. Bausch + Lomb said: "We don't comment on rumours and speculation." Goldman Sachs also declined to comment.

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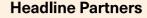
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COMPANIES & MARKETS

Equities

KRX boss defends slow start to reforms

★

Only 1% of listed South Korean groups have signed up to new bourse initiative

CHRISTIAN DAVIES AND SONG JUNG-A SEOUL

The head of South Korea's stock exchange KRX, Jeong Eun-bo, has defended his country's stalling corporate reform drive amid disappointment among local and foreign investors that Seoul is failing to replicate Tokyo's success in boosting historically low valuations.

South Korean regulators and political

leaders have spent much of this year promoting their "Corporate Value-up" initiative, which includes a new index highlighting companies that have improved capital efficiency, as well as tax incentives for businesses that prioritise shareholder returns.

But just 1 per cent of South Korea's 2,600 listed companies have signed up or committed to signing up to the programme since it was announced in February, with leading industrial groups including Samsung and chips-to-batteries conglomerate SK Group yet to announce plans to participate.

"The Corporate Value-up programme was a politically designed stop-gap

measure designed to appease local retail investors ahead of parliamentary elections earlier this year, but it ended up as a total failure," said Park Ju-geun, head of Seoul-based corporate research group Leaders Index.

But Jeong, chief executive of Korea Exchange, which operates the Kospi and Kosdaq indices, told the Financial Times that momentum would build behind the initiative as the country's biggest conglomerates joined.

Carmaker Hyundai Motor said last month it would set new total shareholder return and share buyback targets as it announced its participation, while electronics group LG and shaming culture," said Jeong. "If leading companies join the Corporate Value-up programme, others are bound to follow suit." He added that Samsung, South Korea's largest industrial group, had privately communicated to him its intention to sign up for the voluntary programme by the end of this year.

But he also argued that the role Tokyo's corporate governance drive played in powering the Nikkei 225 index to historic highs this year had been

bourse was attributable principally to a recovery in Japan's underlying industrial competitiveness, he said.

Blaming a lack of innovation at South Korea's main industrial groups for their low valuations, he said companies such as Samsung needed to address what he described as "rational" investor concerns about their intrinsic value.

"Our stock prices have not risen enough compared with other major countries, but this is a matter of our industries' growth potential," said Jeong. "The key is how each company invests and innovates, and there is not much the Korean authorities can do about this."

Munich Re chief rejects 'nonsense' call for price cuts

Insurance

IAN SMITH INSURANCE CORRESPONDENT

The chief executive of one of the world's biggest reinsurers has dismissed calls for the industry to cut the price of natural catastrophe cover as "noise" and "nonsense", arguing it has simply responded to rising costs.

Soaring reinsurance prices in recent years have been one factor in an affordability crisis for a swath of consumers looking to insure their homes and businesses against natural disasters such as severe storms and wildfires.

In an interview with the Financial Times, Munich Re chief executive Joachim Wenning rejected calls for reinsurers - who offer cover to primary insurers - to help take the pressure off businesses and consumers, now that rising prices have brought in record profits for the industry.

Munich Re itself posted record firsthalf profits partly because of the rising cost of property cover. It now has a €65bn market capitalisation. "I never hear the opposite of these statements, when the market cycle is a little bit softer, that they say: give the reinsurers a little more, they deserve it, because they don't make enough money," Wenning said. "This is very asymmetric, this is noise, this is nonsense."

The sector was still making up for a run of catastrophe-hit years when returns fell because of high claims costs, he added, saying that if reinsurance was

'It will be harder for corporates and for private households to pay for it'

Joachim Wenning

too expensive, primary insurers could simply choose to buy less cover.

Wenning went on to say that it would be "an increasing challenge" for consumers to find affordable property insurance in disaster-prone areas.

"Due to climate change" insurance losses were likely to rise and cover would have to be more expensive, he said. "It will be harder for corporates and for private households to pay for it. It's not a systematic impossibility, it just becomes more expensive. Some policymakers have argued for more public-private schemes to share the cost of disasters, adding to existing programmes in some countries that cover flooding and other extreme weather.

Market questions. Week ahead Bank of England treads carefully on rate decision

Is the Bank of England ready to cut interest rates?

The Bank of England's monetary policy decision on Thursday will be a key investor focus after the European Central Bank cut interest rates in September for the second time since the coronavirus pandemic and with the US Federal Reserve expected to start its cutting cycle on Wednesday.

Economists are discussing whether the data supports a back-to-back cut in interest rates after the BoE in August lowered borrowing costs - by a quarter of a percentage point – for the first time in more than four years. Many economic indicators appear to have opened the way for further cuts. These include services inflation, which dropped more than expected in July and economic output, which stagnated in June and July.

Moreover, wage growth has continued to ease, supporting the view of declining underlying price pressures. But, while easing, wage growth and services inflation, a key measure of underlying price pressures, are still elevated. The unemployment rate is low and economic growth was stronger than expected in the first half of the year, when the UK grew at the fastest pace in the G7.

The BoE has also signalled a cautious approach to lowering borrowing costs.

"The tone of the August meeting and subsequent speeches have made it clear



Economic cycle: cut borrowing costs from their current that a quarter-point initial cut is the markets expect range of 5.25 to 5.5 per cent – a 23-year high. But with just days to go, they

path of least resistance," said Ian Lyngen at BMO Capital Markets on Friday, "although it is clear that 50 basis points markets is on the table and will be part of the running Fed's conversation." Harriet Clarfelt

'Officials don't want

away with

the idea

that this

is going to

be a rapid

easing cycle'

pointedly signalled in a recent speech that the central bank was still "examining the impact" of its July move, which

8

steel-to-battery materials conglomerate Posco are also expected to announce plans to join.

"Korea has a strong naming and

"exaggerated". The revival of the Tokyo

that officials don't want markets running away with the idea that this is going to be a rapid easing cycle," said James Smith, an economist at ING.

With no new economic forecast due with Thursday's rate decision, markets expect, on balance, that the BoE will keep rates on hold before cutting them again in November, although they still ascribe a roughly 25 per cent chance to a rate cut this time. August inflation data on Wednesday, the day before the BoE meeting, could affect investors' expectations.

Economists polled by Reuters expect headline CPI inflation of 2.2 per cent in August, the same as in July. Services inflation is expected to rise to 5.5 per cent in August from 5.2 per cent in the previous month. Valentina Romei

How much will the Fed lower borrowing costs?

The US Federal Reserve will on Wednesday make its final interest rate announcement before the US election in early November. Traders are widely betting that the central bank will choose to

England to keep rates on hold

the Bank of

remain divided over how aggressively the Fed will move. The latest payrolls report offered

signs of stabilisation in the US labour market, with 142,000 new jobs added in August - up from a downwardlyrevised figure of 89,000 for July. Consumer price index data last week also showed evidence of a further easing of inflation, with a reading of 2.5 per cent year-on-year for August – down from 2.9 per cent the month previously albeit with some stickiness in housing and shelter costs.

But the Fed still faces a close call on whether to cut rates by 0.25 percentage points or a jumbo-sized 0.5 percentage points at its September meeting.

On Friday, former New York Fed president Bill Dudley said he saw a "strong case" for a half-percentage point cut, pointing to the restrictive impact on growth of rates at current levels.

Investors' expectations have fluctuated wildly in recent months, but by the end of last week market pricing indicated that bets on a half point cut had significantly increased. "We maintain

Will Japan raise rates?

At its monetary policy meeting in July, the Bank of Japan raised interest rates to 0.25 per cent and scaled back its purchases of Japanese government bonds.

This was momentous, given Japan had not raised rates for more than a decade, and came far sooner than most sellside economists had expected. It was blamed, by some analysts, for the volatility that ripped through financial markets in the days that followed.

Investors are now assessing, ahead of this week's monetary policy meeting, whether the August volatility has caused the still hawkish BoJ to pause, or whether it will press ahead with another move despite the risks.

The consensus view of those same economists who - mostly - did not expect a rate increase in July is that the BoJ will unanimously vote to keep rates on hold this time.

Deputy BOJ governor, Ryozo Himino,

raised the interest rate to "around 0.25 per cent" from a previous range of zero to 0.1 per cent.

Senior BoJ officials are privately using the same language, implying Japan is still treading cautiously into rate normalisation after many years of ultraloose policy. The data, meanwhile, is not providing a compelling argument for a back-to-back rise, say analysts. The yen, after hitting multi-decade lows against the US dollar in July, is at its strongest since December.

Wages have been trending higher but, said Takeshi Yamaguchi at Morgan Stanley MUFG, the pass through to private-sector service prices is lagging "and the BoJ is not in a position in which it needs to raise the policy rate hastily" ahead of the ruling LDP party leadership election and consequent change of prime minister on September 27.

Many suspect a decision to keep rates on hold will be accompanied by some signal of a willingness to do so later in the year - most likely December. Leo Lewis See FT View

Wenning said any further schemes needed to be carefully designed to minimise price distortion. "If you have property in a highly risk-exposed area, you should pay more. If that doesn't happen . . . then we socialise the risk."

Reducing the financial incentive for homes and businesses to protect themselves against natural disasters could drive up losses from future events, he added.

Reinsurers generally maintain very high solvency ratios - capital as a percentage of the minimum required by the regulator – to protect themselves against major losses.

Munich Re's solvency ratio rose to 287 per cent in the first half of the year, well above its 175-220 per cent target range, suggesting it has excess capital to deploy.

Investors' Chronicle

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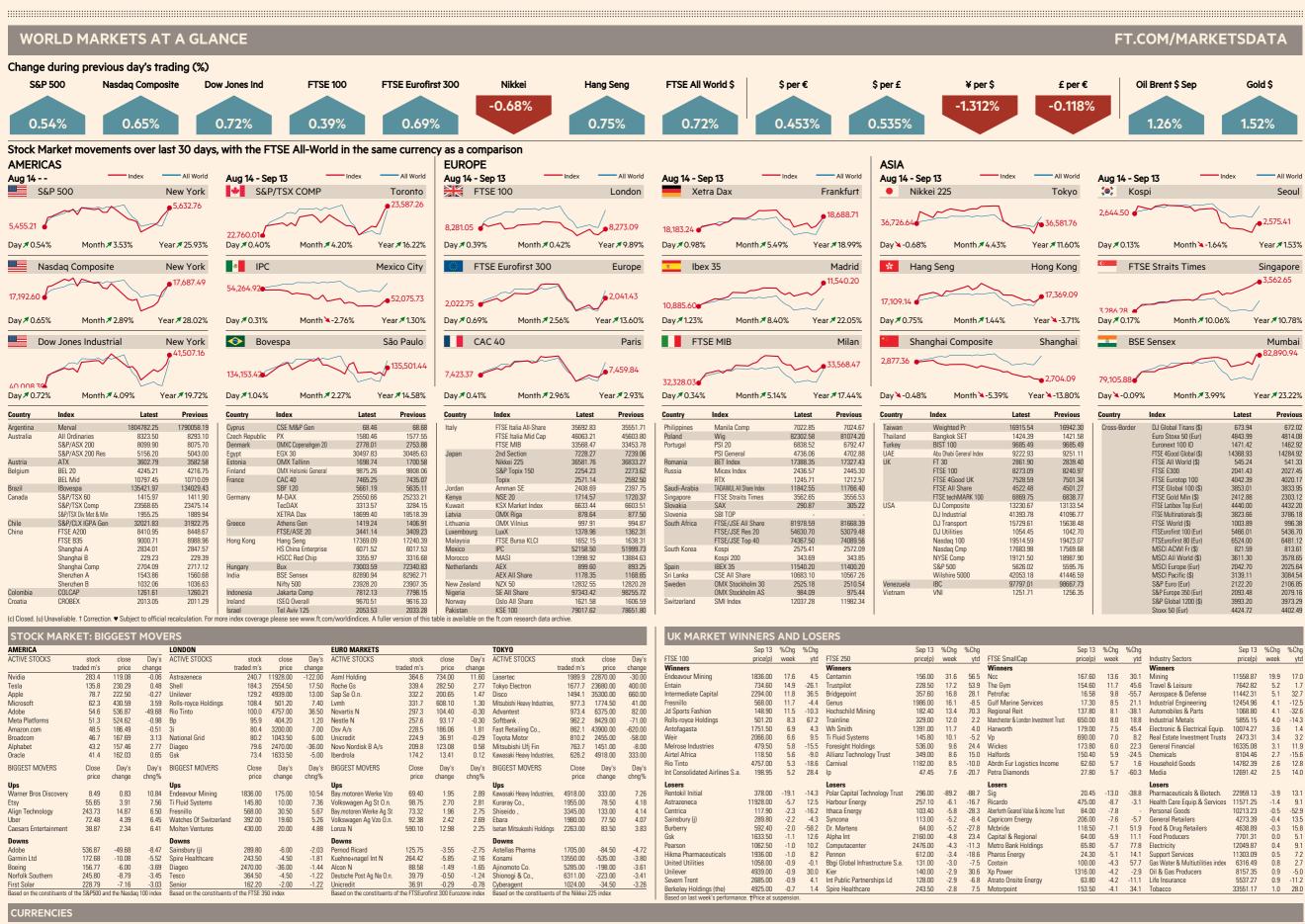
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Argentina	Argentine Peso	959.2414	0.4892	1063.7083	5.2491 1	261.7448	7.6543 Indonesia	Indonesian Rupiah	15400.0000	-30.0000	17077.1735	42.5011	20256.5287	73.3869 Poland	Polish Zloty	3.8583	-0.0230	4.2785	-0.0065	5.0750	-0.0019Three Month		0.7603	-0.0043	0.8428	-0.0010	-	-
Australia	Australian Dollar	1.4891	-0.0053	1.6513	0.0014	1.9587	0.0039 Israel	Israeli Shekel	3.7089	-0.0160	4.1129	0.0005	4.8786	0.0062 Romania	Romanian Leu	4.4858	-0.0198	4.9743	0.0001	5.9004	0.0068One Year		0.7599	-0.0043	0.8418	-0.0009		-
Bahrain	Bahrainin Dinar	0.3769	-	0.4179	0.0019	0.4958	0.0028 Japan	Japanese Yen	140.6500	-1.8700	155.9676	-1.3740	185.0049	-1.4176 Russia	Russian Ruble	91.0500	-0.1500	100.9659	0.2814	119.7632	0.4696 United States	United States Dollar	-	-	1.1089	0.0049	1.3154	0.0073
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Canada	Canadian Dollar	1.3580	-0.0017	1.5058	0.0048	1.7862	0.0077 One Year		140.6447	-1.8808	155.9635	-1.3822	185.0042	-1.4260 South Africa	South African Rand	17.7182	-0.1425	19.6478	-0.0703	23.3057	-0.0568One Year		-	-	1.1075	-0.1991	1.3150	0.0073
Chile	Chilean Peso	926.8250	-6.5250	1027.7615	-2.6537 1	219.1056	-1.7578 Kenya	Kenyan Shilling	129.0000	0.2000	143.0488	0.8541	169.6810	1.2049 South Korea	South Korean Won	1329.5000	-9.2500	1474.2902	-3.6851	1748.7669	-2.3779 Vietnam	Vietnamese Dong	24545.0000	-42.5000	27218.1425	73.5869 32	2285.4551	123.8753
China	Chinese Yuan	7.0943	-0.0294	7.8669	0.0024	9.3315	0.0135 Kuwait	Kuwaiti Dinar	0.3051	-0.0004	0.3383	0.0011	0.4012	0.0017 Sweden	Swedish Krona	10.2016	-0.1132	11.3126	-0.0749	13.4187	-0.0735 European Union	Euro	0.9018	-0.0040	-	-	1.1862	0.0013
Colombia	Colombian Peso	4174.9250	-66.1150	4629.5996	-52.4955 5	491.5183	-55.9533 Malaysia	Malaysian Ringgit	4.3015	-0.0327	4.7700	-0.0150	5.6580	-0.0114 Switzerland	Swiss Franc	0.8478	-0.0061	0.9402	-0.0026	1.1152	-0.0018One Month		0.9016	-0.0040	-	-	1.1861	0.0013
Costa Rica	Costa Rican Colon	517.5000	0.2100	573.8587	2.7723	680.6972	4.0588 Mexico	Mexican Peso	19.2970	-0.3785	21.3986	-0.3231	25.3824	-0.3540 Taiwan	New Taiwan Dollar	32.0145	-0.1155	35.5011	0.0297	42.1105	0.0830 Three Month		0.9014	-0.0040	-	-	1.1859	0.0014
Czech Republic	Czech Koruna	22.6851	-0.0662	25.1556	0.0382	29.8390	0.0792 New Zealand	New Zealand Dollar	1.6217	-0.0045	1.7983	0.0030	2.1331	0.0060 Thailand	Thai Baht	33.3300	-0.4250	36.9598	-0.3056	43.8408	-0.3122One Year		0.9004	-0.0040	-	-	1.1849	0.0014
Denmark	Danish Krone	6.7299	-0.0297	7.4628	0.0002	8.8522	0.0104 Nigeria	Nigerian Naira	1639.0000	21.5000	1817.4965	31.7819	2155.8698	40.1076 Tunisia	Tunisian Dinar	3.0358	-0.0119	3.3664	0.0017	3.9932	0.0066							
Egypt	Egyptian Pound	48.4096	0.0229	53.6817	0.2629	63.6759	0.3839 Norway	Norwegian Krone	10.6448	-0.1317	11.8041	-0.0931	14.0017	-0.0944 Turkey	Turkish Lira	33.9288	0.0172	37.6238	0.1856	44.6284	0.2707							
Hong Kong	Hong Kong Dollar	7.7990	-0.0040	8.6484	0.0338	10.2585	0.0517 Pakistan	Pakistani Rupee	278.1250	-0.2750	308.4144	1.0618	365.8336	1.6740 United Arab Emira	tes UAE Dirham	3.6729	-	4.0729	0.0180	4.8312	0.0269							

Pound Sterling 0.0458 -0.0775 93.0358 73.6501 0.1380 ..One Month -0.0043 Indian Rupee 83.8988 0.3263 110.3568 0.5121 Philippines -0.2075 62.0904 0.7603 0.8429 -0.0010 Philippine Peso 55.9925

India Indian Rupee 83.8968 -0.0775 93.0358 0.3263 110.3568 0.5121 Philippines Philip Rates are derived from WM Reuters Spot Rates and MorningStar (latest rates at time of production). Some values are rounded. Currency redenominated by 1000. The	e Peso 55.9925 -0.2075 62.0904 0.0458 73.6501 0.1380One Month 0.7603 -0.0043 0.8429 -0.0010 change rates printed in this table are also available at www.FT.com/marketsdata	
FTSE ACTUARIES SHARE INDICES	FT 30 INDEX FTSE SECTORS: LEADERS & LAGGARDS	FTSE 100 SUMMARY
Produced in conjunction with the Institute and Faculty of Actuaries	Sep 13 Sep 12 Sep 11 Sep 10 Sep 09 Yr Ago High Low Year to date percentage changes	Closing Week's Closing Week's
f Strig Day's Euro f Strig f Strig Year Div P/E X/D Total	FT 30 2865-90 2833-40 2813-100 2785.60 2775.30 0.00 2857.50 2639.70 Aerospace & Defense 33.24 Consumer Goods 10.37 Real Est Invest & Tr 2.65	FTSE 100 Price Change FTSE 100 Price Change
Sep 13 chge% Index Sep 12 Sep 11 ago yield% Cover ratio adj Return	FT 30 Div Yield 0.00 3.93 2.74 Industrial Transport 30 19 Consumer Services 10.35 Tech Hardware & Fo 0.90	3I Group PLC 3200 125.00 International Consolidated Airlines Group S.A. 198.95 9.80
FTSE 100 (100) 8273.09 0.39 7643.93 8240.97 8193.94 7525.99 3.64 2.03 13.54 241.94 9112.82 FTSE 250 (250) 20895.37 0.96 19306.28 20695.77 20537.25 18561.50 3.25 1.64 18.80 493.79 18451.43	P/E Ratio net 0.00 19.44 14.26 Tobacco 28.08 Leisure Goods 9.82 Electronic & Elec Eq 0.33	Admiral Group PLC 2897 105.00 Intertek Group PLC 5045 103.00
FTSE 250 (250) 20093.7 0.30 13506.26 20093.7 20357.25 16361.30 3.25 1.64 16.60 493.79 16451.45 FTSE 250 ex Inv Co (166) 22037.20 1.00 20361.27 21818.41 21651.89 19191.43 3.33 1.36 22.11 534.40 19896.10	FT 30 hourly changes Construct & Material 25.04 Electricity 9.29 Industrial Transport 32.39 8 9 10 11 12 13 14 15 16 High Low Personal Goods 23.89 Food & Drun Retailer 9.12 Household Goods & Ho -32.9	Airtel Africa PLC 118.50 6.30 Jd Sports Fashion PLC 148.90 15.30
TSE 350 (350) 4566.32 0.47 4219.05 4545.00 4517.84 4139.99 3.59 1.98 1.408 129.94 9965.80	8 9 10 11 12 13 14 15 16 High Low Personal Goods 23.89 Food & Drug Retailer 9.12 Household Goods & Ho -3.29 2839.4 2850. 2849 2853.9 2850.2 2848.9 2845.9 2856.8 2857.3 2861.9 2839.4 Fixed Line Telecomms 17.95 Financials 9.11 Technology -4.13	Anglo American PLC 2104.5 80.50 Kingfisher PLC 284.10 9.10
FTSE 350 ex Investment Trusts (263) 4513.44 0.45 4170.19 4493.33 4467.28 4090.05 3.63 1.92 14.29 130.64 5096.51	F130 constituents and recent additions/deletions can be found at www.ft.com/ft30 Banks 15:85 F15E SmallCap Index 7.25 Software & Comp Serv 4-5.5	Antofagasta PLC 1751.5 113.00 Land Securities Group PLC 675.50 18.50 Ashtead Group PLC 5300 110.00 Legal & General Group PLC 225.80 0.70
FTSE 350 Higher Yield (125) 3824.27 0.58 353.44 3802.09 3780.68 3515.26 5.13 1.98 9.86 153.65 9681.28	Financial Services 15.83 FTSE 100 Index 6.98 Industrial Metals & 4.97	Associated British Foods PLC 2189 -15.00 Lloyds Banking Group PLC 58.04 1.62
FTSE 350 Lower Yield (225) 4871.50 0.35 4501.02 4854.30 4824.32 4351.67 2.04 1.99 24.66 80.48 6243.78 FTSE SmallCan (211) 6890.74 0.59 6366.70 6850.40 6800.35 6079.41 4.03 0.60 41.44 178.79 12362.91	FT WILSHIRE 5000 INDEX SERIES Nonlife Insurance 15.49 FTSE All(HY-)Share Index 6.86 Oil & Gas Producers -4.97	Astrazeneca PLC 11928 -722.00 London Stock Exchange Group PLC 10480 300.00
FTSE SmallCap (211) 6890.74 0.59 6366.70 6850.40 6800.35 6079.41 4.03 0.60 41.44 178.79 12362.91 FTSE SmallCap ex Inv Co (110) 5959.27 0.89 5506.07 5906.68 5859.83 5004.47 4.18 -0.10 -237.64 156.13 11121.78	Media 15.05 Health Care Eq & Srv 6.51 Oil & Gas -5.01	Auto Trader Group PLC 872.00 14.80 Londonmetric Property PLC 209.00 8.20
TSE AIL/Share (561) 4522.48 0.47 4178.55 4501.27 4474.25 4097.89 3.59 1.95 14.27 128.45 9966.03	Sep 12 Sep 12 Telecommunications 13.77 Travel & Leisure 6.25 Industrial Eng -6.23 [Industrial Section 7.20 and 1.20 and 1.2	Aviva PLC 493.10 4.70 M&G PLC 206.90 0.70
FTSE All-Share ex Inv Co (373) 4435.09 0.45 4097.81 4415.13 4389.44 4015.75 3.64 1.90 14.45 128.23 5084.42	FI WIIShire SUUU SS601.40 FI WIIShire Mid Cap DS33.30 Deamage 8. Pietech 12.16 NON EINANCIALS Index 6.00 Life Insurance 11.25	B&M European Value Retail S.A. 426.50 1.20 Marks And Spencer Group PLC 351.20 3.50 Bae Systems PLC 1337 43.00 Melrose Industries PLC 479.50 26.20
FTSE Fledgling (55) 11522.07 0.00 10645.81 11522.55 11597.10 10475.00 2.25 -5.00 -8.89 194.71 26245.34	FT Wilshire 2500 7180.80 FT Wilshire Small Cap 5927.65 Friamace & blocked 13.16 WOW Privativity (CALS index 6.00 Elementation -11.23 FT Wilshire Mega Cap 7525.20 FT Wilshire Micro Cap 5136.68 Health Care 12.80 Food Producers 5.76 Oil Equipment & Serv -11.56	Barclavs PLC 221.15 0.30 Mondi PLC 47.5.00 26.20
FTSE Fledgling ex Inv Co (23) 18329.99 0.75 16936.00 18193.47 18624.16 14769.81 2.50 -4.69 -8.52 309.17 40462.96	FT Wilshire Large Cap 7358 51 General Hetailers 11.66 Support Services 4.92 Basic Materials -13.12	Barratt Developments PLC 510.20 17.60 National Grid PLC 1043.5 24.00
FTSE All-Small (266) 4781.84 0.57 4418.18 4754.75 4722.14 4222.13 3.97 0.50 50.72 122.44 10996.84 FTSE All-Small ex Inv Co (133) 4489.83 0.89 4148.38 4450.36 4418.46 3762.06 4.14 -0.17 -144.04 116.59 10606.72	Source: Wilshire Wilshire Advisors LLC (Wilshire) is an investment advisor registered with the SEC Further Mobile Telecomms 11.57 Utilities 4.55 Mining -13.13	Beazley PLC 773.50 13.00 Natwest Group PLC 336.00 7.60
FTSE AIM All-Share (609) 745.23 0.52 688.56 741.36 738.09 740.75 2.01 1.73 28.82 9.08 903.98	Heal Est Invest & Se 11.50 Gas Water & Multiar 300 Characteria Strategies 144.03 - 14.	Berkeley Group Holdings (The) PLC 4925 -37.00 Next PLC 10310 384.00
FTSE 100 ex Investment Trusts (97) 2712.05 0.39 2505.79 2701.63 2686.53 2468.92 3.67 1.98 13.75 79.97 24949.38	Equity Invest Instr 2.96 Automobiles & Parts -32.71	BP PLC 404.20 -1.50 Pearson PLC 1062.5 -11.00 British American Tobacco PLC 2965 36.00 Pershing Square Holdings LTD 3554 62.00
FTSE All-Share Telecommunications (6) 1391.73 1.16 1260.10 1375.74 1364.34 1298.29 7.57 0.68 19.52 57.12 2425.50		British American Tobacco PLC 2965 36.00 Pershing Square Holdings LTD 3554 62.00 Bt Group PLC 147.15 3.85 Persimmon PLC 1639.5 56.50
FTSE All-Share Health Care (10) 15975.84 -0.52 14464.86 16059.19 16334.58 14223.44 2.33 1.86 23.05 334.83 15495.30	FTSE GLOBAL EQUITY INDEX SERIES	Bunzl PLC 3664 54.00 Phoenix Group Holdings PLC 576.50 13.50
FTSE All-Share Financials (254) 5363.40 0.62 4856.13 5330.55 5278.91 4625.25 4.38 2.30 9.92 198.40 6503.48 FTSE All-Share Real Estate (49) 906.29 1.17 858.42 895.80 888.33 760.47 4.06 -0.53 -46.62 28.64 1036.55	Sep 13 No of US \$ Day Mth YTD Total YTD Gr Div Sep 13 No of US \$ Day Mth YTD Total YTD Gr Div	Burberry Group PLC 592.40 -12.00 Prudential PLC 624.00 4.00
FTSE All-Shale Real Estate (49) 900.29 1.17 836.42 893.60 866.53 760.47 4.00 -0.55 -40.62 20.64 1056.55 FTSE All-Shale Consumer Discretionary (74) 5837.65 0.37 5285.53 5815.90 5757.06 5108.22 2.38 0.75 56.35 100.47 6453.96	Regions & countries stocks indices % % % retn % Yield_Sectors stocks indices % % % retn % Yield_	Centrica PLC 117.90 -2.75 Reckitt Benckiser Group PLC 4598 60.00
FTSE All-Share Consumer Staples (25)19224.15 -0.05 17405.95 19233.13 19231.02 18121.06 4.09 1.53 15.96 554.71 19069.77	FTSE Global All Cap 10021 917.36 0.7 3.5 12.8 1528.72 14.6 1.9 Basic Materials 423 612.66 1.4 2.2 -4.1 1201.46 -1.8 3.2	Coca-Cola Hbc AG 2808 -8.00 Relx PLC 3632 113.00 Compass Group PLC 2436 -10.00 Rentokil Initial PLC 378.00 -89.40
FTSE All-Share Industrials (83) 8614.03 1.00 7799.32 8528.83 8409.99 6958.76 1.81 2.41 23.00 128.42 10370.02	FTSE Global Large Cap 2033 845.33 0.5 3.3 14.6 1451.87 16.3 1.8 Chemicals 208 830.37 0.8 3.3 -1.4 1541.95 0.3 2.5 FTSE Global Mid Cap 2245 1093.74 1.0 4.5 8.9 1717.87 10.7 2.2 Forestry & Paper 18 256.26 1.3 3.2 -2.7 552.19 -0.7 3.7	Convatec Group PLC 2436 -10.00 Reintokii Initial PLC 576.00 -69.40 Convatec Group PLC 234.80 2.20 Rightmove PLC 670.00 16.20
FTSE All-Share Basic Materials (21) 7020.53 1.49 6356.54 6917.43 6757.73 7392.38 4.30 2.32 10.02 299.08 10580.52	r15c Giologi Milo Lap 2245 U93.74 1.0 4.5 6.3 171.767 U.7.7 1.9 Industri & rapper 16 250.20 1.3 3.2 -2.7 352.19 -0.7 3.7	Croda International PLC 4005 137.00 Rio Tinto PLC 4757 241.00
FTSE All-Share Energy (15) 8423.63 0.59 7626.93 8373.93 8280.60 9005.05 4.76 2.78 7.56 300.67 11046.75 FTSE All-Share Utilities (8) 9515.17 0.68 8615.24 9450.82 9506.04 8592.89 4.67 2.16 9.88 280.57 15767.46	TSE SAIL-World 4278 544.56 0.6 3.5 0.2 156 961.72 1.7 1.3 Mining 113 510.35 1.1 2.3 113 1040.05 1.3 4.2	Darktrace PLC 584.40 1.20 Rolls-Royce Holdings PLC 501.20 38.50
TISE All-Share Software and Computer Services (15) 2829.62 0.32 2562.00 2820.46 2760.50 2432.91 1.59 1.99 31.57 38.75 4475.66	FTSE World 2583 1002.54 0.6 3.7 14.0 2373.52 15.7 1.9 Industrials 847 642.71 0.8 4.4 11.7 1062.56 13.1 1.7	Dcc PLC 5230 100.00 Sage Group PLC 1031 45.80
FTSE All-Share Technology Hardware and Equipment [1] 3538.26 1.79 3203.62 3475.97 3525.80 4290.76 4.86 -0.63 -32.56 171.93 4969.96	FTSE Global All Cap ex UNITED KINGDOM In 9750 971.50 0.7 3.5 12.9 1585.90 14.6 1.8 Construction & Materials 161 793.57 1.2 6.1 10.1 1386.54 11.7 1.8	Diageo PLC 2470 70.00 Sainsbury (J) PLC 289.80 -6.60
FTSE All-Share Telecommunications Equipment (1) 388.96 -0.23 352.17 389.85 384.26 318.10 3.60 0.29 96.54 0.00 576.97	FTSE Global AII Cap ex USA 8295 588.75 0.7 3.5 6.9 1108.39 9.5 2.9 Aerospace & Defense 38 1218.16 0.3 2.1 16.9 1953.60 18.1 1.3	Diploma PLC 4494 196.00 Schroders PLC 340.00 6.80 Easyjet PLC 491.00 12.60 Scottish Mortgage Investment Trust PLC 818.60 32.60
FISEAL/Share Telecommunications Service Providers (5) 2165.95 1.21 1961.10 2140.09 2122.79 2028.95 7.70 0.68 19.02 91.87 3451.24	FTSE Global All Cap ex JAPAN 8599 960.23 0.8 3.5 13.2 1614.23 14.9 1.9 General Industrials 78 354.25 1.3 6.5 20.5 652.76 22.4 1.8 FTSE Global All Cap ex Eurozone 9396 974.20 0.7 3.4 13.4 1585.05 15.0 1.8 Electronic & Electrical Equipment 173 768.63 0.4 2.8 13.8 1135.13 14.9 1.3	Endeavour Mining PLC 1836 275.00 Segro PLC 910.00 32.60
FTSE All-Share Health Care Providers (1)12267.29 -1.81 11107.06 12493.99 12594.75 10781.11 1.07 2.62 35.76 105.80 11521.11 FTSE All-Share Medical Equipment and Services (2) 5908.79 0.53 5349.95 5877.91 5899.09 5386.36 2.41 0.63 65.85 99.59 5969.14	TSE Developed 2066 92.281 0.6 3.7 14.2 1545.29 1.8 1.8 1.8 Industrial Engineering 171 1272.2 3.5 2.8 7.8 2098.26 9.2 1.8	Entain PLC 734.60 95.20 Severn Trent PLC 2685 -25.00
FISE All-Share Pharmaceuticals and Biotechnology (7)22885.81 -0.57 20721.30 23016.86 23428.09 20350.89 2.33 1.92 22.28 485.39 19995.72	FISE Developed All Cap 5615 950.71 0.7 3.7 13.5 1568.20 15.1 1.8 Industrial Transportation 138 990.18 0.1 4.1 -0.7 1703.36 1.3 2.7	Experian PLC 3771 167.00 Shell PLC 2554.5 38.50
FTSE All-Share Banks (12) 4207.62 0.57 3809.67 4183.81 4143.96 3528.65 5.91 2.56 6.61 216.98 4190.24	FTSE Developed Large Cap 758 885.75 0.5 3.5 15.4 1508.82 17.0 1.7 Support Services 88 672.99 0.4 5.9 13.4 1029.08 14.6 1.3	F&C Investment Trust PLC 1024 37.00 Smith & Nephew PLC 1196 -2.50
FTSE All-Share Finance and Credit Services (8)14007.47 0.13 12682.66 13989.97 13858.47 11055.83 1.55 1.47 43.77 215.36 19543.15	FTSE Developed Europe Large Cap 197 480.19 1.1 3.8 8.4 1012.05 11.5 3.1 Consumer Goods 567 601.68 0.4 4.2 1.5 1059.97 3.5 2.5 FTSE Developed Furge Earge Cap 328 710.28 16 56 7.0 1296.17 9.9 3.2 Automobiles & Parts 139 586.01 0.3 5.3 -4.7 990.49 -2.8 2.2	Frasers Group PLC 845.00 21.50 Smith (Ds) PLC 467.00 19.80 Fresnillo PLC 568.00 59.50 Smiths Group PLC 1808 42.00
FTSE AI/Share Investment Banking and Brokerage Services (3)(11595.62 0.77 10498.93 11506.72 11313.75 8753.28 3.72 2.14 12.56 319.76 17780.21	FTSE Developed Europe Mid Cap 328 710.28 1.6 5.6 7.0 1296.17 9.9 3.2 Automobiles & Parts 139 586.01 0.3 5.3 -4.7 990.49 -2.8 2.2 FTSE Dev Europe Small Cap 723 947.63 1.7 3.6 6.0 1660.73 8.8 3.1 Beverages 73 759.35 0.1 3.5 1.5 1353.66 3.5 2.6	Glaxosmithkline PLC 1633.5 -18.00 Spirax-Sarco Engineering PLC 7515 190.00
FTSE All-Share Closed End Investments (188)12151.96 0.77 11002.64 12059.22 11952.66 11140.27 2.89 2.91 11.90 249.24 8013.56 FTSE All-Share Life Insurance (6) 5638.66 0.62 5105.36 5603.99 5580.12 6086.49 6.11 0.72 22.65 321.18 7657.90	TSE North America Large Cap 212 1243.08 0.4 3.5 1.0 1920.08 20.2 1.2 Food Producers 132 698.37 0.7 3.4 0.1 1266.17 2.5 2.8	Glencore PLC 377.35 10.25 Sse PLC 1986.5 13.00
TSE AII-Share Nonlife Insurance (6) 4383.53 0.80 368.94 4348.57 4326.92 3624.19 3.09 2.09 15.51 116.50 9832.97	FTSE North America Mid Cap 412 1372.51 1.0 4.2 10.4 1972.45 11.9 1.8 Household Goods & Home Construction 59 679.35 0.9 6.2 15.6 1196.90 17.8 2.2	Haleon PLC 393.10 3.40 Standard Chartered PLC 763.40 13.20
FTSE All-Share Real Estate Investment and Services (10) 2471.74 0.70 2237.97 2454.51 2444.15 2093.84 2.10 0.54 87.69 34.14 7698.84	FTSE North America Small Cap 1269 1342.34 1.9 3.6 7.4 1840.08 8.5 1.5 Leisure Goods 54 286.70 -0.3 4.0 3.0 415.92 3.9 1.3	Halma PLC 2576 86.00 Taylor Wimpey PLC 165.35 6.65 Hargreaves Lansdown PLC 1106 1.00 Tesco PLC 364.50 -2.10
FTSE All-Share Real Estate Investment Trusts (39) 2221.01 1.26 2010.95 2193.41 2173.44 1859.40 4.43 -0.62 -36.34 77.68 3688.63	FTSE North America 624 788.61 0.5 3.6 17.4 1246.76 18.6 1.3 Personal Goods 99 920.48 0.7 1.8 -4.1 1466.68 -2.8 2.0 FTSE Developed ex North America 1442 320.09 0.7 4.0 6.7 648.88 9.3 2.9 Tobacco 11 1173.41 0.6 6.4 29.2 3744.52 33.8 5.5	Hargieaves Lansdown PLC 100 1.00 1esco PLC 364.50 -2.10 Hikma Pharmaceuticals PLC 1936 -20.00 Unilever PLC 4939 -46.00
FTSE All-Share Automobiles and Parts (3) 1074.27 2.79 972.67 1045.12 1014.69 1834.54 4.58 -1.37 -15.96 47.25 1177.67 FTSE All-Share Consumer Services (1) 4015.510.65 2635.73 4041.88 4051.77 3394.06 1.82 1.99 27.61 72.89 5293.71	FTSE Developed ex North America 1442 320.09 0.7 4.0 6.7 648.88 9.3 2.9 Tobacco 11 1173.41 0.6 6.4 29.2 3744.52 33.8 5.5 FTSE Japan Large Cap 164 478.48 -0.3 3.6 8.6 730.09 9.8 2.1 Health Care 346 859.23 0.3 2.9 15.2 1415.24 16.7 1.6	Howden Joinery Group PLC 950.50 33.00 Unite Group PLC 993.50 37.50
FTSE All-Share Consumer Services (1) 4015.51 -0.65 3635.73 4041.88 4051.77 3394.06 1.82 1.99 27.61 72.89 5293.71 TSE All-Share Household Guods and Home Construction (10) 12263.17 0.33 11103.34 12222.67 12001.08 9146.35 3.68 1.30 20.94 179.47 11916.87	TSE Japan Kaige cap 104 47646 5.3 3.0 0.6 750.0 1.6 1.5 TSE Japan Mid Cap 338 6264 - 0.1 7.6 7.3 913.16 8.8 2.5 Health Care Equipment & Services 132 1579.53 0.4 4.5 11.5 1974.17 1.2 1.0	HSBC Holdings PLC 658.70 9.90 United Utilities Group PLC 1058 -10.00
TSE All-Share Leisure Goods (2) 29052.09 0.41 26304.38 28933.40 28783.99 28633.18 3.63 1.32 20.81 876.74 35047.46	FTSE Global wi JAPAN Small Cap 920 691.12 -0.1 5.8 4.0 1050.02 5.7 2.7 Pharmaceuticals & Biotechnology 214 594.94 0.2 2.0 17.6 1063.40 19.7 2.0	Imi PLC 1827 74.00 Vistry Group PLC 1365 25.00
FISE All-Share Personal Goods (3) 8754.57 2.36 7926.57 8553.00 8487.29 25314.91 6.85 1.89 7.71 431.57 7337.62	FTSE Japan 502 194.15 -0.3 4.3 8.3 332.08 9.6 2.2 Consumer Services 428 714.64 0.6 6.6 12.7 1043.60 13.7 1.1	Imperial Brands PLC 2244 15.00 Vodafone Group PLC 77.60 1.14 Informa PLC 849.20 20.00 Weir Group PLC 2066 128.00
FTSE All-Share Media (10) 13040.93 0.01 11807.53 13039.65 12875.56 10472.72 2.22 -0.99 -45.77 257.27 9608.33	FTSE Asia Pacific Large Cap ex Japan 1253 755.59 0.4 2.0 7.5 1455.88 10.1 2.7 Food & Drug Retailers 63 316.41 0.6 3.4 -0.1 527.09 1.9 2.5 FTSE Asia Pacific Mid Can ex Japan 874 1141.48 1.0 3.8 6.7 2111.95 8.8 2.6 General Betailers 139 1356.24 0.5 7.2 18.7 1886.71 19.5 0.8	Informa PLC 849.20 20.00 Weir Group PLC 2066 128.00 Intercontinental Hotels Group PLC 7848 316.00 Whitbread PLC 3077 93.00
FTSE All-Share Retailers (21) 2690.10 1.10 2435.67 2660.96 2633.81 2269.78 2.59 2.28 16.96 45.75 3671.77	FTSE Asia Pacific Mid Cap ex Japan 874 1141.48 1.0 3.8 6.7 2111.95 8.8 2.6 General Retailers 139 1356.24 0.5 7.2 18.7 1886.71 19.5 0.8 FTSE Asia Pacific Small Cap ex Japan 2548 622.28 1.0 3.1 2.9 1112.88 4.8 2.3 Media 77 410.99 1.1 5.2 12.7 604.55 13.7 1.2	Intermediate Capital Group PLC 2294 242.00 Wpp PLC 741.20 2.00
FTSE All-Share Travel and Leisure (24) 7515.78 1.25 6804.95 7423.31 7346.19 7143.32 1.63 1.30 47.12 80.33 7924.94 FTSE All-Share Beverages (5) 20563.30 -1.23 18618.44 20818.91 20304.86 24605.82 3.15 1.55 20.46 624.71 17395.11	TEC Asia Pacific E. Japan 2127 005.62 0.5 2.1 7.4 1239 0.9 9.9 2.7 Travel & Leisure 149 539.18 0.6 7.0 1.4 807.54 2.6 1.5	
FTSE All-Share Beverages (5) 20303.30 -1.23 18018.44 20818.91 20304.86 2400.82 3.15 1.35 20.46 624.71 17355.11 FTSE All-Share Food Producers (9) 7938.11 1.02 7187.33 7858.12 7847.86 6881.88 2.31 2.86 15.13 102.03 8014.18	TSE Emerging All Cap 4406 805.73 0.6 1.6 7.3 1488.33 9.9 2.8 Telecommunication 78 154.00 0.7 7.9 15.6 329.23 19.4 4.0	
FTSE All-Share Tobacco (2) 33551.23 0.35 30377.99 33434.36 33698.51 29287.84 7.56 1.56 8.49 1349.05 36542.90	FTSE Emerging Large Cap 1275 736.75 0.6 1.2 8.4 1370.35 11.1 2.8 Fixed Line Telecommuniations 28 111.17 0.6 7.5 10.5 332.61 15.1 5.0	UK STOCK MARKET TRADING DATA
FTSE All-Share Construction and Materials (15)12327.11 0.47 11161.22 12270.01 12156.82 9012.72 2.82 2.45 14.46 265.38 15935.45	FISE Emerging Mid Cap 937 1196.42 1.0 2.9 32 2219.11 5.7 3.1 Mobile Telecommunications 50 188.34 0.7 8.2 18.2 411.89 21.6 3.5	Sep 13 Sep 12 Sep 11 Sep 10 Sep 09 Yr Ago
FTSE All-Share Aerospace and Defense (8)11979.17 1.13 10846.19 11845.26 11584.84 7828.99 1.13 4.10 21.58 90.78 14998.95	FTSE Emerging Small Cap 2194 901.48 0.9 3.2 3.8 1582.04 6.0 2.5 Utilities 214 374.83 1.2 4.8 17.1 936.87 20.3 3.2 FTSE Emerging Europe 165 153.97 1.5 -0.9 9.9 347.44 13.5 3.5 Electricity 156 433.21 1.2 5.1 20.5 1061.72 23.5 2.9	Order Book Turnover (m) 125.53 515.10 67.24 59.70 45.10 45.10
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FTSE All-Share Industrials (7) 6317.19 0.92 5719.72 629.72 629.72 629.73 2.81 1.66 21.26 149.61 8862.32 FTSE All-Share Industrial Engineering (6)13611.92 0.98 12324.52 13479.58 13295.04 15110.23 2.33 1.99 21.62 222.38 18939.60	FTSE Mildule East and Africa All Cap 325 751.83 0.5 2.5 2.6 1475.09 5.9 3.7 Financials 851 332.58 0.6 5.5 114.4 680.41 17.3 3.0	Total Equity Turnover (£m) 3942.88 4565.23 3869.89 4833.71 6585.74 6585.74
FTSE All-Share Industrial Support Services (28)10914.02 0.83 9881.79 10824.21 10710.81 9785.31 2.01 1.46 34.10 198.74 13086.75	FISEGlobal wi UNITED KINGDOM All Cap In 271 385.78 1.0 3.3 10.6 846.08 13.8 3.5 Banks 272 249.36 0.5 4.1 14.0 582.62 18.2 4.3	Total Mkt Bargains 1226822.00 1087291.00 1053909.00 1120314.00 1602876.00 1602876.00
FTSE All-Share Industrial Transportation (8) 5986.89 1.13 5420.66 5920.21 5855.78 5521.81 1.81 3.60 15.34 99.19 6487.49	FTSE Global wi USA All Cap 1726 1343.89 0.7 3.6 16.7 2000.54 17.8 1.3 Nonlife Insurance 71 522.80 0.8 8.2 26.6 921.94 29.7 2.5	Total Shares Traded (m) 9876.00 8902.00 8185.00 7479.00 6789.00 6789.00
FTSE All-Share Industrial Materials (1)21804.07 1.40 749.99 21504.01 21003.92 16803.14 1.67 2.80 21.38 364.07 28551.74	FTSE Europe All Cap 1461 539.61 1.2 4.0 8.0 1091.31 11.0 3.1 Life Insurance 50 242.19 0.6 6.0 8.4 503.75 12.1 3.9 FTSE Eurozone All Cap 625 526.90 1.2 4.7 6.3 1056.90 9.4 3.2 Financial Services 219 582.17 0.6 5.3 14.3 911.59 15.6 1.4	† Excluding intra-market and overseas turnover. *UK only total at 6pm. ‡ UK plus intra-market turnover. (u) Unavaliable.
FTSE All-Share Industrial Metals and Mining (8) 6306.00 1.23 5709.58 6229.19 6081.59 6688.61 4.48 2.41 9.27 281.10 10769.52 FTSE All-Share Industrial Metals and Mining (5)10977.11 6.79 9938.91 10279.27 9954.04 8425.49 2.54 1.80 21.85 276.70 8233.86	risE culculum ani cap acci a co su i.2 4.7 6.3 i do s.4 3.4 5.2 mianical services 219 362.17 0.0 5.3 14.3 91139 13.9 13.0 1.4 15.2 Trianical services 219 362.17 0.0 5.3 14.3 91139 13.9 13.9 13.9 13.9 13.9 13.9 1	(c) Market closed.
FISE All-Share Chemicals (7) 8913.70 1.32 8070.65 8797.85 8700.82 1022.024 3.45 1.21 23.95 275.68 9453.81	The EDITAL File Method Section 2015 and 10 a	
FTSE All-Share Oil. Gas and Coal (14) 8183.44 0.59 7409.46 8135.42 8044.92 8742.37 4.76 2.78 7.55 292.38 11130.24	0il & Gas 139 414.49 0.6 -3.7 1.5 918.51 4.6 4.2 Technology Hardware & Equipment 203 806.91 0.5 1.1 30.8 1156.69 31.6 0.8	All data provided by Morningstar unless otherwise noted. All elements listed are indicative and believed
FTSE All-Share Electricity (2) 12022.51 0.83 10885.44 11923.17 12016.47 9805.37 3.07 3.54 9.20 351.95 26541.15	018 Gas Producers 89 41335 0.6 -5.0 0.0 942 93 3.1 4.4 Alternative Energy 24 128.80 2.0 2.4 4.2 186.05 4.5 0.3	accurate at the time of publication. No offer is made by Morningstar or the FT. The FT does not warrant nor
FTSE Sector Indices	Oil Equipment & Services 26 302.61 0.7 1.2 7.6 608.66 11.2 4.4 Real Estate Investment & Services 138 259.83 0.9 4.9 1.3 531.50 3.4 2.6 Real Estate Investment Trusts 101 513.84 0.7 8.0 10.7 1295.57 13.7 3.6	guarantee that the information is reliable or complete. The FT does not accept responsibility and will not be
Non Financials (307) 5423.44 0.42 5010.99 5400.53 5374.57 4990.47 3.34 1.80 16.65 139.08 10460.73	The FTSE Global Equity Series, launched in 2003, contains the FTSE Global Small Cap Indices and broader FTSE Global All Cap Indices (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall cap) as well as the enhanced FTSE All-World index Series (large/i/dismall) as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (large/i/dismall) are as well as the enhanced FTSE All-World index Series (l	liable for any loss arising from the reliance on or use of the listed information.
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 Hourly movem FTSE 100 FTSE 250 FTSE SmallCap FTSE All-Share Time of FTSE 100 Day's high: 14:14:00 Day's Low12:51:45 FTSE 100 2010/11 High: 8313.67(07/05/2024) Low: 7446.29(17/01/2024) Time of FTSE All-Share Day's high: 14:14:00 Day's Low12:52:00 FTSE 100 2010/11 High: 4522.99(07/05/2024) Low: 4072.19(17/01/2024) Further information is available on http://www.ftse.com © FTSE International Limited. 2013. All Rights reserved. "FTSE®" is a trade mark of the London Stock Exchange Group companies and is used by FTSE International Limited under licence. † Sector P/E ratios greater than 80 are not shown For changes to FTSE Fledgling Index constituents please refer to www.ftse.com/indexchanges. ‡ Values are negative.

Amount

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Issue

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There are currently no rights offers by any companies listed on the LSE.

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Company		Tu	rnover	Pre	e-tax	EF	°S(p)		Div(p)	Pay day		Total
British Smaller Companies VCT 2	Int			0.473L	0.253	0.180L	0.120	1.50000	1.50000	Jun 28	2.992	3.00
Graft Polymer (UK)	Int	0.000	0.240	0.469L	1.126L	0.000	1.080L	0.00000	0.00000	-	0.000	0.0
Jangada Mines	Int	0.000	0.000	0.275L	0.651L	0.001L	0.003L	0.00000	0.00000	-	0.000	0.0
Kore Potash	Int	0.000	0.000	0.529L	0.465L	0.000	0.000	0.00000	0.00000	-	0.000	0.0
ondon Security	Int	110.864	108.845	13.403	13.627	78.400	81.000	0.00000	82.00000	-	41.772	124.0
Proteome Sciences	Int	2.217	3.210	2.148L	0.547L	0.750L	0.200L	0.00000	0.00000	-	0.000	0.0
Fanfield Group	Int	0.000	0.000	0.097L	0.154L	0.060L	0.090L	0.00000	0.00000	-	0.000	0.0
Triple Point Social Housing REIT	Int			5.300	14.616	1.350	3.650	1.36500	1.36500	Oct 4	2.723	2.7
/olvere	Int	22.200	19.090	2.171	0.441	63.880	13.280	0.00000	0.00000	-	0.000	0.0

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CENT EQUITY ISSUES Stock Close Issue price(p) Sector code Stoc price(p) +/-High

Figures in £m. Earnings shown basic. Figures in light text are for corresponding period year earlier.

SRNINGS

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JK STOCK MARKI	ET TRAD	ING D	ΑΤΑ			
	Sep 13	Sep 12	2 Sep 11	Sep 10	Sep 09	Yr Ago
der Book Turnover (m)	125.53	515.10) 67.24	59.70	45.10	45.10
der Book Bargains	535475.00	598166.00	572038.00	540063.00	633082.00	633082.00
der Book Shares Traded (m)	1480.00	1615.00	1626.00	1064.00	1455.00	1455.00
tal Equity Turnover (£m)	3942.88	4565.23	3869.89	4833.71	6585.74	6585.74
tal Mkt Bargains	1226822.00	1087291.00	1053909.00	1120314.00	1602876.00	1602876.00
tal Shares Traded (m)	9876.00	8902.00	8185.00	7479.00	6789.00	6789.00
Excluding intra-market and over	seas turnover. *	UK only tot	al at 6pm. ‡ UK j	olus intra-mark	et turnover. (u)	Unavaliable.
Market closed.						

Low Cap (£m)

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Data provided by Morningstar | www.morningstar.co.uk

 $\overline{\$}$ Placing price. *Intoduction. ‡When issued. Annual report/prospectus available at www.ft.com/ir For a full explanation of all the other symbols please refer to London Share Service notes.

MARKET DATA

FT500: THE WORLD'S LARGEST COMPANIES

FISOU: THE WORLD'S LARGE		52 Week	52 Weak		52 Week
Stock Price+/Week EV Vid P/E MCap m Amz fair (AS) Amy fa	Stock Prices/Weak E2 Vec N/I P/E MCap m Fishan (E) 3.78 0.06 4.12 2.70 3.46 22.13 2395.47 Aribus Greg 0.050 2.16 172.78 120.28 1.39 32.27 11465.51 Aribus Greg 0.050 2.16 172.78 120.28 1.39 32.27 11465.51 Aribus Greg 0.050 2.16 172.78 120.28 1.29 32.1 1149 1393.98 119 32.6 4800423 119 33.98 16.89 4800425 119 120.1 130.01 120.8 120.01 120.0 120.01 120.0 120.01 120.0	Stock Price+/Veek Error VII P/E MCapm Denso 2023 78.50 2983.5 166 2.63 19.92 4533274 Fastlphwy 226.5 280.0 7488 360.1 211 28.42 27289.99 Fastletail 43000 120.00 47040 3014 216.5 27.12 10.2 27.97 11303.96 Hitachi 3431 38.00 3982 1712.2 10.2 27.97 11303.96 HapanTob 4094 96.00 4522 221 4.8 47225.13 Kopence 66050 240.00 77400 52080 0.44 4725.13 MitsubEd 1150.07 10.87 1192.4 97.23 3.91 1472.164 MitsubEd 120.07 10.87 1192.4 97.23 3.91 1472.151 MitsubEd 121.5 120.5 1192.4 97.23 3.01 150.03 160.03 97.07 175.03 116 <	Stock Prizes/Verek Big/ Low Yidi P.F. MCap m Richemont 12050 0.80 151.10 10295 2.04 19.14 7640.42 Roche 255.50 0.80 551.50 3.00 558.90 3.22 2.23 2.24 2.24 2.24 2.25 2.24 2.25 2.24 2.25 2.24 2.25 2.24 2.75 2.24 2.25 2.26 2.25 2.26 2.26 2.24 2.24 2.24 2.24 2.24 2.24 2.24 2.25 2.26 2.25 2.26 2.25 2.26 2.25 2.26 2.21 5.75 2.4 2.24 2.24 2.24 2.26 2.23 <t< td=""><td>Stock Files/Low Vid P/E MCap Bristol-Myers 49.02 0.32 60.58 39.35 50.3 14.49 99372.77 Braadcom 165.65 28.64 101.10 22.99 27.07 6 71.3787.35 Capdine 138.87 0.13 153.35 82.23 180 12.25 5022.83 Cardinal H11 13.4 1.7 19.74 19.84 6.22 12.84 12.92.17 71.10 13.53 82.3 16.06 15.05 11.918 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 11.05 12.57 11.018.02 10.25 10.25 11.018.22 10.01 12.55 13.81 17.92 12.57 10.01 12.55 13.81 17.92 12.57 10.01 12.55 13.81 11.01 12.92 12.92 12.92 12.92 12.92 12.92 12.92 12.92 12.92 <</td><td>Stock Price+/Veet High File No Yd P.F. MCap m Linde+ 471.32 14.47 473.73 361.02 1.18 34.50 225056.59 Lockheed- 570.44 355 578.73 393.77 227 1990 155876.44 Lowes 226.73 122.92 233 233 233 234 5560.59 Marste/Gard 969.30 201.84 948.15 259.70 223 64.44 6486.5 530.70 223 64.44 648.32 233.13 115608.89 McKessort 903.0 0.41 91.49 68.44 221 21.60 233.14 McKessort 903.0 0.41 91.49 628.50 202.83 233.11.1516808.89 McKessort 157.14 123.77 128.10 228 530.15 551.84 251.75 Morasanto 10.07 2.13 128.1 138.2 71.33 34.73 -41.67 237.925 581.84 251.73</td></t<>	Stock Files/Low Vid P/E MCap Bristol-Myers 49.02 0.32 60.58 39.35 50.3 14.49 99372.77 Braadcom 165.65 28.64 101.10 22.99 27.07 6 71.3787.35 Capdine 138.87 0.13 153.35 82.23 180 12.25 5022.83 Cardinal H11 13.4 1.7 19.74 19.84 6.22 12.84 12.92.17 71.10 13.53 82.3 16.06 15.05 11.918 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 4912.86 10.56 11.05 12.57 11.018.02 10.25 10.25 11.018.22 10.01 12.55 13.81 17.92 12.57 10.01 12.55 13.81 17.92 12.57 10.01 12.55 13.81 11.01 12.92 12.92 12.92 12.92 12.92 12.92 12.92 12.92 12.92 <	Stock Price+/Veet High File No Yd P.F. MCap m Linde+ 471.32 14.47 473.73 361.02 1.18 34.50 225056.59 Lockheed- 570.44 355 578.73 393.77 227 1990 155876.44 Lowes 226.73 122.92 233 233 233 234 5560.59 Marste/Gard 969.30 201.84 948.15 259.70 223 64.44 6486.5 530.70 223 64.44 648.32 233.13 115608.89 McKessort 903.0 0.41 91.49 68.44 221 21.60 233.14 McKessort 903.0 0.41 91.49 628.50 202.83 233.11.1516808.89 McKessort 157.14 123.77 128.10 228 530.15 551.84 251.75 Morasanto 10.07 2.13 128.1 138.2 71.33 34.73 -41.67 237.925 581.84 251.73
NovoB 918.50 37.00 103.3.2 614.30 1.03 45.45 462686.3 FT 500: TOP 20 Close Prev Day price price change	5 27.57 20.9 6.20 Cintas Corp 208, 5 27.57 20.9 6.20 SherwanHong 0. 4 19.57 15.2 21.61 Continental 53. 3 16.42 12.8 7.35 PetroChina 52. 4 1.25 11.2 17.22 HumanaInc 321. 15.61 9.4 10.15 BMW 73. 4 8.47 9.4 5.07 Ch Coms Cons 33. 12.22.38 8.9 -0.66 Fuji Hvy Ind 2400. 4 18.13 8.7 3.27 Hunng Pwr 4. 4 18.41 8.5 4.72 Kweichow 1304. 31.10 8.3 1.87 CNODC 18.	price change change </td <td>Booling Holdings+ 3923.9 192.55 4144.32 2733.04 0.46 26.46 131546.35 BONDS: HIGH YIELD & EMERGING MARKET Red date Coupon Ratings Bit Sep 13 date Coupon S* M* F* price High Yield USS Petrotras Global Fin BV (PGF) 05/26 8.00 BB- Ba1 BB 105.7 Turkive 02/26 10.00 - B Turkey 03/21 5.00 - WR NR Turkey 09/21 9.00 - - NR Poland 04/26 3.00 A A2 A- 98.66 Mexico 05/26 11.00 BBB Baa2 BBB- 110.9 Brazil 01/27 10.00 - Ba2 BB 98.5</td> <td>e yield yield Used 9 5.13 0.02 -0.26 1.62 Tust Financial Corporation 01/28 Morgan Stranley 01/29 0 Morgan Stranley 01/29 0 Morgan Stranley 01/29 0 Morga</td> <td>Ratings Bid price Day's price Mth's chge yield Spread chge yield Spread vield 5.00 A- A3 A 101.17 5.61 0.00 -0.40 - 1.00 A- A3 A 101.17 5.61 0.00 -0.40 - 1.00 A- A1 A+ 97.63 4.77 -0.01 -0.47 - 1.00 BBH Baa1 A 99.23 4.59 0.02 -0.27 1.08 3.00 A- A2 A 94.96 4.60 0.02 -0.27 - 4.00 A+ A1 A+ 97.19 5.23 0.03 -0.32 - 1.00 A+ A1 A+ 97.19 5.23 0.03 -0.27 - 1.00 A+ A1 A+ 97.19 5.23 0.03 -0.22 - 2.00 - Baa1 A 99.25 3.34 0.06</td>	Booling Holdings+ 3923.9 192.55 4144.32 2733.04 0.46 26.46 131546.35 BONDS: HIGH YIELD & EMERGING MARKET Red date Coupon Ratings Bit Sep 13 date Coupon S* M* F* price High Yield USS Petrotras Global Fin BV (PGF) 05/26 8.00 BB- Ba1 BB 105.7 Turkive 02/26 10.00 - B Turkey 03/21 5.00 - WR NR Turkey 09/21 9.00 - - NR Poland 04/26 3.00 A A2 A- 98.66 Mexico 05/26 11.00 BBB Baa2 BBB- 110.9 Brazil 01/27 10.00 - Ba2 BB 98.5	e yield yield Used 9 5.13 0.02 -0.26 1.62 Tust Financial Corporation 01/28 Morgan Stranley 01/29 0 Morgan Stranley 01/29 0 Morgan Stranley 01/29 0 Morga	Ratings Bid price Day's price Mth's chge yield Spread chge yield Spread vield 5.00 A- A3 A 101.17 5.61 0.00 -0.40 - 1.00 A- A3 A 101.17 5.61 0.00 -0.40 - 1.00 A- A1 A+ 97.63 4.77 -0.01 -0.47 - 1.00 BBH Baa1 A 99.23 4.59 0.02 -0.27 1.08 3.00 A- A2 A 94.96 4.60 0.02 -0.27 - 4.00 A+ A1 A+ 97.19 5.23 0.03 -0.32 - 1.00 A+ A1 A+ 97.19 5.23 0.03 -0.27 - 1.00 A+ A1 A+ 97.19 5.23 0.03 -0.22 - 2.00 - Baa1 A 99.25 3.34 0.06
Inditex 30.36 49.82 0.36 1.12 ASML Hid 734.60 722.40 12.20 169 Delta 45.20 44.27 0.93 2.10 Digital Realty 159.33 159.27 0.06 0.03 Softhank 8429.00 8500.00 -71.00 -084 Applied Materi. 187.72 183.21 4.51 2.46 IDEXX Laborato. 507.37 497.04 10.33 2.08	a) 41.40 7.9 -6.30 Nomura 763. b) 2.24 7.5 14.48 Sinopec Corp 4. b) 11.05 7.5 6.50 OilNatGas 291. 4 654.00 7.4 10.96 Bayer 27. 5 8.46 7.4 -6.46 Toyota 2455. 5 2.469 7.4 4.08 Nissan Mt 330.	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Colombia 03/28 11.00 BB+ Baa2 BB+ 115.0 Peru 08/28 6.00 - Baa1 BBB 104.8 Peru 08/28 6.00 - Baa1 BBB 104.8 Peru 08/28 6.00 - Baa1 BBB 104.8 Emerging Euro Mexico 03/26 5.00 - Baa2 BB- 94.2 Mexico 03/26 5.00 - Baa2 BB- 94.2	0 6.94 0.00 -0.09 - France 05/48 : 4 4.97 0.02 -0.31 1.45 Japan 03/55 6 10.00 -0.01 -0.13 6.48 Maria for Bachicity Transmission pt: 07/28 Maria Maria Switces Francing R 01/29 Maria	2.00 - Aa2 AA- 78.72 3.31 0.03 -0.07 - 1.00 - A1 A 84.54 2.09 0.01 0.00 - 5.00 - Baa1 A- 104.39 5.21 0.08 0.00 - 6.00 - A3 A- 104.59 5.40 0.05 -0.14 - 1.012, an ICE Data Services company. US \$ denominated bonds NY close; all other London S denominated bonds NY close; all other London -

734. 45. 159.	.60 722.											
		.40	12.20	1.69	41.40	7.9	-6.30	Nomura	763.30	768.40	-5.10	
150	.20 44.	.27	0.93	2.10	2.24	7.5	14.48	Sinopec Corp	4.35	4.26	0.09	
	.33 159.	.27	0.06	0.03	11.05	7.5	6.50	OilNatGas	291.45	294.05	-2.60	
8429.	.00 8500.	.00 -	71.00	-0.84	654.00	7.4	10.96	Bayer	27.16	26.79	0.37	
187.		21	4.51	2.46	8.46	7.4	-6.46	Toyota	2455.00	2513.00	-58.00	
						7.4	4.08	Nissan Mt				
al 500 companies	s in local curr	ency						Based on the FT Global 500 co	mpanies in loc	al currency		
RATES: O	FFICIAL							BOND INDICES				
Rate			Current		Since		Last				Day's	Mo
Fed Funds			5.25-5.50		26-07-2023		5.00-5.25			Index	change	cł
Prime			8.50		26-01-2023		8.25	Markit IBoxx				
Discount			5.50		01-08-2023		5.25	ABF Pan-Asia unhedged		225.79	-0.12	
			4.00				3,438	Corporates(£)		365.38	-0.16	
RATES: M	ARKET							Overall(€)		223.45	-0.26	
Over		Change		One	Three	Six	One	FTSE				
		Week	Month					Sterling Corporate (£)		-	-	
		0.000	0.001					Euro Corporate (€)		104.47	-0.05	
								Euro Emerging Mkts (€)		836.31	6.81	
		0.000	0.001					Eurozone Govt Bond		110.04	-0.19	
-0.77860	0.009	0.000	-0.002	-0.77540	-0.75300	-0.70280	-0.55320	CREDIT INDICES			Dav's	W
0.00017	-0.001	0.000	0.000	-0.06005	-0.02617	0.07165	0.04867	CREDIT INDICES		Index	change	ci
-0.09217			-0.008	3.43600								CI
-0.09217			-0.008	3.43600	3.48100	3.26500	2.92900	Mandaia (Tanana)		Index	change	
-0.09217			-0.008	0.50000	3.48100 0.63000	3.26500 0.78500	2.92900	Markit iTraxx			v	
-0.09217			0.000 -0.080	0.50000 5.07000	0.63000 4.94000	0.78500 4.61000	2.92900	Crossover 5Y		289.70	-8.04	-
-0.09217			0.000	0.50000	0.63000	0.78500	2.92900	Crossover 5Y Europe 5Y		289.70 53.60	-8.04 -1.87	-
	7 Dava		0.000 -0.080 -0.020	0.50000 5.07000 3.45000	0.63000 4.94000 3.41000	0.78500 4.61000 3.21000		Crossover 5Y Europe 5Y Japan 5Y		289.70 53.60 50.48	-8.04 -1.87 -0.54	-
Short	7 Days		0.000 -0.080 -0.020 Dne	0.50000 5.07000 3.45000 Three	0.63000 4.94000 3.41000 S	0.78500 4.61000 3.21000	One	Crossover 5Y Europe 5Y Japan 5Y Senior Financials 5Y		289.70 53.60	-8.04 -1.87	-
Short term	notice	rr	0.000 -0.080 -0.020 One oonth	0.50000 5.07000 3.45000 Three month	0.63000 4.94000 3.41000 S mo	0.78500 4.61000 3.21000 ix nth	One year	Crossover 5Y Europe 5Y Japan 5Y Senior Financials 5Y Markit CDX		289.70 53.60 50.48 61.06	-8.04 -1.87 -0.54 -2.12	-
Short term 2.96 3.26		rr 60 3.30	0.000 -0.080 -0.020 One ionth 3.60	0.50000 5.07000 3.45000 Three month 3.26 3.5	0.63000 4.94000 3.41000 S mo 6 3.06	0.78500 4.61000 3.21000 ix nth 3.36 2	One year 67 2.97	Crossover 5Y Europe 5Y Japan 5Y Senior Financials 5Y Markit CDX Emerging Markets 5Y		289.70 53.60 50.48 61.06 165.70	-8.04 -1.87 -0.54 -2.12 -2.90	
Short term 2.96 3.26 0.45 0.55	notice 3.30 3.6	m 60 3.30 0.45	0.000 -0.080 -0.020 One onth 3.60 0.55	0.50000 5.07000 3.45000 Three month 3.26 3.5 0.58 0.6	0.63000 4.94000 3.41000 S mo 6 3.06 8 0.71	0.78500 4.61000 3.21000 ix nth 3.36 2 0.86 0	One year 67 2.97 90 1.05	Crossover 5Y Europe 5Y Japan 5Y Senior Financials 5Y Markit CDX Emerging Markets 5Y Nth Amer High Yld 5Y		289.70 53.60 50.48 61.06 165.70 331.29	-8.04 -1.87 -0.54 -2.12 -2.90 -5.74	-
Short term 2.96 3.26 0.45 0.55 5.02 5.22	notice	m 30 3.30 0.45 19 4.97	0.000 -0.080 -0.020 One oonth 3.60 0.55 5.17	0.50000 5.07000 3.45000 Three month 3.26 3.5	0.63000 4.94000 3.41000 S mo 6 3.06 8 0.71 4 4.51	0.78500 4.61000 3.21000 ix nth 3.36 2. 0.86 0. 4.71 4.	One year 67 2.97	Crossover 5Y Europe 5Y Japan 5Y Senior Financials 5Y Markit CDX Emerging Markets 5Y		289.70 53.60 50.48 61.06 165.70	-8.04 -1.87 -0.54 -2.12 -2.90	
	215. al 500 companies RATES: O Rate Fed Funds Prime Discount Repo Oright Call Libor Target RATES: M Over	215.56 211 al 500 companies in local curr RATES: OFFICIAI Rate Fead Funds Prime Discount Repo Repo Oright Call Libor Target RATES: MARKET Over 1 0.18063 0.18063	215.56 211.61 al 500 companies in local currency RATES: OFFICIAL Rate Fed Funds Prime Discount Repo O'night Call Libor Target RATES: MARKET Over 1 0.64957 0.006 0.1063 0.0064	215.56 211.61 3.95 al 500 companies in local currency RATES: OFFICIAL Rate Current Fed Funds 5.25-550 Prime 8.50 Discount 5.50 Repo 4.00 Repo 4.00 Ibior Target -1.25-0.25 RATES: MARKET Ver Change 1 night Day 0.00 0.001 0.000 -0.64957 -0.064 0.000 -0.0640 0.000 0.001	215.56 211.61 3.95 1.86 al 500 companies in local currency al 500 companies in local currency al 500 companies in local currency RATES: OFFICIAL Rate Current Fed Funds 5.25-5.50 1 Prime 8.50 1 Discount 5.50 1 Repo 4.00 1 Repo 5.25 1 Oright Call 0.00-0.10 1 Libor Target -1.25-0.25 1 RATES: MARKET Over Change One night Day Week Month 5.06157 0.010 0.000 0.001 5.21099 -0.64957 -0.064 0.000 0.001 -6.1943 0.18063 -0.005 0.000 0.001 4.20130	215.56 211.61 3.95 1.86 10.87 al 500 companies in local currency al 500 companies in local currency al 500 companies in local currency RATES: OFFICIAL Rate Current Since Fed Funds 5.25-5.50 26-07-2023 Prime 8.50 26-07-2023 Prime 5.50 01-08-2023 Repo 4.00 14-08-2023 Repo 5.25 03-08-2023 Oright Call 0.00-0.10 01-02-2016 Libor Target -1.25-0.25 15-01-2015 RATES: MARKET Over Change One Three night Day Week Month month 5.06157 0.010 0.000 0.001 -0.61943 -0.58057 0.18063 -0.005 0.000 0.001 4.2013 5.3305	215.56 211.61 3.95 1.86 10.87 7.4 al 500 companies in local currency RATES: OFFICIAL Rate Current Since Fed Funds 5.25-5.50 26-07-2023 Prime 8.50 26-01-2023 Discount 5.50 01-08-2023 Repo 4.00 14-09-2023 Repo 5.25 03-08-2023 O'night Call 0.00-0.10 01-02-2016 Libor Target -1.250.25 15-01-2015 RATES: MARKET Ver Change One Three Six 1 night Day Week Month month month -0.6495.7 -0.064 0.000 0.001 -0.5193 -0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057 0.58057	215.56 211.61 3.95 1.86 10.87 7.4 12.87 al 500 companies in local currency al 500 companies in local currency	215.56 211.61 3.95 1.86 10.87 7.4 12.87 al 500 companies in local currency Based on the FT Global 500 cc Based on the FT Global 500 cc RATES: OFFICIAL Bate Current Since Last Fed Funds 5.25-5.50 26-07-2023 5.00-525 Discount 5.50 26-07-2023 5.00-525 Discount 5.50 01-08-2023 3.438 Repo 4.00 14-09-2023 3.438 Repo 5.25 03-08-2023 5.00 Oright Call 0.00-0.10 01-02-2015 -0.075-0.25 RATES: MARKET Eurocone Sov(2) Gitts (£) Overall (£) Day Week Month month month month wear 5.06157 0.010 0.000 0.001 5.21099 5.20825 4.99874 6.04143 Unoreall (£) 0.000 0.001 5.21099 5.20825 4.99874 6.04143 Unoreal optic provide (£) 0.002 0.002 0.002	215.56 211.61 3.95 1.86 10.87 7.4 12.87 ChStConEng 4.77 al 500 companies in local currency al 500 companies in local currency Based on the FT Global 500 companies in loc 4.77 Based on the FT Global 500 companies in loc RATES: OFFICIAL Bond INDICES Bate Current Since Latt Fed Funds 5.25-5.50 26-07-2023 5.00-5.25 Discount S.50 OI-08-2023 S.25 Discount S.50 OI-08-2023 S.25 Repo S.25 G3 3.438 Corporates (£) Corporates (£) Current to 10-02-2016 O.000 Libor Target -1.25-0.25 15-01-2015 O.000 Libor Target Change One Three Six One Markit Box Discount Corporate (£) Curean(215.56 211.61 3.95 1.86 10.87 7.4 12.87 al 500 companies in local currency al 500 companies in local currency Based on the FT Global 500 companies in local currency RATES: OFFICIAL Bate Current Since Last Fed Funds 5.25-5.50 26-07-2023 5.00-5.25 Prime 8.50 26-07-2023 5.00-5.25 Discount 5.55 0.01-08-2023 5.25 Comparates(£) Markit Boxx ABF Pan-Asia unhedged 225.79 Oright Call 0.00-110 0.000 Change 0.075-025 Over Change One Tree Six One Neght Call 0.000 0.001 5.2109 5.2109 5.20825 4.99874 Colspan="2">Comparates(£) Comparates(£) Comparates(£) Over I) Change One <th< td=""><td>215.56 211.61 3.95 1.86 10.87 7.4 12.87 al 500 companies in local currency al 500 companies in local currency Based on the FT Global 500 companies in local currency Based on the FT Global 500 companies in local currency RATES: OFFICIAL Bate Current Since Last Fed Funds 5.25-5.50 26-07-2023 5.00-5.25 Markit Boxx Discount 5.50 01-08-2023 3.438 Corporates(£) 211.86 Day's Nepo 4.00 14-09-2023 3.438 One Target - 1.25-0.25 Day Week Markt IBoxx ABF Pan -Asia unhedged 225.79 -0.12 Discount 5.06 The 200 Corporates(£) 23.438 Nonth month Current Current sinteet sin</td></th<>	215.56 211.61 3.95 1.86 10.87 7.4 12.87 al 500 companies in local currency al 500 companies in local currency Based on the FT Global 500 companies in local currency Based on the FT Global 500 companies in local currency RATES: OFFICIAL Bate Current Since Last Fed Funds 5.25-5.50 26-07-2023 5.00-5.25 Markit Boxx Discount 5.50 01-08-2023 3.438 Corporates(£) 211.86 Day's Nepo 4.00 14-09-2023 3.438 One Target - 1.25-0.25 Day Week Markt IBoxx ABF Pan -Asia unhedged 225.79 -0.12 Discount 5.06 The 200 Corporates(£) 23.438 Nonth month Current Current sinteet sin

Energy		Price*	Change	Agricultural & Cattle Futures		Price*	Cha
Crude Oil†	Oct	69.84	0.87	Corn♦	Dec	411.50	
Brent Crude Oil±		72.33	0.36	Wheat	Dec	592.75	1
RBOB Gasoline†	Oct	1.95	0.03	Soybeans +	Nov	1018.00	
Natural Gas†	Oct	2.39	0.03	Soybeans Meal♦	Oct	320.90	
Base Metals (& LME 3 M	onths)			Cocoa (ICE Liffe)æ	Dec	5371.00	5
Aluminium		2449.50	35.50	Cocoa (ICE US)♥	Dec	7535.00	-5
Aluminium Alloy		2400.00	800.00	Coffee(Robusta)æ	Sep	5646.00	13
Copper		9287.50	80.00	Coffee (Arabica)♥	Dec	255.45	
Lead		2036.50	3.00	White Sugar		528.00	
Nickel		16015.00	-60.00	Sugar 11♥		19.40	
Tin		31770.00	325.00	Cotton♥	Oct	69.00	
Zinc		2887.50	22.50	Orange Juice♥	Nov	481.95	
Precious Metals (PM Lor	ndon Fix	()		Live Cattle	Oct	178.13	
Gold		2545.95	38.20	Feeder Cattle	May	134.88	
Silver (US cents)		2876.50	-5.50	Lean Hogst	Oct	79.08	
Platinum		966.00	25.00				
Palladium		1031.00	46.00			% Chg	%
Bulk Commodities					Sep 12	Month	۱
Iron Ore		93.06	0.76	S&P GSCI Spt	521.30	-4.28	-1
Baltic Dry Index		1890.00	-37.00	DJ UBS Spot	96.36	0.87	-
Richards Bay ICE Futures		106.90	-0.90	TR/CC CRB TR	343.51	1.32	2
				LEBA EUA Carbon	58.91	-1.98	12
				LEBA UK Power	1048.00	-37.43	-3

BONDS: IN	DEX-LINKI	ED					
	Price	Yiel	ld	Month	Value		No
	Sep 12	Sep 12	Prev	return	stock	Marke	t stor
Can 4.25%' 26	105.75	1.593	1.570	0.08	5.25	73353.15	5
Fr 0.10%' 26	98.42	1.195	1.194	0.17	12.74	262909.10	
Swe 0.12%' 26	129.89	1.334	1.236	0.10	33.71	205790.57	7
UK 0.125%' 26	99.14	0.694	0.652	0.26	13.45	556864.43	3
	-	-	-	-	-		-
UK 2.00%' 35	251.48	0.562	0.540	1.17	9.08	556864.43	
US 0.625%' 26	97.78	2.323	2.380	0.40	42.13	1701496.41	
US 3.625% ' 28	106.95		1.633	0.77	16.78	1701496.41	
Representative stock value. In line with m							
amount.	arket convention, n	JI UK GIILS I	mationiacto	r is applied to pri	ce, ioi oliiei	IIIdikets it is	s applieu to j
DONIDC. TE		οντ s	PREAD	S .			
DONDS: 15							
BONDS: TE							Corood Coro
BONDS: TE		Spread	Spread				Spread Spre
BONDS: TE	В	Spread id vs	Spread vs			Bid	VS
	B Yie	Spread id vs Id Bund	Spread vs T-Bonds			Bid Yield	vs Bund T-Bor
Australia	B Yie 3.7	Spread id vs Id Bund [*] 77 1.79	Spread vs <u>T-Bonds</u> 0.25 Ne	etherlands		Bid Yield 2.15	vs Bund T-Bor 0.18 -1.
Australia Austria	B Yie 3.7 2.3	Spread id vs Id Bund [*] 77 1.79 34 0.36	Spread vs <u>T-Bonds</u> 0.25 Ne -1.18 Ne	etherlands ew Zealand		Bid Yield 2.15 3.97	vs Bund T-Bor 0.18 -1. 1.99 0.
Australia Austria Canada	B Yie 3.7 2.3 2.7	Spread id vs Id Bund 77 1.79 34 0.36 76 0.78	Spread vs <u>T-Bonds</u> 0.25 Ne -1.18 Ne -0.76 No	etherlands ew Zealand prway		Bid Yield 2.15 3.97 3.09	vs Bund T-Bor 0.18 -1. 1.99 0. 1.11 -0.
Australia Austria Canada Denmark	B <u>Yie</u> 3.7 2.3 2.7 1.9	Spread id vs Id Bund 77 1.79 34 0.36 76 0.78 33 -0.04	Spread vs T-Bonds 0.25 Ne -1.18 Ne -0.76 No -1.58 Po	etherlands ew Zealand orway rtugal		Bid Yield 2.15 3.97 3.09 2.21	vs Bund T-Bor 0.18 -1. 1.99 0. 1.11 -0. 0.24 -1.
Australia Austria Canada Denmark Finland	B Yie 3.7 2.3 2.7 1.9 1.9 2.3	Spread id vs ld Bund 77 1.79 34 0.36 76 0.78 33 -0.04 39 0.41	Spread vs <u>T-Bonds</u> 0.25 Ne -1.18 Ne -0.76 No -1.58 Po -1.13 Sp	etherlands ew Zealand orway rtugal vain		Bid Yield 2.15 3.97 3.09 2.21 2.51	vs Bund T-Bor 0.18 -1. 1.99 0. 1.11 -0. 0.24 -1. 0.53 -1.
Australia Austria Canada Denmark Finland Germany Italy	B <u>Yie</u> 3.7 2.3 2.7 1.9	Spread id vs Id Bund 77 1.79 34 0.36 76 0.78 33 -0.04 39 0.41 38 0.00	Spread vs T-Bonds	etherlands ew Zealand orway rtugal	_	Bid Yield 2.15 3.97 3.09 2.21	vs Bund T-Bor 0.18 -1. 1.99 0. 1.11 -0. 0.24 -1.

Day's Month's change change

Day's Week's Month's

2.21	102.00		2	0.10	Mexico	03/26	5.00 -	Baa2	BBB-	94.26	10.00	-0.01	-0.13	6.48	National Grid El
-2.31 -0.79	-103.00 -22.30		5.2 5.1	-4.75	Mexico	03/26	5.00 -	Baa2	BBB-	94.26 94.26	10.00	-0.01	-0.13	6.48	Anglian Water
-0.42	-22.30		i.9	-4.75	Brazil	01/27	10.00 -	Ba2	BB	98.57	11.81	0.10	0.40	8.29	Interactive
-0.42	-0.20	~	.J	-13.27	Bulgaria	03/27	2.00 -	Baa1	BBB	98.95	3.06	-0.04	-0.23	-0.46	close. *S -
					Interactive Data Pricin										
					other London close. *S					npuny. oc	, û gonon			1000, 411	
					VOLATILIT		ES								GILT
Month's	Year			Return	1.007		Sep 13	Day Ch		Pre		2 wk high	52	2 wk low	
change	change	1 mon	ith	1 year	VIX		16.42		.65	17.0		65.73		10.62	Sep 13
0.07			~~	44.00	VXD		13.96		.54	14.5		36.90		3.74	
0.67	4.86			11.06 11.98	VXN		21.13	-0.		21.7		40.12		6.48	
1.11	3.07	1.			VDAX		14.63	-1.		16.1		93.30	0	-	T 0 107
0.53 1.07	3.02 1.69			8.34 7.54	+ CBOE. VIX: S&P 500				Uptions Vo	latility, V	(N: NASL	JAU Index	Uptions V	/olatility.	Tr 2pc '25
1.88	1.03	1.		9.51	Deutsche Borse. VD.	AX: DAX INDE	x Options volatili	ty.							Tr 0.125p Tr 1.25pc
1.68	1.72			9.94	BONDS: BEN	AMHON	RK GOVE	RNME	NT						Tr 4.125pc
0.90	2.10			7.69			Red		Bid	Dia	Davisha	M/L also	Month	Year	Tr 1pc '32
0.00	2.10	0.	55	7.00							Day chg	Wk chg			Tr 4.25pc
					Australia		Date	Coupon	Price	Yield	yield	yield	chg yld	chg yld	Tr 4.5pc
-	-		-	-	AUSUIIIII		05/32	1.25	- 83.33	3.77	- 0.01	-0.07	-0.20	-0.37	Tr 3.75pc
-	-	0.		-1.73			05/32		83.33 97.68	3.//	-0.01	-0.07 -0.13	-0.20	-0.37 0.02	Tr 4pc '60
-	-	-1.		12.85	Austria		02/50		97.00	2.01	0.06	-0.08	-0.06	-0.76	Gilts ben
-	-	-0.3	34	-0.64	AUSTIN		02/29		92.34 75.80	2.34	0.05	-0.08	-0.15	-0.76 -0.42	
Week's	Month's			Series	Belgium				75.80 96.05						CILT
change	change	hi	gh	low	Belgium		06/27 06/47		96.05 73.91	2.29 3.24	0.07 0.04	-0.10 -0.03	-0.17 -0.05	-0.76 -0.42	GILT
					Canada		03/25		98.84	3.24	-0.01	-0.03	-0.05	-0.42	Price Indi
-14.36	-26.20			281.11	Garidua		03/25		98.84 92.07	2.76	-0.01	-0.06 -0.08	-0.19	-1.03	Fixed Co
-2.47	-5.62			49.53			12/48		92.07 94.38	3.08	-0.01	-0.08	-0.22	-1.02	1 Up to 5
-1.73	-5.18			45.14	Denmark		12/48		94.38	3.08	0.00	-0.03	-0.10	-0.48	2 5 - 10 Y
-2.91	-6.56	78.	08	57.39	Delilligik					2.30					3 10 - 15
					Finland		11/52		57.84	9.10	0.06	-0.05	-0.10	-0.59	4 5 - 15 Y
-0.57	-1.75	187.	46	156.34	Finland		09/24 09/29		100.00 91.20	9.10 2.39	-	-0.07	0.10	-0.68	5 Over 15
-6.66	-7.11	382.		316.75	France					2.39	0.06	-0.07	-0.16		7 All stoo
-0.80	-1.43			48.00	France		05/28		94.18 78.72		0.07 0.03		-0.19	-0.59	
ncies are sho					Cormonu		05/48		90.84	3.31	0.03	-0.03	-0.07	-0.26	
					Germany		08/29		90.84 54.05	1.98 2.40	0.07	-0.08 -0.04		-0.60	Index Li
					Greece		08/50	0.00	34.05	2.40	0.04	-0.04	-0.04	-0.30	1 Up to 5
					GIEECE		01/20		- 104.78				0.25	1 20	2 Over 5
					Ireland		01/28	3.75	104.70	2.26	0.03	-0.11	-0.25	-1.38	3 5-15 ye
					lieldilu		05/26	1.00	97.77	2.38	0.07	-0.08	-0.19	-0.69	4 Over 15
							03/26		87.09	2.30	0.07	-0.05	-0.19	-0.69	5 All stoc
_					Italy		02/45		98.93	3.25	0.03	-0.03	-0.10	-0.00	Yield In
					ILDIY		02/23		94.30	1.45	0.02	-0.02	-0.15	-0.31	
							03/48		94.30 91.57	4.01	0.00	-0.04	-0.05	-0.51	5 Yrs
Month	Value			No of	Japan		03/40		99.82	0.35	0.01	0.00	0.05	0.27	10 Yrs
return	stock	Marke		stocks	Japan		12/29		99.82 97.88	0.55	0.01	0.00	0.05	0.27	15 Yrs
0.08	5.25	73353.1		8			12/29		97.00 69.17	1.95	0.00	0.00	-0.02	0.12	
0.17	12.74	262909.1		18	Netherlands		07/27		96.19	2.15	0.00	-0.09	-0.20	-0.77	Real yie
0.10	33.71	205790.5		6	Nedlendius		01/47		101.83	2.15	0.08	-0.03	-0.20	-0.77	Up to 5 y
0.26	13.45	556864.4	3	32	New Zealand		01/4/	1.50	85.67	3.97	0.03	-0.05	-0.00	-1.01	Over 5 yr
-	-		-	-	New Zealanu		09/40		125.35	2.72	0.00	-0.05	-0.08	-0.35	5-15 yrs
1.17	9.08	556864.4		32	Norway		03/40		90.86	3.09	0.00	-0.01	-0.08	-0.90	Over 15 y
0.40		1701496.4		48	Poland		00/30	1.30	50.00	3.09	0.03	-0.04	-0.10	-0.50	All stocks
0.77		1701496.4		48	ruidilu		07/27	2.50	94.13	4.74	0.02	-0.09	-0.14	-0.26	See FTSE
ibal Bond Ind							07/27		94.13 83.45	4.74	0.02	-0.09	-0.14	-0.20	©2024 T
plied to price	e, for other i	markets it i	s applie	ed to par	Portugal		04/47		104.72	2.21	0.00	-0.08	-0.21	-0.39	Gilt Closi
							04/27	4.13	104.72	2.21	0.05	-0.00	-0.21	-0.07	Tradewe
					Spain		10.000		- 90.94	2 51		-	0.10	0.00	accurate
							10/29 10/46		90.94 90.90	2.51 3.50	0.05 0.03	-0.07 -0.04	-0.16 -0.09	-0.88 -0.63	Tradewe
			Spread	Spread	Sweden		06/30		120.74	0.55	0.03	-0.04	-0.09	-0.66	
		Bid	VS	VS	Sweden		03/39		120.74	2.04	0.03	-0.07	-0.04	-0.00	All data
		Yield		T-Bonds	Switzerland		03/39		118.22	0.44	-0.01	-0.10	-0.01	-0.92	at the ti
					Switzerland										Morning
inds		2.15	0.18	-1.36	Heited Kineden		06/29	0.00	97.93	0.44	0.01	-0.01	-0.04	-0.65	Morning
aland		3.97	1.99	0.45	United Kingdom		07/07	1.05	-	2 50	-	- 0.10	- 0.10	-	use of th
		3.09	1.11	-0.43			07/27		93.72 59.30	3.58 4.32	0.05 0.02	-0.18 -0.07	-0.19 -0.13	-0.89	000 01 1
		2.21	0.24	-1.30	Linited States		07/47	1.50	59.30	4.32	0.02	-0.07	-0.13	-0.42	Data
		2.51	0.53	-1.01	United States		00.00	0.50	-	4 50	-	-	- 0.10	-	
		0.55	-1.43	-2.97			03/25 02/30		97.82	4.59	-0.03	-0.02	-0.16	-0.62	
and		0.44	-1.54	-3.08					90.13	3.52	0.02	-0.07	-0.27	-0.86	
tates		3.52	1.54	0.00	Internetius Data Drivin	a and Dafe	02/50		66.49	1.92	0.02	-0.03	-0.13	-0.13	
company.					Interactive Data Pricin	y and hererer	ice Data LLC, an I	re nara 26	EIVICES COL	npany.					

U2/50 U.25 bb.49 1.92 Interactive Data Pricing and Reference Data LLC, an ICE Data Services company.

Jervices mindricing me	01/23	0.00	-	AJ	- A-	104.00	0.40	0.05	-0.14	-
Data Pricing and F	Reference	Data LLC, an	ICE Data Se	ervices co	ompany. l	JS \$ denom	inated bond	ds NY clos	e; all other l	London
Standard & Poor's	s, M - Moo	dy's, F - Fitcl	h.							

		Red		Chang	e in Yield		52	Week	Amnt
Sep 13	Price £	Yield	Day	Week	Month	Year	High	Low	£m
	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
Tr 2pc '25	97.98	4.13	-0.48	-2.13	-4.62	-12.87	97.98	94.74	40.34
Tr 0.125pc '26	95.46	3.55	-0.28	-2.47	-2.20	-19.68	95.47	90.23	37.68
Tr 1.25pc '27	93.82	3.55	-0.56	-4.05	-5.84	-17.44	93.86	88.62	41.41
Tr 4.125pc '29	102.19	3.63	-0.27	-3.71	-5.47	-15.58	102.33	80.92	25.73
Tr 1pc '32	83.26	3.61	-0.28	-3.22	-4.24	-14.66	83.39	75.31	36.33
Tr 4.25pc '36	103.66	3.85	-0.26	-2.78	-4.47	-12.10	106.09	94.63	32.01
Fr 4.5pc '42	103.70	4.21	-0.24	-1.86	-3.22	-8.08	106.98	92.93	28.65
Fr 3.75pc '52	90.50	4.34	-0.46	-1.36	-2.47	-5.24	95.61	79.70	25.37
Fr 4pc '60	94.15	4.32	-0.69	-1.37	-2.70	-3.79	101.27	83.11	25.39
Gilts benchmarks & GILTS: UK			-			£100 nomir	nal of stoo	sk.	
Price Indices)ay's	Total	Retur	n I	Return	
Fixed Coupon		Sep 13	ch	ng %	Return	1 mont	h	1 year	Yield
1 Up to 5 Years		84.02		0.07	2503.72	0.6	8	6.27	3.65
2 5 - 10 Years		151.28		0.10	3347.23	1.2	0	9.16	3.63
3 10 - 15 Years		158.60		0.15	3873.30	1.7	5	11.14	3.94
4 5 - 15 Years		151.98		0.11	3477.13	1.3	9	9.90	3.77
5 Over 15 Years		204.02		0.33	3742.62	1.9	5	10.66	4.27
					A 1 3 A 4 5				

All stocks		135.61		0.16	3176.65	1.30	8.74	4.06
			Day's	Month	Year's	Total	Return	Return
ndex Linked	Sep	13 d	chg %	chg %	chg %	Return	1 month	1 year
Up to 5 Years	343.	68	0.09	0.21	4.37	2957.62	0.24	5.30
Over 5 years	530.	53	0.55	0.80	4.66	4091.86	0.89	5.39
5-15 years	472.	82	0.25	0.41	5.06	3892.60	0.46	6.15
Over 15 years	570.0	04	0.75	1.08	4.44	4250.83	1.18	4.92
All stocks	510.	56	0.47	0.70	4.67	4021.61	0.78	5.45
ield Indices	Sep 13	Sep 12	Yr a	go		Sep 13	Sep 12	Yr ago
Yrs	3.52	3.54	4.3	32 20 Y	rs	4.23	4.24	4.65
0 Yrs	3.77	3.78	4.3	38 45 Y	rs	4.18	4.20	4.44
5 Yrs	4.06	4.07	4.	56				

		inflatio	n 0%		inflation 5%						
al yield	Sep 13	Dur yrs	Previous	Yr ago	Sep 13	Dur yrs	Previous	Yr ago			
to 5 yrs	0.15	3.34	0.18	0.89	0.09	3.34	0.11	0.61			
er 5 yrs	1.01	18.89	1.03	1.04	0.98	18.93	1.01	1.01			
15 yrs	0.54	9.67	0.57	0.70	0.47	9.69	0.49	0.62			
er 15 yrs	1.12	24.60	1.15	1.12	1.11	24.60	1.14	1.11			
stocks	0.97	16.23	1.00	1.03	0.95	16.27	0.98	1.00			

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MANAGED FUNDS SERVICE

SUMMARY																			FT	.COM/F	
Winners - US Fund Mid-Cap Value Losers - US Fund Mid-Cap Value									Morningstar Star Ratings Global Broad Category Group - Alte						Group - Alterna	ative					
Fund Name	1yr Return GBP	3yr Return GBP	5yr Return GBP	3yr Sharpe Ratio	3yr Std Dev	Fund Name	1yr Return GBP	3yr Return GBP	5yr Return GBP	3yr Sharpe Ratio	3yr Std Dev	Fund Name	Base Currency	Morningstar Rating 3 Yr	Morningstar Rating 5 Yr	Morningstar Rating 10 Yr	Morningstar Category	Base Currency	Total Ret 1Yr GBP	Total Ret 3Yr GBP	Total Ret 5Yr GBP
GoodHaven Fund	18.68	11.32	12.39	0.71	16.93	Ariel Appreciation Fund	6.20	0.73	5.32	0.03	22.70	Global Technology I USD	US Dollar	***	***	****	Non-Euro Absolute Return	Pound Sterling	3.81	9.40	6.19
Invesco Value Opportunities Fund	17.99	10.27	11.71	0.57	21.08	Ariel Fund	12.47	0.75	6.64	0.03	24.53	RobecoSAM Sm.Energy/A	Pound Sterling	***	****	****	Equity Market Neutral USD	US Dollar	12.63	7.33	6.85
Hotchkis & Wiley Mid-Cap Value Fund	6.61	8.47	9.85	0.45	23.27	Longleaf Partners Fund	8.77	1.43	5.64	0.01	21.89	Brown Advisory US Equity Growth Fund USD B	US Dollar	**	**	***	Multistrategy USD	US Dollar	11.05	7.28	4.87
T. Rowe Price Mid-Cap Value Fund	17.33	8.43	10.05	0.47	19.47	Clarkston Partners Fund	5.48	1.56	5.52	0.02	18.27	Junior Gold C Acc	Pound Sterling	*	*	*	Equity Market Neutral GBP	Pound Sterling	11.84	6.50	5.94
John Hancock Funds II Mid Value Fund	17.27	8.35	9.94	0.47	19.47	Adler Value Fund	12.11	1.90	6.98	0.01	18.22	RobecoSAM Sm.Materials/A	Pound Sterling	*	***	***	Systematic Trend USD	US Dollar	2.41	5.94	4.46





Fund

Bid Offer +/- Yield 1Yr 3Yr Fund

F

(UK)

E

Euro High Income

High Income Sterling Bond

S BLUE WHALE GROWTH FUND	
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Bid Offer +/- Yield 1Yr 3Yr

Fund	Bid	Offer	+/-	Yield	1Yr	3Yr	Fund
Candriam Index Arbitrage-C - Cap	€ 1498.24	-	0.29	0.00	4.18	1.84	EUR Distributing
Candriam Long Short Credit-R - Cap	€113.83	-	0.09	0.00	5.38	2.44	GBP Distributing
Candriam Risk Arbitrage - C - Cap	€ 2605.50	-	-0.68	0.00	5.50	0.95	GBP Distributing
Candriam Sust Bond Emerg Mkts-I-DIST	\$824.96	-	1.39	8.10	12.02	-2.70	USD Accumulat
Candriam Sust Bond Euro Corp-R-Cap	€106.45	-	-0.31	-	8.94	-1.26	Dodge & Cox
Candriam Sust Bond GlobalHighYield-I-Cap	€ 1195.97	-	1.31	0.00	8.99	0.84	USD Accumulati
Candriam Sust Eq Cirl Econ-R-Cap	\$145.72	-	1.02	0.00	10.91	-3.89	GBP Accumulati
Candriam Sust Eq Climt Action- I - Cap	\$1679.30	-	14.30	0.00	11.06	-5.36	GBP Distributing
Candriam Sust Eq Emerging Mkts-C-Cap	€119.96	-	0.18	0.00	5.90	-9.64	EUR Accumulati
Candriam Sust Eq EMU-C-Cap	€186.84	-	1.06	0.00	13.11	2.35	GBP Distributing
Candriam Sust Eq Eurp S&M Caps-I-Cap	€2430.75	-	18.16	0.00	6.55	-5.71	Dodge & Cox
Candriam Sust Eq World -C-Cap	€ 36.59	-	0.25	-	17.20	5.41	USD Accumulati
NYLIM GF US HighYieldCorp Bond-R-Cap	\$157.72	-	0.18	0.00	11.27	2.65	GBP Accumulati
							GBP Distributing
							FUD A L .:

-1.58 0.00 4.94 0.53

0.09 0.00 5.20 1.19

5.90 0.00 17.38 -0.40

-0.03 0.00 4.59 -1.49

1.57 0.00 17.34 6.03

10.27 0.00 21.03 1.15

44.44 0.00 21.78 1.34

	Fund	Bid	Offer	+/-	Yield	1Yr	3Yr	Fund	Bid	Offer	+/-	Yield	1Yr	3Yr	
Ļ	EUR Distributing Class (H)	€ 7.91	-	0.00	4.25	10.80	0.08	Global Dividend Fund W-ACC-GBP	£ 3.67	-	0.02	2.43	19.06	9.10	
Ļ	GBP Distributing Class	£ 12.44	-	-0.06	4.71	7.47	3.94	Global Enhanced Income W-ACC-GBP	£ 2.80	-	0.02	4.14	15.34	8.55	
j	GBP Distributing Class (H)	£ 8.62	-	0.01	4.82	12.15	1.35	Global Property Fund W-ACC-GBP	£ 1.91	-	-0.01	-	6.04	-3.47	
	USD Accumulating Class	\$ 14.18	-	0.01	0.00	12.81	2.11	Global Special Sits W-ACC-GBP	£ 64.73	-	0.89	0.56	14.12	4.74	
i	Dodge & Cox Worldwide Fu	unds -Gl	obal S	tock F	und			Index Emerging Markets P-ACC-GBP	£ 1.77	-	0.02	2.29	7.27	-2.20	
Ļ	USD Accumulating Share Class	\$ 36.81	-	0.23	-	14.67	7.85	Index Europe ex UK P-ACC-GBP	£ 2.24	-	0.02	2.29	12.92	5.10	
	GBP Accumulating Share Class	£ 46.15	-	0.02	0.00	9.18	9.76	Index Japan P-ACC-GBP	£ 2.25	-	0.03	1.76	9.43	2.46	
i	GBP Distributing Share class	£ 30.33	-	0.01	-	9.18	9.77	Index Pacific ex Japan P-Acc-GBP	£ 2.02	-	0.03	3.78	11.78	2.60	
ļ	EUR Accumulating Share Class	€ 49.93	-	0.06	-	11.10	10.21	Index UK P-ACC-GBP	£ 1.83	-	0.01	3.28	14.00	7.28	
i	J	£ 16.34		0.10		13.72	6.52	Index US P-ACC-GBP	£ 4.52	-	0.06	1.06	19.57	10.90	
	Dodge & Cox Worldwide Fu							Index World P-ACC-GBP	£ 3.40	-	0.04	1.39	17.18	8.49	
	USD Accumulating Share Class			0.25	0.00	19.23	7.83	MoneyBuilder Balanced Fund W-ACC-GBP	£ 0.66	-	0.00	3.26	11.29	2.25	
i	GBP Accumulating Share Class			-0.02	0.00	13.57	9.75	MoneyBuilder Dividend Fund W-INC-GBP	£ 1.34	-	0.00	4.24	12.56	7.93	
	GBP Distributing Share Class	£ 33.95	-	-0.01	0.80	13.54	9.75	Sustainable MoneyBuilder Income Fund W-ACC-GBP	£ 13.48	-	-0.01	-	11.68	-3.39	
	EUR Accumulating Share Class	€ 56.72	-	0.02	0.00	15.54	10.19	Multi Asset Allocator Adventurous Fund W-ACC-GBP	£ 2.50	-	0.03	1.11	14.12	4.28	
	GBP Distributing Class (H)	£ 18.72	-	0.09	0.78	18.47	6.64	Multi Assat Allocator Dafansiya Fund W.ACC-GRP	F 1 //		0.00	1 53	10/11	-0.64	

.85	Index Europe ex UK P-ACC-GBP	£	2.24	-	0.02	2.29 12.92 5.10	
.76	Index Japan P-ACC-GBP	£	2.25	-	0.03	1.76 9.43 2.46	
.77	Index Pacific ex Japan P-Acc-GBP	£	2.02	-	0.03	3.78 11.78 2.60	
.21	Index UK P-ACC-GBP	£	1.83	-	0.01	3.28 14.00 7.28	
.52	Index US P-ACC-GBP	£	4.52	-	0.06	1.06 19.57 10.90	
	Index World P-ACC-GBP	£	3.40	-	0.04	1.39 17.18 8.49	
.83	MoneyBuilder Balanced Fund W-ACC-GBP	£	0.66	-	0.00	3.26 11.29 2.25	
.75	MoneyBuilder Dividend Fund W-INC-GBP	£	1.34	-	0.00	4.24 12.56 7.93	
.75	Sustainable MoneyBuilder Income Fund W-ACC-GBP	£	13.48	-	-0.01	- 11.68 -3.39	
.19	Multi Asset Allocator Adventurous Fund W-ACC-GBP	£	2.50	-	0.03	1.11 14.12 4.28	
.64	Multi Asset Allocator Defensive Fund W-ACC-GBP	£	1.44	-	0.00	1.53 10.41 -0.64	
	Multi Asset Allocator Growth Fund W-ACC-GBP	£	2.11	-	0.01	1.18 12.63 2.52	
	Multi Asset Balanced Income Fund W-INC-GBP	£	0.96	-	0.01	4.79 8.93 -1.21	
	Multi Asset Income & Growth Fund W-INC-GBP	£	1.05	-	0.01	4.33 10.59 0.56	
	Multi Asset Income Fund W-INC-GBP	£	0.86	-	0.00	5.89 9.00 -2.57	
	Multi Asset Allocator Strategic Fund W-ACC-GBP	£	1.77	-	0.00	1.21 11.22 0.76	
	Multi Asset Open Advent W-ACC-GBP	£	1.95	-	0.00	1.69 10.96 3.43	
	Multi Asset Open Defen W-ACC-GBP	£	1.44	-	0.00	2.29 9.41 0.19	
	Multi Asset Open Growth Fund W-ACC-GBP	£	1.84	-	0.01	1.91 10.90 3.03	
	Multi Asset Open Strategic Fund W-ACC-GBP	£	1.65	-	0.01	2.15 9.96 1.46	
	Open World Fund W-ACC-GBP	£	2.63	-	0.02	0.92 11.80 5.16	
	Strategic Bond Fund W-ACC-GBP	£	1.31	-	0.00	3.14 11.46 -2.42	
	UK Opportunities Fund W-ACC-GBP		257.00	-	1.10	1.26 8.16 -6.92	
	UK Smaller Companies W-ACC-GBP	£	4.20	-	0.01	1.97 16.39 2.80	
	Index Sterling Corporate Bond Fund P-ACC-GBP	£	0.91	-	0.00	4.01 11.51 -3.86	
	Index UK Gilt Fund P-ACC-GBP	£	0.78	-	0.00	3.35 9.24 -7.48	
	Sustainable Asia Equity Fund W-ACC-GBP	£	1.74	-	0.03	1.03 -2.85 -6.12	
	Sustainable Multi Asset Balanced Fund W-ACC-GBP	£	1.06	-	0.01	1.69 12.39 0.87	

Bid Offer +/- Yield 1Yr 3Yr Fund

lobal Enhanced Income W-ACC-GBP	£	2.80	-	0.02	4.14	15.34	8.55							
Blobal Property Fund W-ACC-GBP	£	1.91	-	-0.01	-	6.04	-3.47							
Global Special Sits W-ACC-GBP	£	64.73	-	0.89	0.56	14.12	4.74							
ndex Emerging Markets P-ACC-GBP	£	1.77	-	0.02	2.29	7.27	-2.20							
ndex Europe ex UK P-ACC-GBP ndex Japan P-ACC-GBP	£	2.24	-	0.02	2.29	12.92	5.10	\sim			N I	C	C	C
ndex Japan P-ACC-GBP	£	2.25	-	0.03	1.76	9.43	2.46	-	U	N	IN.	E	С	С

Bid Offer +/- Yield 1Yr 3Yr

0.06 1.86 15.75 10.88

0.00 0.00 1.61 1.50



Guinness Global Innovators Y GBP Acc £ 36.54 - 0.08 0.00 22.66 7.68

Guinness Sustainable Global Equity Y GBP Acc £ 12.49 - -0.02 - 13.51 1.41

HPB Assurance Ltd Anglo Intl House, Bank Hill, Douglas, Isle of Man, IM1 4LN 01638 563490

Holiday Property Bond Ser 2 £ 0.64 - 0.00 0.00 - 1.18

Guinness Global Investors

International Insurances

(IRL)

0.60 0.06 18.37 8.25

day Property Bond Ser 1 £ 0.50

Guinness Global Equity Income Y GBP Dist £ 21.83

Algebris Investments Regulated						IRL
Algebris Core Italy I EUR	€153.55	-	1.20	0.00	4.24	-2.10
Algebris Core Italy R EUR	€143.84	-	1.12	0.00	3.47	-2.65
Algebris Financial Credit I EUR	€206.57	-	-0.34	0.00	16.15	1.97
Algebris Financial Credit R EUR	€175.91	-	-0.29	0.00	15.59	1.35
Algebris Financial Credit Rd EUR	€ 96.67	-	-0.16	6.02	15.77	1.41
Algebris Financial Equity B EUR	€233.60	-	2.08	0.00	30.90	18.96
Algebris Financial Equity R EUR	€193.02	-	1.72	0.00	29.60	17.77
Algebris Financial Income I EUR	€228.79	-	1.02	-	21.75	8.78
Algebris Financial Income R EUR	€204.90	-	0.90	-	20.66	7.81
Algebris Financial Income Rd EUR	€114.79	-	0.51	-	20.66	7.81
Algebris Global Credit Opportunities I EUR	€147.15	-	0.07	0.00	11.54	4.17
Algebris Global Credit Opportunities R EUR	€142.62	-	0.08	0.00	11.07	3.67
Algebris Global Credit Opportunities Rd EUR	€116.07	-	0.06	4.71	11.24	3.75
Algebris IG Financial Credit I EUR	€112.52	-	-0.09	0.00	13.86	0.02
Algebris IG Financial Credit R EUR	€109.81	-	-0.08	0.00	13.30	-0.48
Algebris Sust. World B	€126.22	-	1.23	0.00	17.07	-
Algebris Sust. World R	€123.16	-	1.20	0.00	15.56	-

Blue Whale Investment Funds ICAV www.bluewhale.co.uk, info@bluewhale.co.uk CA Recognised - Ireland UCITS	(1	RE)	
Blue Whale Growth USD T \$ 13.51 - 0.10 -	29.97	1.16	Candriam Investors Group Other International Funds
			Candriam Bds Euro Sh.Term Cap €2107.96
			Candriam Bonds Credit Opportunities €210.90
			Candriam Bonds Emerg Mkt -C-Cap \$2760.46
			Candriam Equities L Eurp Opt Qlit-I-Cap € 221.50
			Candriam Equities L Global Demg-R-Cap € 314.10
			Candriam Equities L Onco impt-I-Cap \$3061.93
BM			Candriam Equities L Robt& InnvTech-I-Cap \$4404.67
BROOKS MACDONALD			
			Cantah Asset Management Ltd

Cantab Asset Management 01223 522000 www.cantabam.com FCA Recognised	Ltd		(UK)
VT Cantab Balanced A GBP Acc £ 1	.13 -	0.00 1.46	8.27 -3.48
VT Cantab Moderate A GBP Acc £ 1	.16 -	0.00 1.73	9.05 -2.63
VT Cantab Sustainable GIbl Eq A GBP Acc \pm 1	.45 -	0.01 1.53	12.51 8.45
	01223 522000 www.cantabam.com FCA Recognised VT Cantab Balanced A GBP Acc £ 1 VT Cantab Moderate A GBP Acc £ 1	www.cantabam.com FCA Recognised VT Cantab Balanced A GBP Acc £ 1.13 - VT Cantab Moderate A GBP Acc £ 1.16 -	01223 522000 www.cantabam.com FCA Recognised VT Cantab Balanced A GBP Acc £ 1.13 - 0.00 1.46 VT Cantab Moderate A GBP Acc £ 1.16 - 0.00 1.73

Dragon Capital mation:info@dragoncapital.com **Other International Funds** Vietnam Equity (UCITS) Fund A USD \$ 32.82 - -0.03 0.00 8.42 -3.45

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ASSET MANAGEMENT

www.foord.com

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ite: www.foord.c

foord.com

Sustainable Multi Asset Conservative Fund W-ACC-GBP € 0.99 - 0.01 2.10 10.60 -1.28 Sustainable Multi Asset Growth Fund W-ACC-GBP £ 1.10 - 0.01 1.67 13.29 1.89

Hermes Property Unit T							UK)
Property & Other UK Unit T	rus	ts					
Property	£	5.82	6.24	-0.13	2.90	-7.44	-4.48

The Antares European Fund Limited										
Other International										
AEF Ltd Usd	\$541.01	-	-13.82	0.00	-					
AEF Ltd Eur	€498.45	-	0.25	0.00	-					

ARTEMIS	
The Profit Hunter	

Artemis Fund Managers Ltd (1200)F

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	otorning bond	21.0100		0.0010	2.00 11.20	2.01
2.21 -1.36	Brooks Macdonald Internat	tional Mu	ılti S	trategy	Fund Limit	ed
.56 -1.84	Cautious Balanced Strategy	£1.3293	-	0.0007	0.00 8.44	-1.10
-1.04	Cautious Balanced Strategy A	£0.9495	-	0.0005	1.86 9.00	-0.61
	Balanced Strategy	£1.0089	-	0.0014	0.85 10.16	0.95
	Balanced Strategy A	£1.0090	-	0.0014	1.32 10.72	1.38
	Growth Strategy	£2.1819	-	0.0036	0.00 11.39	0.78
	Growth Strategy A	£1.0420	-	0.0018	0.89 11.97	1.30
	High Growth Strategy	£3.0784	-	0.0061	0.00 11.44	0.54
	High Growth Strategy A	£1.0490	-	0.0021	0.65 12.00	1.04
	US\$ Growth Strategy	\$2.0825	-	0.0133	0.00 16.25	-1.77
	Dealing Daily. Initial Charge Nil	for A class	es an	d up to 2	2% for other c	lasses

Brooks Macdonald International Fund Managers Li

Third Floor, No 1 Grenville Street, St Helier, Jersey, JE2 4U +44 (0) 1534 700 104 (Int.) +44 (0) 800 735 8000 (UK)

Brooks Macdonald International Investment Funds L

€1.2561

- 0.0003 2.50 £0.6712 - 0.0008 3.77 11.76 -3.00

£1.3136 - 0.0016 2.06 11.26 -2.94

(IRL)

	Proton	
Ы	Brown	
	ADVISORY	

Thoughtful Investing.

Authoriacu niv runua				
Artemis Corporate Bond I Acc	2863.79	-	7.69	3.14 20.59 10.30
Artemis European Select I Acc	110.90	-	0.14	5.03 13.59 -1.39
Artemis Global Income I Inc	563.76	-	1.85	2.64 19.39 10.61
Artemis Global Select I Acc	154.02	-	0.31	1.62 19.04 3.81
Artemis High Income I Q Inc	194.07	-	0.65	- 12.07 3.52
Artemis Income I Inc	444.37	-	1.87	2.45 14.44 5.62
Artemis Monthly Dist I Inc	133.52	-	1.24	3.43 25.02 11.26
Artemis Positive Future Fund	188.77	-	0.01	0.55 12.57 2.30
Artemis Short-Dn Strat Bond	120.83	-	0.09	4.60 11.38 3.23
Artemis SmartGARP Eur Eq I Acc	73.89	-	0.19	5.89 15.29 2.80
Artemis SmartGARP GloEmr Eq I Acc	289.27	-	0.94	3.43 20.99 8.78
Artemis SmartGARP Glo Eq I Acc	77.92	-	0.61	4.46 18.83 5.90
Artemis SmartGARP UK Eq I Acc	63.61	-	0.28	0.00 0.30 -15.53
Artemis Strategic Assets I Acc	101.89	-	0.07	1.61 2.29 5.29
Artemis Strategic Bond I Q Acc	115.84	-	0.17	4.46 14.48 0.74
Artemis UK Select Fund Class I Acc	1015.02	-	5.09	2.13 25.00 7.88
Artemis UK Smaller Cos I Acc	2426.36	-	4.35	2.07 23.52 2.07
Artemis UK Special Sits I Acc	931.32	-	4.23	2.03 17.17 4.24
Artemis US Extended Alpha I Acc	435.18	-	1.68	0.00 21.12 10.60
Artemis US Select I Acc	397.36	-	1.69	0.00 23.18 8.17
Artemis US Smlr Cos I Acc	359.13	-	1.83	0.00 15.12 -0.47

LD 0800 092 2051

Brown Advisory Funds http://www.brownadvisory.co			1 3301	8130		(IRL)
FCA Recognised		101.02		0.00			
Global Leaders Fund USD C	\$	28.25	-	0.22	-	25.56	6.13
Global Leaders Sustainable Fund USD C	\$	16.89	-	0.12	-	24.56	5.17
Global Sustainable Total Return Bond GBP B	£	9.83	-	-0.02	2.57	8.26	-
Global Sustainable Total Return Bond USD B	\$	10.45	-	-0.02	0.00	8.63	-
US Equity Growth Fund USD B	\$	65.80	-	0.28	0.00	23.54	-0.20
US Flexible Equity Fund USD B	\$	34.03	-	0.27	0.00	26.22	8.02
US Mid-Cap Growth Fund USD C	\$	21.30	-	0.11	0.00	18.73	-2.82
US Small Cap Blend Fund USD B	\$	25.08	-	0.27	0.00	13.23	1.69
US Smaller Companies Fund USD B	\$	38.48	-	0.30	0.00	8.55	-3.45
US Sustainable Growth Fund USD C	\$	34.08	-	0.17	0.00	26.22	4.08
US Sustainable Value Fund USD C Acc	\$	13.56	-	0.10	0.00	22.83	-

Chartered Acast Manag			Dto I	*4			
<u>Chartered Asset Manaç</u> Other International Funds	Jein	ent	rie i				
CAM-GTF VCC	\$33	2764.04	332764.04	3334.26	-	-6.36	3.78
CAM GTi VCC	\$78	30.49	-	-32.39	-	12.31	4.69
RAIC VCC	\$	1.64	1.64	0.03	2.06	5.74	-1.66



CP Global Asset Management Pte. Ltd. www.cpglobal.com.sg_Email: customer_support@cpglobal.com.sg_ International Mutual Funds

\$371.27 - -1.56 - 11.76 11.42 CP Multi-Strategy Fund

Ca	pital	Asset	Managem	ent Limited	

www.cpgbl.com, email: fundservices@cpgbl.com International Mutual Funds

// DWS

CL2 INIGSTEL LINGTE LI	IU \$433.10	-	0.45	-	11.09 10.07	
CP Global Alpha Fund	\$412.48	-	0.07	-	11.43 10.41	i
						0
						9

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Foord Global Equity Fund (Lux) | R \$ 17.95 Regulated Foord Global Equity Fund (Sing) | B \$ 21.51 Euronova Asset Management UK LLP Regulated (CYM) Foord International Trust (Gsy) \$ 46.96 - -0.04 0.00 1.49 -0.79 Smaller Cos CIs One Shares € 54.84 -1.68 0.00 4.04 -5.52 Smaller Cos Cls Two Shares € 34.69 - -1.08 0.00 3.49 -5.91

Smaller Cos CIs Three Shares $~\in~$ 17.31 ~-~ -0.54 ~ 0.00 ~ 3.47 ~ -6.15 ~Smaller Cos Cls Four Shares € 22.82 - -0.71 0.00 3.49 -5.42

INTERNATIONAL

Fundsmith Equity Fund delity

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- U.bl U.Ub 21.1b 4.47							
0.10 0.06 16.25 7.83	Janus Henderson Inves		·		0.000		(UK)
	PO Box 9023, Chelmsford, CM www.janushenderson.com	99 2VVB E	nquir	1es: 080	0 832	832	
	Authorised Inv Funds						
	Janus Henderson Absolute Return Fund A Acc	187.10	-	-0.10	2.23	8.59	3.45
	Janus Henderson Asia Pacific Capital Growth Fund A Acc	1167.00	-	-13.00	0.19	7.16	-4.50
DD	Janus Henderson Asian Dividend Income Unit Trust Inc	74.78	-	0.10	7.44	9.52	0.69
RD	Janus Henderson Cautious Managed Fund A Acc	315.10	-	0.40	3.79	12.86	1.77
ND	Janus Henderson Cautious Managed Fund A Inc	146.50	-	0.20	3.88	12.88	1.78
GEMENT	Janus Henderson China Opportunities Fund A Acc	883.50	-	1.10	0.83	-16.18	-17.72
om	Janus Henderson Emerging Markets Opportunities Fund A Acc	198.40	-	-2.00	0.08	4.20	-6.85
	Janus Henderson Mid & Large Cap Fund	332.60	-	1.80	0.66	12.10	4.10
	Janus Henderson European Selected Opportunities Fund A Acc	2584.00	-	4.00	0.75	12.35	4.88
	Janus Henderson Fixed Interest Monthly Income Fund Inc	17.94	-	0.01	4.44	12.75	-3.70
	Janus Henderson Global Equity Fund Acc	5054.00	-	12.00	0.00	16.99	1.68
	Janus Henderson Global Equity Income Fund A Inc	68.81	-	0.08	3.14	10.04	6.17
	Janus Henderson Global Sustainable Equity Fund A Inc	572.30	-	1.00	-	18.42	3.21
	Janus Henderson Global Technology Leaders Fund A Acc	4316.00	-	16.00	-	29.38	8.31
	Janus Henderson Instl UK Index Opportunities A Acc	£ 1.31	-	0.00	2.76	14.87	6.51
ord.com	Janus Henderson Multi-Asset Absolute Return Fund A Acc	176.60	-	-0.30	1.34	9.01	4.27
	Janus Henderson Multi-Manager Active Fund A Acc	282.70	-	1.00	-	10.04	1.23
0.04 0.00 1.47 -0.82	Janus Henderson Multi-Manager Distribution Fund A Inc	128.50	-	0.20	3.27	8.63	0.21
- 0.17 0.00 7.65 -1.64	Janus Henderson Multi-Manager Diversified Fund A Acc	94.42	-	0.08	3.86	9.91	-0.48
0.10 0.00 7.00 1.17	Janus Henderson Multi-Manager Global Select Fund Acc	360.10	-	1.20	-	12.22	3.80
- 0.19 0.00 7.92 -1.47	Janus Henderson Multi-Manager Income & Growth Fund A Acc	205.10	-	0.30	3.44	9.50	0.61
0.04 0.00 1.49 -0.79	Janus Henderson Multi-Manager Income & Growth Fund A Inc	151.00	-	0.20	3.52	9.46	0.60
	Janus Henderson Multi-Manager Managed Fund A Acc	345.20	-	1.20	1.37	9.97	1.36
	Janus Henderson Multi-Manager Managed Fund A Inc	327.80	-	1.10	1.51	9.96	1.35
	Janus Henderson Sterling Bond Unit Trust Acc	220.80	-	-0.10	-	10.62	
	Janus Henderson Sterling Bond Unit Trust Inc	57.44	-	-0.02	-	10.62	
_	Janus Henderson Strategic Bond Fund A Inc	102.90	-	0.00	-		-5.01
th	Janus Henderson UK Alpha Fund A Acc	159.40	-	0.90		20.94	
	Janus Henderson UK Equity Income & Growth Fund A Inc	543.00	-	0.80		17.63	5.01
	Janus Henderson US Growth Fund A Acc	2390.00	-	9.00	0.00	25.79	6.14



CG Asset Management Limited 25 Moorgate, London, EC2R 6AY Dealing: Tel. +353 1434 5098 Fax. +353 1542 2859 FCA Recognised CG Portfolio Fund PIc

Absolute Return Cls M Inc £137.78 138.40 -0.02 2.10 6.10 0.95 Capital Gearing Portfolio GBP P £ 37717.01 37924.98 -20.81 1.71 5.57 0.11 Capital Gearing Portfolio GBP V $\pm\,183.42$ 184.43 -0.10 1.72 5.58 0.12 £ 160.76 161.25 -0.88 1.87 2.07 -0.70 Dollar Fund Cls D Inc £ 96.18 96.47 -0.05 1.73 6.34 -3.36 Dollar Hedged GBP Inc Real Return CIs A Inc £190.45 191.03 -0.97 2.37 1.88 -1.16 UK Index-Linked Bond G Inc £105.37 105.51 -0.12 -

Ashmore Group 61 Aldwych, London WC2B 4A Authorised Inv Funds	E. Dealing	tean	n: +352 :	27 62 2	22 233	
Emerging Markets Active Equity Fund	\$130.44		0.83	0 00	7 10	-6.95

Emerging Markets Active Equity Fund	\$130.44	-	0.83	0.00	/.10	-6.95	
Emerging Markets Blended Debt Fund	\$ 58.31	-	0.14	4.48	18.35	-4.98	
Emerging Markets Corporate Debt Fund	\$ 61.72	-	0.03	4.19	12.39	-6.25	
Emerging Markets Debt Fund	\$ 64.80	-	0.14	4.78	19.75	-5.30	
Emerging Markets Equity ESG Fund	\$155.15	-	1.86	0.00	13.31	-7.31	
Emerging Markets Equity Fund	\$138.45	-	1.28	0.00	15.32	-5.86	
Emerging Markets Frontier Equity Fund	\$230.04	-	0.84	1.43	25.25	5.28	
Emerging Markets Local Currency Bond Fund	\$ 64.12	-	0.12	4.80	7.71	-0.45	
Emerging Markets Sovereign Debt Fund	\$ 87.21	-	-0.99	0.00	5.48	-6.27	

Atlantas Sicav <u>Regulated</u>				(LUX)
American Dynamic	\$8069.47	-	-340.29	0.00 13.41 0.85
American One	\$8725.51	-	-221.45	0.00 13.46 4.05
Bond Global	€ 1635.75	-	12.98	0.00 6.10 2.20
Eurocroissance	€ 1419.32	-	-39.15	0.00 5.03 -3.26
Far East	\$952.11	-	-38.13	0.00 -5.35 -11.93

5 -4.98 9 -6.25 5 -5.30 1 -7.31	CANDRIAM
2 -5.86 5 5.28 1 -0.45 3 -6.27	A NEW YORK LIFE INVESTMENTS COMPANY

Dodge&Cox Worldwide Funds

Candriam Investors Group FCA Recognised				(LUX)	
Candriam Abs Ret Eqt Mkt Neutral-C-Cap €217.17	-	0.42	0.00	3.82	2.16	
Candriam Bds Euro High Yield Cap €1345.24	-	2.06	-	10.02	1.62	
Candriam Bonds Glb Hi Yield -C-Cap €271.50	-	0.34	0.00	10.50	2.87	
Candriam Bonds Glbl Infl Sh Dtion-I-Cap €159.62	-	0.05	0.00	4.89	0.86	Dodge & Cox Worldwide Funds 48-49 Pall Mall. London SW1Y 5JG.
Candriam Bonds Total Return - C - Cap €139.68	-	-0.12	0.00	6.02	0.85	www.dodgeandcox.com +44 (0)203 642 3370
Candriam Diversified Futures-I-Cap * € 13602.29	-	-24.22	0.00	-6.29	4.78	FCA Recognised
Candriam Egts L Australia CapA\$ 2148.75	-	2.71	0.00	11.54	4.99	Dodge & Cox Worldwide Funds - Global Bond Fund
Candriam Eqts L Emerging Mkts Cap € 929.49	-	0.94	0.00	8.85	-7.25	EUR Accumulating Class € 17.760.06 0.00 9.30
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European Smaller Cos Acc	703.32	-	4.69	0.83 9.48	-7.49
Global Equity Income Acc	246.67	-	0.15	3.15 9.04	2.82
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UK Omega Inc	260.05	-	0.62	- 12.38	5.82
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Tosca Mid Cap GBP	£117.80	-	-0.64	0.00 -29.93 -21.59
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Jemima Kelly Take heart, those embarrassing moments can serve a purpose OPINION

What, me? **Retire?** Just because I'm 80?



Pilita Clark **Business Life**

inkedIn is normally a placid oasis in the seething broth of social media chatter. But it lit up the other week

when one of its users posted a chart showing the different stages of working life that had appeared in the career advice section of the Indeed.com job listing site.

The chart claimed that, from the age of 21 to 25, you were in the "exploration" stage. By 45-55 you were "late career". And once you reached the 55-65 mark you had hit "decline". Readers were predictably

gobsmacked. "Just appalling", "shocking" and "WTF!!!" they wrote, as Indeed scrambled to take down the item and insist it should never have been published or even written.

"We deeply apologise for content that wrongly negated the important role workers play at every stage of their career," the job site told me last week. "Older workers in particular are vital and highly valued leaders, mentors and contributors to the workplace."

This, alas, is rubbish. Ageism is rife in the workplace, assuming older employees can hang on to a job at all.

Experts say the over-50s are twice as



no means uniformly loaded. People in England aged 60-64 have the highest poverty rates among adults of any age, says the UK's Centre for Better Ageing.

The problem shows no sign of easing, given the demographic tsunami of ageing boomers.

Also, if you ask ChatGPT, "What are the main stages you go through in a career?" it will spit out a very similar answer to the one in the Indeed chart, so don't be surprised if some clueless "content producer" uses it somewhere again.

This is one reason I have been cheered by the number of

66 Many older employees stick at work for the same reason that people of all ages do – they need the money **99**

recently who are not only working but insist they have no plans to retire.

"I do it because I like it," the 85-year-old financial economist Eugene Fama told one of my colleagues who asked him why he kept at it when they met in Fama's University of Chicago office.

Actor Sir Ian McKellen is also 85 and equally unpersuaded about the merits of chucking it in. "I shall just keep at it as long as the legs and the lungs and the mind keep working," he told an interviewer a few weeks ago.

Others are lining up to join them. "While I love it I'll keep doing it, definitely," the 66-year-old co-founder of the Zoe personalised nutrition programme, Professor Tim Spector, recently told a writer who had asked if he would keep working another 20 years.

These people are lucky. They are working because they enjoy it. And why not?

As the 82-year-old chair of the Rosetrees health research charity, Richard Ross, told me last week, working keeps your brain active, allows you to stay in touch with interesting people and stops you being dull. "I

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don't think I would still be alive if I had retired at 65," he said.

But other older employees stick at work for the same reason that people of all ages do: they need the money. Either way, it's best to get used to them because their presence has been steadily growing.

In 2023, there were 527,600 people aged 65 and over working full-time in the UK. That is 4.3 per cent of all people in that age group, which is up from 2.7 per cent in 2010.

Still, if you are in your twenties and reading this thinking you are never going to have a career if all these ageing job-hoggers hang around into their eighties, fear not.

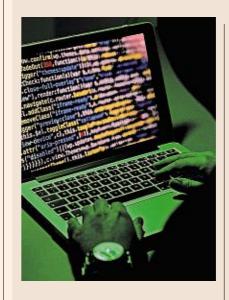
Only 13,700 people aged 80 or older were estimated to be in full-time work in the UK last year. That is a piffling 0.06 per cent of all full-time workers even if it is up from the 0.04 per cent a decade earlier.

And the more important point is this: any older worker who saw a chart describing a 55-year-old as being in decline would have stepped in and saved their bosses from the idiocy of publishing it.

pilita.clark@ft.com



Governments shouldn't be cyber insurers of last resort



nsurers are in the business of risk. But some perils make them nervous. Attacks on computer networks are a prime example. Berkshire Hathaway's Warren Buffett compares them to rat poison because of the spiralling impact on policies of a single event.

The escalating global cost of such crime - expected by US officials to exceed \$23tn in 2027 - far outstrips the cyber insurance market, at roughly 800 times smaller.

Insurers argue that such a vast gap can be bridged only by governments. The case is not clear cut.

Insurer Zurich and broker Marsh McLennan are the latest to advocate state intervention. They point to precedents provided by nuclearenergy risks, natural disasters and terrorism. A government backstop might encourage insurers and reinsurers to extend coverage and offer extra capacity, says the Geneva Association, a global association of insurers. Such a move could improve resilience because insurers should require policyholders to install strong controls. That might create a virtuous cycle, reducing the chance the government is ever forced to step in. But there could be unintended

consequences. Knowing that a government would foot the bill might encourage more attacks – especially state-sponsored ones. Another worry

US infrastructure sectors hit by ransomware Complaints to FBI's internet crime centre, 2023

Defence industrial base 2 Waste and wastewater 8 Emergency services 9 Chemical 24 Energy 30 Communications 32 Transportation 44 Food and agriculture 75 Commercial facilities 87 Financial services 122 Information technology 137 Government facilities 156 Critical manufacturing Healthcare & public health Source: FBI

is that it could cramp the fledgling but fast-growing cyber insurance market. A badly-designed government backstop might impede innovations such as last year's pioneering cyber catastrophe bond.

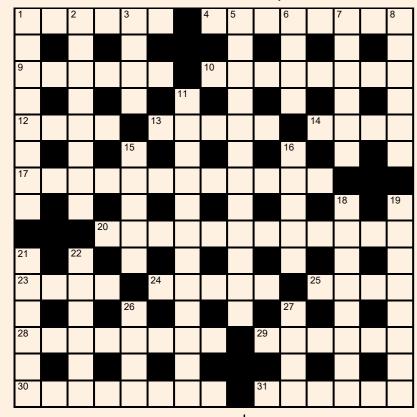
Defining the threshold that would trigger a government backstop is fraught. Cash-strapped governments could find themselves on the hook for more than they bargained for, some experts reckon. Patrick Tiernan, chief of markets at Lloyd's of London, argues that the insurance industry needs to do more modelling and client education before it can ask for government help. Citing intelligence sources, he suggests that roughly nine out of 10 cyber attacks could be prevented with better cyber hygiene.

Given the poor controls in many companies, a government backstop clearly creates moral hazard. It might well make companies less motivated to shore up their protections against cyber attacks.

There is a case for state intervention to bridge the gap created by the war and infrastructure exclusions in insurance policies. But governments are rightly reluctant to write blank cheques.

As things stand, there is limited evidence that a broadly based backstop is needed. It would probably take a truly catastrophic cyber attack to change that view.

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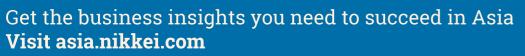
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CYGNET

JOTTER PAD

1 Person of note's quantity of money, we hear — big offer delights you at first (8) 2 Improve image of broadcast before British race (8)

- **3** Discarded small piece? Not right (4) 5 Mysterious place, blini prepared
- formerly inside (12)
- 6 Maybe eleven in the morning, note at the beginning (4)
- 7 Respond angrily referring to flipping left-winger! (6)
- 8 Restriction on movement of dog? Not many in support (6)
- **11** Warning hindmost name change is needed (12)
- **15** Pay special attention to where tennis is plaved (5)
- 16 Back part of boat having austere appearance (5)
- 18 Cheers the Italian firm at part of
- arrangement put on formally? (4,4)
- 19 Maltese maybe I calumniate (8) 21 Key centre of west headland (6)
- 22 Inducement of vehicle? Twaddle (6)
- 26 Formerly in abeyance, I overlooked (4) 27 Defend ourselves? Not entirely grim!
- (4)





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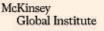
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WORK & CAREERS

We need to talk about panels

14



There are many experiences in modern working life that provoke ire and irritation. But one professional phenomenon seems to unite many people in a particular form of dread: the panel.

After hosting and appearing on several panels this year, I posted some observations on social media, expecting a mild response. Instead, a cathartic outpouring ensued, from a wide range of people all evidently horrified by panels they had appeared on or witnessed.

A common complaint is a chair who behaves as if they are not the chair at all but in fact the Most Important Panellist. Some even act like a keynote speaker who happens to have silent and increasingly exasperated aides onstage with them.

There are tales of contributors checking their phones as fellow panellists talk. Others seem to have not the remotest idea why they are there.

There is no denying panels are a popular business event format. They offer a chance to see multiple speakers at the same time and the effect can be eclectic and exciting. At corporate functions they break up

what might otherwise be a succession

of lectures, and offer a rare chance to hear from senior industry figures. They frequently inspire post-match chat and networking for those on and offstage. In organisational terms, they make sound business sense: the prospect of "better value" than a single presenter.

In reality, though, many of these promises are illusory. A great panel is more work, requires more skill and is riskier than most solo performances or interviews.

Yet this rarely stops organisations from picking four people who have the vaguest of links to their theme (and adding another at the last minute because they are connected to the sponsor).

The worst panels I've seen have been badly booked or overloaded with participants. Stages have groaned with speakers, all often physically resembling each other and with no clear differentiation in their experience or views. I've witnessed the facilitator interviewing their "favourite guest" as if it were just the two of them on stage - until the other panellists sprung to life, annoyed and embarrassed, in the second half.

But there are examples of how panels can be done better. One that I chaired at the Hay Festival this year stands out.

Good practice starts with booking the right people. The title of this discussion was The Limits of Comedy. The panel consisted of TV writer Joel Morris; the actor Julian Rhind-Tutt of sitcom Green Wing; and comedian Aditi Mittal, one of India's top stand-ups.

They had enough in common to keep the focus narrow and deep, but also found enough points of friendly disagreement to make things lively and unexpected. My main job as chair was to make sure their voices were heard equally.

No one likes a panel where one person – however fascinating – dominates and the others barely get a word in.

When a panel is actually good, it can be so surprising and refreshing it feels life-changing.

I still remember a sparkling conversation between Sir Mark Walport, then government chief scientific adviser, and Astronomer Royal Martin Rees at an Editorial Intelligence event more than 10 years ago. Crucially, I don't remember the

chair. Whoever it was did the perfect



This panel offered a recipe for success: a competent, generous chair who is a good listener but not afraid to say, "Let me stop you there."

And panellists who are prepared to speak - with concrete examples, colourful stories and data spontaneously from the heart and who care what their fellow contributors have to say.

There is one final ingredient to improve the panel experience: change the furniture. Let's ban trendy bar stools - the hallmark of the worst panels – that leave you either with your legs dangling like a toddler or pretending to sit as you half stand balanced awkwardly on one foot.

Those bar stools demean participants and onlookers alike. There is no networking opportunity so great that it can erase the humiliation.

The writer is the author of 'How to Own the Room: Women and the Art of Brilliant Speaking' (Transworld)

> staff "a sense of ownership" over work.

Work Watch

I've witnessed

the facilitator

interviewing their

'favourite guest'

as if it were just

the two of them

on stage

Should companies let staff do whatever they want?

Rohan

Banerjee

How can employers create an engaged workforce? Money helps. But only to a point. In his 2009 book Drive, American economist Daniel Pink writes that while employers should always pay workers enough "to take the issue of money off the table", wages only go so far. To truly motivate staff, companies should offer three things: autonomy, mastery and purpose, he argues. People crave selfdirection, the chance to learn new skills, and to understand the value of what they are doing.

Such thinking is driving interest in "autonomous work". A growing number

motivated when they can approach tasks in their own way, set their own schedules and have input in company decisions." But Leena Rinne, head of coaching at HR technology firm Skillsoft, warns of "a fine line between freedom and under-managing". Companies still need "to ensure the organisation operates smoothly, maintains accountability, and clearly outlines its

"People are naturally more

objectives and everyone's role in contributing to them. [Staff] can only meet or exceed standards or goals when they have been clearly explained." Software recruitment

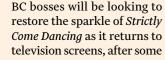
firm HackerFarth says 80 per cent of Fortune 100 companies now use regular hackathons. Other businesses are embracing autonomy in a more everyday sense. Bond, a bespoke matchmaking agency based in London, has no office or fixed hours for staff. There is one all-hands meeting to catch up every other Monday. Staff are encouraged to take a day a quarter as development time to investigate something they feel would be of value to the company. This could be attending TED talks or trade shows — anything that piques their interest. "I was adamant Bond should foster a culture that empowered its staff and ensured they feel they are trusted to be responsible, rather than nannied," says founder Charlotte Ball, who is enthusiastic about autonomy as a management technique. Ball keeps in touch with staff "fluidly" via WhatsApp and telephone calls and says respect for autonomy should not be mistaken for a soft touch. "I have a one-strike rule . . . If someone within the team has taken advantage of the flexibility on offer and has not performed to the agreedupon expectations, they will lose my trust and be unable to regain it. As yet, I have not had to terminate anyone's employment." Haig and Rinne say hard metrics and deterrents for poor performance matter. Equally, innovation days or fewer meetings do not negate the need for fair pay and competitive benefits. People still want to "feel respected and valued for their expertise", says Haig. Balance, she suggests, is the key: setting frameworks that "provide enough structure to ensure coherence while being flexible enough to allow for individual initiative".

out a few bad apples'

Workplace bullying

'This is not about rooting

Broadcasters from the BBC to ITV to Channel 4 have been shaken by scandals, write Emma *Jacobs* and *Daniel Thomas*







celebrity contestants complained of poor conduct by their professional dancing partners.

That grievances can arise even in the most family-friendly of shows highlights how unacceptable behaviour can emerge in pressured work environments, as well as a greater willingness to call it out.

High-profile complaints have hit businesses in many different sectors, including finance and law. Marcus Ryder, chief executive of the Film and TV Charity, who worked in television production for more than 25 years, warned that in his industry, misconduct including bullying was "a systemic problem that needs systemic solutions". He said he witnessed bullying at all levels, from a junior researcher to a senior executive. "This is not about rooting out a few bad apples . . . There is no doubt bullying is a major issue in film and TV."

British broadcasters from the BBC to ITV to Channel 4 have been shaken by successive scandals, almost all involving well-known and well-paid presenters or "talent", as they are known in the trade - who have exploited the unseen side of the industry.

The BBC has had to defend itself repeatedly. An investigation is pending into the behaviour of former radio DJ Tim Westwood, who has denied any wrongdoing, and last year allegations of sexual misconduct were made against Huw Edwards, the broadcaster's highest-paid news presenter. The corporation has announced reviews of Strictly contestants' claims and introduced additional safety measures such as chaperones into the programme.

ITV faced claims of failing in its duty of care to staff after This Morning presenter Phillip Schofield's affair with a younger colleague, which led to allegations of a toxic culture at the programme. Channel 4 has kicked off an investigation into sexual abuse allegations made against presenter Russell Brand, who has also denied wrongdoing.

Media executives have admitted to duty of care failings, poor complaints handling and weak line management for stars who often earn huge salaries and carry their name on the door. Alex Mahon, chief executive of Channel 4, said following the Brand allegations that it was "clear . . . terrible behaviour towards women was historically tolerated in our industry". She said this "behaviour is less prevalent now, but it's still a problem and it's something we must all confront".

TV production often involves high pressure and late nights, mixed with a social environment for younger workers The BBC has announced a review of contestants' claims of bullying by some of the professional

dancers on

Dancing'

Guy Levy/BB0

'Strictly Come

and older executives with access to private members' clubs and bars. There can be an imbalance of power, with poorly paid staffers at a disadvantage to the stars they are employed to support. Workplace experts report a growing

willingness to call out bad behaviour but there are still barriers to doing so. Richard Wallis, co-author of a study on management practices in unscripted television, said there was "an enormous amount of insecurity . . . It creates a culture where people get away with things". Jenny Tingle, assistant national secretary of Bectu, the union representing workers in film and TV, agreed: "You have to maintain a good reputation and good contacts." While organisations have made changes, introducing pledges and helplines, "there is always going to be a fear for people speaking up".

Reporting lines can be opaque, said Caroline Norbury, chief executive of Creative UK, the independent network for the UK's creative industries. "Who's in charge is not always clear. You have an army of freelancers; whose responsibility it is for making sure [staff] behave ethically can get lost."

The most recent Looking Glass Survey, conducted by the Film and TV Charity, found that 46 per cent of respondents said they had experienced bullying, harassment or discrimination. A similar proportion - 45 per cent - of managers who had dealt with bullying complaints did not feel equipped to do so.

Another study by the Creative Industries Independent Standards Authority, a new body to improve behaviour, found that almost one in three professionals in creative industries were not confident they knew their rights in relation to workplace issues. This was most notable in TV and film, particularly among under-35-year-olds, those of mid-level seniority, and women. About half did not feel confident reporting concerns.

"We still promote people based on technical excellence," said Colin Ellis, author of Detox Your Culture. "Some managers shouldn't be managers. When we put people into those positions we don't teach them the basics of management how to give feedback, set expectations."

When the TV and film industry was flourishing, production companies and broadcasters made efforts to train staff as a way to retain them, Wallis added. But as economic conditions have deteriorated "that's gone to the wall. Commissioning has dried up. Why would we invest in our workforce when there's no work?" Short-term contracts can act as a disincentive to dealing with management issues. "Much easier to let people come to the end of their three-month contract than address the issue."

It was 'clear . . . terrible behaviour towards women was historically tolerated in our industry'

Workplace experts said interventions were needed to help reduce abuse and bullying. "These include making expectations of acceptable behaviour very clear, providing feedback on how one's behaviour [affects] others - most people don't want to be jerks or be seen as jerks - and coaching on concrete actions to minimise bullying," said Donald Sull, professor of practice at MIT Sloan School of Management. Bringing teams together to agree standards of behaviour and discipline procedures at the start of a project is important.

Norbury, however, is sceptical that management failures are the issue. "[The industry] may not produce traditional managers but [does] produce entrepreneurial flexible managers who are willing to change."

The Strictly episode has illuminated

the problem of two worlds colliding, with professional dancers who have grown up with intense discipline expecting the same of their students.

Terry Hyde, founder of Stepps, a charity looking after the welfare of professional dancers, and a former dancer himself, spoke of a tradition of teachers shouting. "The old school way of training is fear. The professional dancers are so focused on getting a result, some of them go beyond what is needed." Hyde came to realise there were other ways to get the best out of dancers, including visualising moves.

This chimes with research by Robert Lount, professor of management and human resources at Ohio State University. Abusive supervision, he said, was harmful to helping employees develop skills. "Followers who do succeed under an abusive boss are not succeeding because of the abusive behaviours, rather they are succeeding despite these unnecessary impediments and challenges."

There is, however, difficulty interpreting such behaviour. "When someone is a high performer, we are inclined to have a more benevolent interpretation and believe they are trying to help us perform because this individual knows how to get results," added Lount. Sull of MIT cautioned that employees' perceptions of abuse - such as rudeness and anger – or bullying can differ and "be shaped by, among other things, their sense of entitlement, emotional instability, and other personality traits."

This underscores that while employers are more sensitive to allegations of bad behaviour they also need to keep a steady hand. "In the past, organisations would ignore it or circle the wagons. Now an organisation has a responsibility to investigate. Just because someone says someone's behaviour or culture is toxic doesn't necessarily make it so," said author Ellis.

of bosses are giving staff more freedom to decide what they do in their job. The hope is that greater agency will improve workers' experience, engagement, and output.

Some companies. particularly in tech. regularly set aside time for staff to work on whatever they want. Meta, the parent company of Facebook, runs such events. often called "hackathons", every few months. Facebook's chat function and "like" button, both emerged from these initiatives.

Since 2014, US toymaker Hasbro has run an annual "Hasbro-a-thon' innovation day, which has resulted in nearly 50 new successful products, it says.

Australian software company Atlassian, known for its work tool Trello, was an early adopter of autonomy as a management technique. All its international offices have held quarterly hackathons since 2005. On these "ShipIt days", staff can choose what to work on, with other responsibilities paused. The only condition is that they show their colleagues what they've done. The best-received

concepts are taken forward for further development. The point is to "give employees the opportunity to get out of their comfort zones, solve problems through cross-team collaboration and learn something new", explains chief technology officer Raieev Raian

ShipIt days produce hundreds of ideas for new products or improvements for existing ones. Jira Service Management, Atlassian's collaboration platform used by more than 65,000 companies, started off as a Shiplt idea.

Business psychologist and consultant Dannielle Haig says such initiatives unlock creativity by giving

WORK & CAREERS

Leadership. Natarajan Chandrasekaran, Tata Sons

Tata chair on 'painful' transitions: 'We have to do this'

As the \$365bn Indian group undergoes multiple changes, its boss tells *Anjli Raval* and *Chris Kay* how it is preparing for the future

fter running the Paris marathon during the Olympics, the chair of India's Tata Sons took a 12-day trekking trip in the Himalayas to give himself time to think. "My biggest strength, if you ask me, is

that I reflect a lot. That's what I'm good at," says Natarajan Chandrasekaran. It was "a lot of time, walking all day, looking at the mountains", he recalls. He

looking at the mountains", he recalls. He uses running and such escapes to ponder strategy, replay business decisions and ask: "Why did this happen?"

The 61-year-old Chandrasekaran, known as Chandra, has a lot to stew over. The holding company of the \$365bn Tata Group – which spans sectors from IT, automotive and financial services to consumer products and hospitality – is going through multiple transformations all at once. It is cutting debt and improving profitability, while shifting from traditional businesses, such as steel and power, to new ones including electronics manufacturing and semiconductors. Cleaning up dirtier enterprises by moving towards electric vehicles and renewables is another priority, as is offering more online products and embedding artificial intelligence into its internal processes.

"We are trying to get the group prepared for the future," Chandrasekaran tells the Financial Times in an interview in London. "However painful . . . these are transitions that need to be done." This includes Tata Steel's decision to close blast furnaces at the Port Talbot steelworks and cut jobs to move to greener forms of steelmaking.

Chandrasekaran was appointed chair in 2017 following a period of boardroom turmoil that culminated in the ousting business Tata Advanced Systems. "He's very focused, so he's able to provide very clear advice [to management teams]," says Sanjiv Bajaj, the billionaire chair of Bajaj Finserv, who participated with Chandrasekaran in the business forum that ran alongside the G20 and his personal life with a daily to-do list that emphasises home commitments or professional ones depending on the day, acknowledges the criticism. But he says: "I don't believe in switching off. Your mind is always working. You just shouldn't get worked up ... I



Chandrasekaran says how businesses like Tata handle mistakes 'is what differentiates between a good and bad company. I don't like putting things under the carpet' - Charlie Bibby/FT



In collaboration with

of his late predecessor, Cyrus Mistry, who had alleged serious governance issues, which Tata denied. "I told myself not to get overwhelmed," says Chandrasekaran, as he confronted a company in crisis and pledged to "stop the

'Every company has to focus on financial fitness. Don't worry about growth, fix the fitness'

bleeding" at the group's highly leveraged companies.

"What I do is important, but how I do it is more important."

Chandrasekaran, who previously led the IT business Tata Consultancy Services, is the first head of the company who is not related through birth or marriage to its founder, Jamsetji Tata, and the first not from the Parsi community. Since Tata set up in 1868, it has expanded into 30 companies and a huge range of products, from salt and software to luxury Jaguar Land Rover cars and Tetley tea. It will soon assemble Apple iPhones.

"I made sure I never repeated the words 'we used to do it like this at TCS'," says Chandrasekaran. "I recognised and wanted everyone to appreciate that I respect that every business is different and operates in different contexts. I shouldn't be transporting lessons from one business to another blindly. I would have ticked a lot of people off."

Under his leadership, Tata, which employs 1mn people, has streamlined its operations — selling off and merging businesses — curtailed cross-shareholdings, cut costs and strengthened its financial position. Tata Sons has reported a 10-fold growth in profit after tax since 2016.

Chandrasekaran says he told the heads of Tata businesses that "every company has to be focused on financial fitness... don't worry about growth, fix the fitness. Performance will come."

Chandrasekaran, who lives in Mumbai with his wife and son, says he hates to talk about himself. Friends and peers say he shuns the ostentatious lifestyles of other tycoons and is humble to a fault. When asked for an assessment of his leadership performance, he deflects and speaks about business metrics and reels off a list he believes shows his approach is working. Among his highlights are a doubling of production at Tata Steel; cutting Tata Motors' \$10bn debt pile to zero, a turnaround at Indian Hotels Company and simplifying defence meetings in India last year. "He's put the group on a strong track for future growth."

Chandrasekaran says he has largely relied on intuition to set the direction for Tata and validates his approach with data. He says he would not "do anything differently", although "not everything goes at the pace . . . you want". He has been disappointed by Tata's progress towards selling more digital products to consumers, which "is taking time". The integration of brands into a single super shopping app "could have been faster".

Meanwhile, at carrier Air India, which Tata acquired two years ago, Chandrasekaran notes supply chain challenges have hit aircraft deliveries even as losses have narrowed. He hopes the company will be more competitive domestically within a year, and internationally by 2026, once its orders of Airbus A350s and Boeing 787s arrive. It would mark a change in gear for Air India after its reputation has been hit by events including cabin crew strikes and an incident in which a male passenger allegedly urinated on an older woman in business class. Chandrasekaran admitted last year that the company had fallen short, which was "a matter of personal anguish". With a consumer brand such as Tata "you get a lot of love" from the public, he says. "But people also don't expect anything to go wrong."

Other failures have included a scandal at TCS, in which senior officials were alleged to have accepted bribes to influence hiring decisions, and, at Tata Steel, the sacking of 38 employees for breaking the company's code of conduct, three allegedly for sexual misconduct.

Chandrasekaran says that with such a large organisation, such issues are unavoidable. He splits mistakes into two categories: those that happen because of a lack of organisational process or training and are not intentional, and those that occur "when someone cheats, behaves wrongly or where there is negligence or ill intention". With the former, the company can improve and move on but how the business handles the latter circumstances "is what differentiates a good and bad company", he says. "I don't like putting those things under the carpet."

Some observers say Chandrasekaran, who travels a week a month, is stretched too thin.

Proxy adviser Institutional Shareholder Services has criticised his various chair appointments, saying they represent significant commitments and could "compromise" his ability to give sufficient time to any one company. Chandrasekaran, who balances work always have a smile, no one can make out if I'm going through a tough day."

People who work for him say Chandrasekaran is not someone who is brought down by negativity and that he encourages staff to "look forward and don't look back".

He says he had no choice but to pursue drastic action at Tata: "We can either wait for the next 10, 15, 20 years or you make the transition [now] . . . we have to do this. If we don't . . . we don't create a future," he says.

The deal agreed with the UK government last week is one example. Tata Steel will invest £750mn alongside £500mn of taxpayer funds to build an "electric arc furnace" in Port Talbot. It will provide a greener way of making the

'You shouldn't get worked up. I always have a smile, no one can make out if I'm [having] a tough day'

commodity but at the expense of 2,500 jobs. Tata, he says, has taken a loss of \pounds 4bn- \pounds 5bn on the steelworks since it bought them as part of the 2007 Corus Group acquisition but he still backs the pursuit of greener products. To understand modern supply chains and run a consumer company well, "it's about finding out what the customer wants and then figuring out how to make it".

As for his management style, Chandrasekaran says he is less interested in being the one with all the answers. He sees himself as the person who asks the right questions, helps management teams formulate strategy and suitable governance structures and find the best people. "I feel all of us should run in the same direction," he says. He has high standards and wants people to move at his speed but says: "I give space and don't get into the nitty gritty. I see things slightly broader. Who am I to think I know more about any business than the management teams of [Tata's] respective companies?"

Chandrasekaran is known to adapt to people who work for him — for example, avoiding calling colleagues who are not early birds, like he is, first thing in the morning. If he has been tough on an employee or had an issue with one of his team, he ensures he is on good terms with them by the end of the day.

"You don't have to be the one that's right, you just have to get it right," he says.

Additional reporting by Sylvia Pfeifer and Kana Inagaki

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Donald Trump's legal team, the hardestworking people in lawbiz, have another case to add to the teetering pile of charges and appeals. This one arrives from the world of rock music — a copyright infringement suit filed by the two former members of the White Stripes, Jack White and Meg White, who are suing Trump for the alleged unauthorised use of their hit "Seven Nation Army" in a since-deleted campaign video.

Perhaps Jack White was ranting about the ex-president at the start of his solo gig at Islington Assembly Hall in London. I caught the words "will get arrested", but the rest was indecipherable due to the tumult around him. A drummer, bassist and keyboardist were getting into the groove in the bish-bashbosh style of a battering ram. Meanwhile White marched around the small stage like an angry man with a point to prove. Feedback howled from his guitar in a costive wall of noise. "Scream, audience, scream!" he cried – a syntactic echo of Trump's rally slogan "Drill, baby, drill!'

The ex-White Stripes leader is on the campaign trail too. It's in support of his new album, *No Name*, the sixth he has released as a solo artist since the duo disbanded in 2011. A surprise release, it was initially given away, Willy-Wonkastyle, as an unlabelled vinyl gift for shoppers at stores owned by his label, Third Man Records. Now he is touring it with pop-up shows in small venues, starting with a bar in his adopted hometown of Nashville last month.

His London date took place in an Art Deco hall with a sprung floor used in the 1930s for tea dances. Its capacity of 890 people was a fraction of the numbers that White could draw. "This isn't the kind of rock and roll you're going to get at Wembley Stadium for £400," he



Gonna fight 'em off: Jack White mixed new material with songs by the White Stripes. He and former bandmate Meg White are suing Donald Trump for the alleged unauthorised use of 'Seven Nation Army' – barked at one point, in a swipe at Oasis'sofexpensive reunion shows. His own fansa cmight reasonably complain that playingoldvenues at the other end of the scalepumeans only the lucky few get to see him.ZeBut it fits the purpose of his currentlcampaign, as became clear from the full-Wittilt, no-safety-net staging that he put on.alt

The tone was set by a blaring version of "Looking at You" by MC5, the garagerock radicals from White's original hometown, Detroit. A series of songs from *No Name* followed, including bluesrock piledriver "Old Scratch Blues" and the pell-mell punk rock of "Bombing Out". Their affinity with the raw sound of the White Stripes was highlighted by a choice selection of tracks by White's old group, from the minimalist bluespunk of "Little Bird" to the majestic Led Zeppelin routines of "Ball and Biscuit".

Bathed in flashing blue lighting – White's current signature colour, although his clothes and hair tonight were back-to-basics black – the 49year-old was joined by Dominic Davis on bass, Bobby Emmett on electric organ and Patrick Keeler on drums. White used various guitars, sometimes impatiently changing them mid-song. Wah-wah pedals and slide effects gave him a wide palette of tones, while fast and furious solos erupted in songs like electrical storms.

The throwback style of new tracks such as "It's Rough on Rats (If You're Asking)" and renditions of White Stripes classics such as "I'm Slowly Turning into You" gave the evening a nostalgic pull. But White was determined to resist it. Songs were shaken up with improvised jams and extended breakdowns.

Underwhelming concert caps successful season

CLASSICAL

Last Night of the Proms Royal Albert Hall, London

Richard Fairman

After eight weeks and more than 90 concerts, the 2024 BBC Proms season reached its conclusion on Saturday. However much some people may fight against it, the Last Night of the Proms never seems to change. There were just as many balloons this year, though not quite as many large flags, only three Ukrainian and none at all from either side of the war in Gaza (were their flags banned?).

It has been a fine season in almost every way. The BBC Proms is building on its admirable initiative to take concerts to the regions of the UK. As for the Royal Albert Hall, final figures are expected to show two-thirds of the concerts there were sold out - don't forget that this venue holds almost 6,000, twice most concert halls.

Those who were successful in the ballot for the Last Night, entrusted again to the safe hands of conductor Sakari Oramo, were served a disjointed programme of short snippets, often separated by long gaps. There was a typically exuberant new work from Carlos Simon, Hellfighters' Blues, which invited the BBC Symphony Orchestra, brass especially, to show off its virtuosity. Iain Farrington's Extra Time, getting its premiere, hit the spot by putting together a medley of theme tunes from TV sports programmes.

The only salient feature that distinguishes one Last Night from another is the guests. This year, American soprano Angel Blue sang with such beauty in two Puccini arias that one really wanted more of them. Her Zarzuela number from Chapí's *Carceleras* showed off a delightful personality as she threw flowers to the Promenaders and she also sang movingly in a pair of spirituals.

These were arranged by the evening's other soloist, pianist Stephen Hough, though the scale felt rather too intimate for the occasion. Hough made amends with the atmospheric slow movement from Saint-Saëns's Piano Concerto No 5, "Egyptian" (though why could we not have the rest of the concerto?). Even better was his encore, his own scintillating *Mary Poppins* arrangement — truly supercalifragilisticexpialidocious.

It is ironic that the Last Night of the Proms should attract a primarily middle-aged audience, when the other concerts are often filled with younger faces of the kind other concert halls would love to see. Where do they all go in the winter months? ★★★☆☆

As the BBC Proms finishes, so the Wigmore Hall season gets under way. A hero's welcome greeted countertenor Jakub Józef Orliński for the opening concert even before he had opened his mouth. In a varied programme of Baroque arias from Cavalli to Bononcini he lived up to the celebrity status by chatting to the audience, acting out some of the parts and - most important - singing with an exceptional purity of sound that puts him at the top of his game. A single note, gently swelling in volume and falling back, was haunting every time. He was accompanied by Il Pomo d'Oro, whose instrumental interludes, highly ornamented, were a major bonus, not just padding.A very good start to the season. ****

bbc.co.uk/proms





WOMEN IN

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The audience was worked as hard as Trump's legal team, with the singer demanding ever-louder responses. The venue's curfew prompted a disbelieving cry from him about the state of rock and roll in London, while its sprung dance floor was tested by the mass jumparound to "Seven Nation Army". To purloin a phrase, White is on a mission to make rock great again.

Angel Blue's two Puccini arias made you want more - Mark Allan

submitted to the "juju" ritual, after

Europe, making the perilous journey

across the Mediterranean by dinghy,

and then harassed daily by Iyamu to

pay back their travel costs, which she

claimed ran into tens of thousands.

Central to *Cursed* is the figure of Iyamu herself who, prior to her arrest,

lived a scarcely believable double life.

In London, she resided in a modest flat

husband and son, while in Benin City in

There she dabbled in local politics and

nurse who had caused untold suffering

comment" to British police as they read

on a Bermondsey estate with her

Nigeria she owned a gated mansion with her own staff and private security.

presented herself as a pillar of the

community. To hear this woman, a

out the charges against her is to be

and pain, blankly intoning "no

chilled to the bone.

audible.co.uk

which they were transported to

jackwhiteiii.com

Landmark case in human trafficking



hen Josephine Iyamu was arrested in 2017 at Heathrow airport after stepping off a flight from Lagos in

Nigeria, she was carrying eight mobile phones and 20 SIM cards. While searching through her luggage, police also found a pouch containing small bones and clumps of human hair. "We described it at the time as a mobile juju ritual kit, so that was a bit of an eyeopener," recalls Paul, one of the arresting officers.

A year later, Iyamu, a British-Nigerian nurse from London, was jailed for 18 years for trafficking five Nigerian women to Germany where they were forced to become sex workers. Iyamu had struck fear into the women by performing a ritual which involved stripping them naked, cutting them with razor blades, forcing them to eat raw chicken hearts and invoking the spirit of an ancient deity fabled for putting curses on individuals and their families.

The new podcast, *Cursed*, tracks the police investigation which involved German, Nigerian and British authorities working together to expose Iyamu, the first person to be convicted under Britain's Modern Slavery Act. The series is hosted by Femi Oke, a British-Nigerian presenter and journalist, and is the work of Raw, the production company behind last year's exceptional *The Second Victim*, about a Black woman adopted into a white family and her efforts to find her biological parents.

Cursed is similarly characterised by smart, sensitive and detailed storytelling. The series spans 10 episodes and it's a reflection of the superior writing and reporting that none of them feel like filler. It helps that Oke and her team have secured remarkable access to police evidence, including wiretap recordings and interrogations, which are woven into the narrative alongside the testimony of investigators and witnesses.

Oke also digs deep into Nigerian culture and belief systems as she explains how Iyamu, known to the women and her associates as "Madam Sandra", exerted control over her victims. Motivated by a desire to make enough money to support their families back home, each of the women

Custody image of Josephine Iyamu – NCA

17

FT BIG READ. SOUTH AMERICA

Lula has a goal for Brazil to become the world's fourth-largest petroleum producer, but he has also staked his international reputation on the environment. Can both aspirations be achieved? By Michael Pooler

n front of the modernist architecture of Brasília's presidential palace, a triumphant Luiz Inácio Lula da Silva contemplated the complex balancing act that lay before him.

"The world expects Brazil to once again be a leader in tackling the climate crisis," he told crowds gathered for his inauguration in January last year. "And an example of a socially and environmentally responsible country, capable of promoting economic growth."

The election that returned Lula to power was billed as pivotal for the fate of our planet. His defeated rival, former president Jair Bolsonaro, had been accused of turning a blind eye to the surging destruction of the Amazon the world's largest rainforest and a bulwark against global warming owing to its capacity to absorb and store huge amounts of carbon dioxide.

Lula, a former trade unionist who was also in office between 2003 and 2011, cast himself as an environmental champion. This term he has already achieved a significant drop in Amazon deforestation and outlined wide-ranging green economy plans. However, an uneasy tension sits at the heart of Lula's aspirations for global climate leadership. It can be summed up in one word: oil.

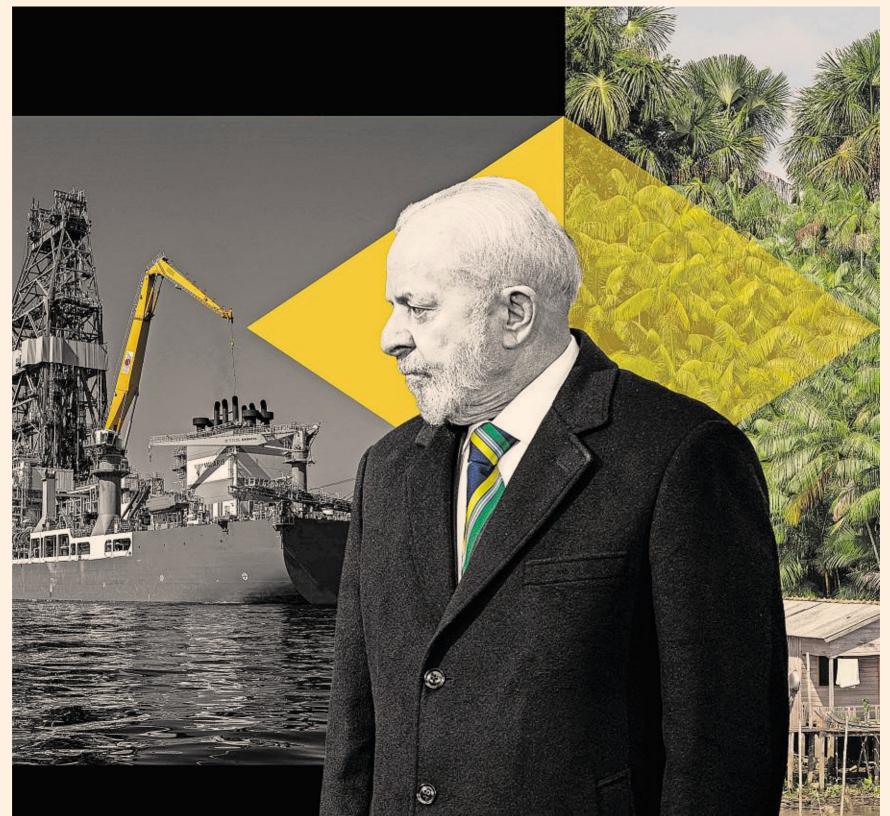
His government has a goal for Brazil to become the world's fourth-largest petroleum producer, up from eighth place. Lula sees oil as a central pillar of Brazil's strategy for economic growth.

There is a push to identify new deposits under the seabed – including one controversial plan to drill for oil in the sea off the mouth of the Amazon.

The proposals have been criticised by campaigners who say they clash with Lula's sustainability claims. "There's no coherence at all," says Suely Araújo, public policy co-ordinator at the nonprofit Climate Observatory. "You can't be a leader on the environment and climate and at the same time become a mega-producer of oil."

As Brazil prepares to host next year's UN climate conference, or COP, the issue threatens to overshadow its leftwing leader's crowning moment of ecological diplomacy.

Yet while Lula has staked his international reputation on the environment, at home he needs to deliver on pledges to alleviate poverty. Many in his Work-



grounds. But to those on both sides of the debate, it will prove an acid test either of Lula's environmental bona fides or his commitment to drive economic progress.

"Is it contradictory? It is, because we are investing a lot in the energy transition. But as long as the energy transition doesn't solve our problem, Brazil has to make money from this oil," the president himself said in June.

But within the administration there are differing views. Environment minister Marina Silva wants a more cautious approach: "Even if we manage to eliminate CO2 emissions due to deforestation, if the world does not stop emitting CO₂ due to the use of coal, oil and gas, forests will be destroyed in the same way. So it is a challenge for humanity."

A life-long green campaigner, Silva served in the same role under Lula during his first stint as president and was credited with reducing Amazon deforestation. However, she quit government in 2008 and accused Lula of being in hock with agribusiness.

Silva avoids stating a position on the new oil front in the Atlantic. She says the debate cannot be reduced to one country and calls for wealthy nations to help finance the developing world's green shift, but is clear about the collective obligations: "A commitment was made during COP28 [in 2023], together with all signatory countries, that we must transition to the end of fossil fuel use."

At the same summit, Brazil faced an outcry from activists after announcing it was to align more closely with the oil cartel Opec, though as an observer not subject to its production quotas. Lula justified it as a way to influence petrostates to invest more in renewables.

Brazil already directs some pre-salt revenues into a fund for social purposes which could be expanded to include ecological projects, says Silveira.

"If [Lula] takes a significant amount of those resources to reduce emissions from agriculture and deforestation, he could achieve a better net result." savs Monaldi, referring to the origin of most of Brazil's greenhouse gases.

But given the country's strained public finances, to be credible there will need to be clear limits on how the proceeds are used, he adds.

Petrobras says it is investing in greener alternatives and doubled its pot for low-carbon projects to \$11.5bn over five years. But critics argue the sum is dwarfed by the \$73bn dedicated to exploration and production over the same period.

ers' party (PT) and beyond view Brazil's oil riches as a key ingredient for national development.

Those in favour of tapping Brazil's hydrocarbon wealth say that even with the global consumption of crude expected to fall in the shift to cleaner energy, it will still be a part of the worldwide mix for decades. They argue that proceeds from oil and gas sales can assist in funding Brazil's transition, boosting its low-carbon credentials.

'It wasn't

always a

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costs of

pre-salt

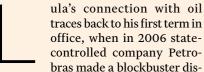
The country leads the G20 in renewable electricity, which provided 89 per cent of its power in 2023, according to energy think-tank Ember. The Lula government has pledged to end all deforestation by 2030 and revised up its emissions reduction targets. "There is no contradiction in our national energy policy," says mines and energy minister Alexandre Silveira, who argues Brazil must be "pragmatic".

"We are putting transition policy into practice, but we cannot pay the price alone," he adds. "Why can the US and Saudi Arabia continue being oil suppliers and not Brazil? It's a mismatch and often there's a hypocritical demand from countries that don't have oil. For example, France."

A series of extreme weather events in Brazil over the past year linked by scientists to climate change - including drought, floods and heatwaves - have injected greater urgency to the debate. Massive wildfires have cast smoke across large swaths of the country in recent weeks.

Carlos Nobre, a renowned Earth systems scientist at the University of São Paulo, says with global temperatures rising faster than previously predicted, "it makes no sense" to pursue new hydrocarbon exploration, in Brazil - or anywhere else.

"If we continue with existing fossil fuels, then we get to 2050 with large emissions, and then the temperature will go beyond 2.5 degrees [centigrade above pre-industrial levels]," he adds. "This is an ecocide for the planet."



traces back to his first term in office, when in 2006 statecontrolled company Petrobras made a blockbuster dis-

covery off the coastline of Rio de Janeiro. As deep as 7km below the ocean surface, the enormous reservoirs are called the "pre-salt" layer because they are trapped beneath a thick crust of sodium chloride. Billed as one of the largest finds this century, Lula declared that it proved "God is Brazilian".

While oil money helped fund social

The contradiction of **Brazil's oil ambitions**

programmes under PT-led governments, the euphoria did not last. First a commodities slump punctured Brazil's economic boom. Then a corruption scandal centred on Petrobras jailed dozconclusion ens of businessmen and politicians including Lula, whose convictions were that Brazil quashed in 2021. Under PT rule, the company also suffered political interference and mismanagement.

Today, crude oil is Brazil's secondlargest export, after soyabeans, with superpower. China the largest buyer. The sector Development accounts for about 10 per cent of GDP.

Daily output was 3.4mn barrels in June, about 3 per cent of the world total. Most is from the pre-salt layer, dominated by Petrobras in partnerships with international majors such as Shell, assets were TotalEnergies and China's Cnooc. enormous

"It wasn't always a foregone conclusion that Brazil would be an oil superpower," says Schreiner Parker at consultancy Rystad Energy. "The development costs of pre-salt assets were enormous, requiring a huge capital outlay. We're starting to see the fruits of that."

Energy experts say future oil supply will need to be cheap and have a smaller carbon footprint in order to remain competitive. Pre-salt proponents say it is ideally suited.

VENEZUELA Foz do nazonas Equatorial Margin basins BRAZIL PERU Belo Espírito Horizonte . Vitória S Rio de São Janeiro aulo Pre-salt reservoir Valor Econôr nal Oil Agenc OCEAN obras; Revista USI Florianópolis

deepwater wells enjoy massive economies of scale that bring down unit costs. The process to extract a barrel of presalt oil emits 8-9kg of CO2, or about half the global average, according to Rystad.

"If oil is demanded by the world, [Brazil] can say, 'Why should I not be the one producing it when we have really good emissions compared to other producers?" says Francisco Monaldi, a Latin America energy expert at Rice University in Houston.

With Brazil's crude output forecast to peak by the end of this decade and then fall, both Petrobras and Brasília are keen to replenish the reserves. The great hope is the so-called Equatorial Margin: a 2,200km stretch of the Atlantic off the country's northern coast, facing some of Brazil's poorest states.

The five basins within this new frontier may contain 10bn recoverable barrels of oil, requiring \$56bn of investment, according to the Ministry of Mines and Energy. This could increase Brazil's proven reserves by more than a third and result in \$200bn in tax revenues, it estimated.

Petrobras has dedicated two-fifths of its \$7.5bn exploration budget over five years to the zone. It began exploratory drilling in deep waters in one of the basins this year and confirmed oil there.

Yet there are obstacles to the most prized section: the Foz do Amazonas basin - literally, the mouth of the Amazon river - which lies 500km from the river's estuary and 170km from the coastline of Amapá state.

"It is believed to be one of the most promising regions in the Brazilian Equatorial Margin, as it shares geology with neighbouring Guyana, where ExxonMobil is developing huge fields," says Adriano Pires, founder of consultancy Centro Brasileiro de Infra Estrutura.

After a request by Petrobras for a licence to drill an exploratory well there was rejected by regulators last year, it has become a flashpoint for the wider controversy. Activists say the biodiverse area, home to mangroves, a coral reef and dolphins, is ecologically sensitive. They say any spills could be carried far by currents.

The environmental agency, Ibama,

cited a lack of in-depth studies into the effects on the region, including possible impacts on nearby indigenous communities and insufficient plans to safeguard wildlife. An appeal by Petrobras is under consideration.

Luiz Inácio Lula

da Silva has

efforts to cut

deforestation,

but some argue

the president's

credentials are

undermined by

his support for

the oil industry

touted his

green

Ibama's head, Rodrigo Agostinho, says one concern is the block's remote location: "In a possible emergency, being so far away was unacceptable."

Industry analysts point out Petrobras's long experience and expertise on the high seas. The company, which declined interview requests, insists it can conduct the activity safely.

Its new chief executive, Magda

Brazil is expected to rise further in world oil production rankings

Top 10 crude- and condensate-producing countries 2015 2020 2025 2010 2030 **1** US 2 Saudi Arabia 3 Russia 4 Iraq 5 Canada 6 Brazil • 7 UAE 8 Iran 9 China 10 10Kuwait 10 10 Venezuela Nigeria Mexico

Source: Rystad Energy

Chambriard, recently said 10 years had already been lost, since the block in question was auctioned off by the oil regulator in 2013.

TotalEnergies and BP held interests in the basin but gave them up after abandoning efforts to obtain drill permits.

With development expected to take several years from first drilling approval, the fear is that the moment could slip away. Brazil's offshore prospects take longer and more capital to get up and running compared with US or Argentine shale plays, notes Monaldi.

"By the time they develop the Equatorial Margin, it could be the demand for oil has weakened and not many investors are willing to risk stranded assets."

Officials insist the Foz do Amazonas well request will be decided by regulators on technical rather than political

nspecting an overturned tractor caked in mud, Otavino Vedovatto recounts the impact of the worst natural disaster in the history of Brazil's southernmost state, Rio Grande do Sul, a few months ago.

Extreme flooding washed out rice fields on his farm in Eldorado do Sul, outside state capital Porto Alegre. All the chickens and pigs drowned.

"Nature has given us signs," says the 57-year-old resident of a settlement established by the leftwing Landless Workers' Movement. "She is exacting a price for the actions of human beings."

It was the fourth significant flood to hit the region in less than a year. One estimate put the reconstruction bill at R\$110bn (\$20bn) and there are warnings that households, businesses and whole towns at risk from future occurrences may need to move.

Climate change made rainfall more likely in Rio Grande do Sul, according to a study by the World Weather Attribution research group, an academic collaboration. It made similar findings in relation to an exceptional drought in the Amazon river basin and fires in Brazil's Pantanal tropical wetlands.

The episodes have renewed calls for Lula to reconsider his bet on black gold. Raissa Ferreira, campaign director at Greenpeace Brazil, says if the country is serious about its commitment to limit global temperatures to within 1.5C, there needs to be a "radical change" in its policies towards fossil fuels.

In the meantime, the pending drilling appeal by Petrobras will hang over the countdown to COP30, due to take place in the Amazonian city of Belém in November 2025. "For Brazil to lead COP30, [it] could not be a country still defending increasing emissions by fossil fuels," says Nobre, the scientist.

Although an official from the environment ministry has suggested that the licence decision could be delayed until after the conference, Silveira, the mines and energy minister, tells the FT he believes it will be resolved this year.

In his inauguration speech, Lula said that "no other country has the conditions like Brazil to become a great environmental power". But as he tries to balance environmental preservation and economic growth, he will soon have to convince the world what this means.

Additional reporting by Beatriz Langella



The FT View



FINANCIAL TIMES

Without fear and without favour'

Powell's rate cut conundrum

With inflation down and the jobs market cooling, the economics points to 50bp

★

In times of uncertainty, central bankers have often invoked the "Brainard conservatism principle". Coined by economist William Brainard in 1967, it recommends that when monetary policymakers are unsure of the effects of their interest rate policies, they ought to react by less than they would with greater certainty. As the US Federal Reserve discusses whether to initiate the rate-cutting cycle with a reduction of 25 or 50 basis points at its meeting this week, the principle would appear to give a clear answer.

But caution is less relevant when the balance of risks to the Fed's dual mandate — to achieve 2 per cent inflation, and support employment — are uneven. That may now be the case. The August consumer price index data showed annual price growth falling to just 2.5 per cent, in line with the Fed's preferred PCE measure. The jobs market, however, is cooling rapidly. Non-farm payroll numbers have been revised down over the summer, the jobs opening rate is near pre-pandemic levels and small business hiring plans are subdued.

Put simply, the risk of over-constraining the American jobs market seems to be greater than the risk of US inflationary pressures reviving again. High rates are sapping demand, and while significant lay-offs have not occurred yet, they often spiral when they do arise as rising unemployment tends to feed off itself. It makes sense to guard against this outcome, by making a substantive rate cut, particularly given the space the Fed has on the inflation side of its mandate. Even as rates fall, some households and businesses that had locked in low rates may face a tightening as they refinance.

Advocates for a 25bp cut argue that the inflation battle is not yet won. It is true services inflation remains high. But a significant proportion of that comes from shelter costs, which include components that lag above actual market prices. Excluding shelter, CPI inflation is below 2 per cent. Wage growth, a key price pressure, is also tame. Elevated pay growth in the UK, by contrast, is one reason why the Bank of England may hold fire when it meets on Thursday.

Recent shifts in futures pricing have also improved the case for a heftier cut. For a few weeks, investors were mostly expecting a 25bp cut in September, but market bets for a 50bp cut rose on Friday, after comments by former Fed officials reported in the Financial Times. This has lowered the risk of surprising the market on Wednesday and stirring a frantic sell-off. (Over the summer, traders demonstrated their jitteriness over even slight misses in their expectations.) If expectations for a larger cut do not recede notably by midweek, a 50bp cut would be easier to communicate. A clear and calming tone from the Fed, in any case, would be needed.

Uncertainty warrants caution, but it also means taking out the right insurance when possible If Powell does play it cautiously, with 25bp, there is a greater onus on him to flesh out future rate-cutting plans. A dovish tone that emphasises the need for cuts in the final quarter, outlines the path beyond, and mentions the Fed's readiness for larger cuts if needed, could help send the right signal to markets.

The US election, which is a day before the Fed's next meeting in November, obscures the economic outlook somewhat. Powell can only act on what he knows now, and is right to ignore politics — including threats from Donald Trump over the Fed's independence.

Central banking is an inexact science. Yes, uncertainty warrants caution, but it also means taking out the right insurance when possible. A 50bp cut this week safeguards against overly restricting the economy and adverse market reactions to any weak data releases before its next meeting. Providing investors remain open to a bigger cut, invoking Brainard's principle this time around feels less justifiable.

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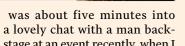
Opinion Society

Embarrassment, what is it good for?

Ben Hickey



Jemima Kelly



Ultimately, embarrassment is the unpleasant feeling that we have done something to harm the image we imagine others have of us. What could be the purpose, then, or indeed the evolutionary explanation, for such irrational, excruciating discomfort?

This is an area Charles Darwin himself pondered. "Blushing is the most peculiar and the most human of all expressions," he wrote in 1872 in The Expression of the Emotions in Man and Animals. Darwin seemed unable, though, to provide any real explanation for it: "It makes the blusher to suffer and the beholder uncomfortable, without being of the least service to either of them." Darwin wrote that the "essential element" of the various feelings that trigger blushing is "self-attention", explaining that "it is not the sense of guilt, but the thought that others think or know us to be guilty which crimsons the face". And yet while he talked a lot about shame, Darwin never talked about "embarrassment". The word itself entered the vocabulary in the late 17th century, and yet it appears to have become far more prevalent, while "shame" has moved in the opposite direction. In 1800, the word "shameful" appeared eight times more often in English-language literature than the word "embarrassing", according to Google's Ngram Viewer; in 2022, "embarrassing" turned up twice as often. It is perhaps not surprising, given the way in which western societies have moved from collectivist cultures towards more individualistic, secular ones, that we have replaced shame with embarrassment. As our identities have become less shaped by the roles given to us by society, and more connected to our "personal brand", we seem to have become more and more concerned about the things that damage that brand rather than those that hurt others. Shame is often maligned as a negative, useless emotion. It is not. Feeling shame for things that are beyond our control might not be helpful, but feeling it for things that we have done wrong means we are taking accountability. I was struck, in late 2022, by the lack of responsibility taken by the now convicted crypto fraudster Sam Bankman-Fried. He kept talking about how "embarrassed" he was at having lost \$8bn of other people's money. He never mentioned shame. Embarrassing moments can humanise us and can bond us to one another. Studies have even shown that those who display signs of it tend to be more trusted than those who don't. It may not carry much moral heft but all of us, from awkward teenagers to celebrated thespians, have been there. I wouldn't want to shame anyone for that.

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UK national renewal requires step change in public investment

Among expert economists a consensus is emerging that under-investment is a central cause of the UK's poor recent economic performance and the root of many of the problems we now face as a country ("Reeves faces Whitehall cuts revolt", Report, September 7).

This under-investment has resulted in a vicious circle of stagnation and decline, whereby low investment leads to both a weaker economy and greater social and environmental problems.

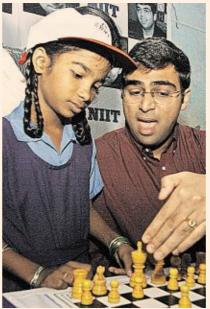
The new government is right to argue that a change of direction is needed, one that puts the country on the path to greater prosperity and longer-term fiscal sustainability.

The challenge of renewing Britain requires the rebuilding of crumbling public services while also investing in the clean infrastructure needed to meet our climate targets and create an

Like an umbrella when it rains, cash is a safety net Regarding Katie Martin's The Long View column ("Safety net has holes but held amid the summer madness", Opinion, FT Weekend, August 24), the typical investment manager's strategy – to keep the ratio of equities to bonds in a portfolio to 60 per cent equities and 40 per cent bonds – was ruthlessly exposed in 2022. The fact that bonds rallied during the recent equities sell-off does not, however, mean that "the safety net worked". economy that is more resilient in the future. This challenge cannot be met by the private sector alone, it requires a step change in levels of public investment.

Yet the government has inherited spending plans that imply substantial real-terms cuts in public investment over the current parliament. We do not see how the planned "decade of national renewal" can take place if these cuts are delivered. To follow through on these plans would be to repeat the mistakes of the past, where investment cuts made in the name of fiscal prudence have damaged the foundations of the economy and undermined the UK's long-term fiscal sustainability.

The current fiscal framework has helped to drive this short-term thinking and created an inbuilt bias



against investment. A more responsible approach, which better reflects the significant long-term benefits of increased public investment, will require changes to our fiscal rules and to the mandate for the Office for Budget Responsibility. In the upcoming Budget it is essential that the government recognises the important role that public investment must play in the decade of national renewal. Further cuts to public investment must be avoided, a strategy for substantially increasing public investment adopted, and a process initiated to implement a pro-investment fiscal framework that focuses on long-term fiscal sustainability.

With these steps, the government will have a real chance of genuinely fixing the foundations of the UK

economy and ushering in the period of national renewal that is so sorely needed. Lord Gus O'Donnell Former Cabinet Secretary Lord Jim O'Neill Former Commercial Secretary to the Treasurv Professor Mariana Mazzucato University College London **Mohamed El-Erian** Former Chief Executive of Pimco Sir Anton Muscatelli Chair of the Royal Economic Society **Professor Simon Wren-Lewis** Emeritus Professor of Economics, University of Oxford Professor Jonathan Portes Professor of Economics and Public Policy, King's College London

Professor Susan Newman *Head of Economics, The Open University*

What India's emerging chess prowess tells us Tej Parikh makes an important point in his column "Why India underwhelms on the global sports stage" (Opinion, September 5). To ask the same about the FT's coverage would be impertinent. And it wouldn't change the fact that the Olympics were a major disappointment for India, as Parikh correctly observes. On the other hand, India's emergence as a major power in international chess has been equally striking. This year, three of eight quarterfinalists in the World Chess Championships were Indians. We are also a serious contender for gold at the 2024 Chess Olympiad. This suggests that whatever India may lack in the brawn required for athletic success is more than compensated for by a surfeit of brains. That may be no bad thing in the modern world.

Draghi EU critique is right Mario Draghi finds technology

Letters

stage at an event recently, when I casually asked him: "So what do

you do then?" As he humbly explained that he tends to do things "on stage and stuff", I suddenly realised, to my horror, that I was talking to a very famous actor. But no sooner had I started to turn scarlet and to say things like, "Oh, I knew I recognised you," (a lie) than the actor had lost his grip on the mini-cake he was trying to lift to his mouth, launching it into the air. It smooshed on to the floor, iced side down. "Oh *God*," he muttered.

After I fetched him another one, I started telling him about the many other embarrassing things that had happened to me that day (there had been several). As we exchanged anecdotes, I began to notice a peculiar phenomenon: none of the things we were embarrassed about had caused suffering to anyone else. Quite the

So strong is the power of the feeling that it can make us act irrationally and even immorally

opposite, in fact. This actor probably quite enjoyed speaking to someone who, for once, didn't know who he was; I was certainly relieved about having the attention snatched away from me in such theatrical fashion by an uncooperative mini-cake.

Researchers have suggested that embarrassment is akin to a "non-verbal apology and appeasement gesture". But this feels a bit off to me. Having searched the internet for the most common embarrassing moments undone flies; waving back at someone who wasn't actually waving at you; trying to get past someone while you both repeatedly move in the same direction; a skirt riding up to reveal underwear — none of them are really things that would need either an apology or any kind of "appeasement".

That is not to say that the emotional pain of embarrassment is not just as intense as that we experience when we have genuinely wronged someone. Although the feeling may be more superficial, it is often more acute, and enduring. So strong is the power of embarrassment, in fact, that it can make us behave quite irrationally – even immorally: as researchers note, the fear of feeling awkward can be strong enough to stop us from intervening in emergency situations, or from getting vital health checks.

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In a real crisis, no asset is immune from being sold off. We've seen on multiple occasions in recent years how investors in a "dash for cash" will sell whatever they can get their hands on.

This leads to dramatic falls across the board irrespective of the defensive merits of the asset in question, whether it's US government bonds, the Japanese yen or even gold now that so much of it is held in exchange-traded vehicles. What is "safe", then?

In our experience, real safety means simply "not being forced to sell". Logically, therefore, the rather mundane answer for ordinary investors is "enough cash to see you through a crisis". Even better if the cash means you can be busy getting on with your real life and not really notice the "crisis" in financial markets.

Of course, it's not easy to see money sat apparently doing nothing. So one of the most important parts of our job as financial advisers is to help clients to see it as an active choice, like taking an umbrella in case it rains. **Faisal Sheikh**

Managing Director, Monmouth Capital, London W1, UK

Small really is beautiful in university science research

Your correspondent Andrew Jack cites a recent research study of US academics published last month in Nature Biotechnology, a leading peerreviewed journal, that shows that larger teams are less innovative in scientific research and contribute to limited career prospects for junior scientists ("Big research teams blamed for curbing careers", Report, August 20).

Our study published in Nature in June shows that smaller teams also enhance innovation by making breakthrough scientific discoveries at the institutional level in basic science which consist of high-stakes innovative research with significant risk of failure. For example, the Laboratory of

Molecular Biology in Cambridge, which

Grandmaster class: Indian chess champion Viswanathan Anand, right

has an enviable record of winning Nobel Prizes, aims to keep its research teams small as it enables economies of scope by synergistically exploring several related areas, allows for the resilience and sharing of failure and encourages teams to aim higher due to the positive externalities from healthy competition.

Despite the benefits of smallness, it is puzzling that there has been a rise in team size in academic science. One explanation for this trend might be due to the smaller proportion of funding going to basic science.

For example, a larger share of the US National Institutes of Health's extramural funding over the past decade has gone to translational and applied research than to basic science. Translational and applied research are relatively less risky compared to basic science and it requires larger teams to scale up the process of scientific discovery to develop solutions based on original breakthroughs.

Science policymakers and funders need to revisit the balance of funding between basic and applied science to encourage the development of optimal team size in scientific research to enhance innovation.

Luka Gebel Assistant Professor in Strategy and Entrepreneurship, Global Business School for Health, University College London

Chander Velu Professor of Innovation and Economics,

Institute for Manufacturing, Department of Engineering, University of Cambridge Toni Vidal-Puig

Professor of Molecular Nutrition and Metabolism Institute of Metabolic Science, University of Cambridge innovation and adoption to be the source of the gap between EU and US productivity, recommending a new industrial strategy ("Draghi calls for €800bn EU industry boost to keep up with China and US", Report, September 10).

From all I've seen in over 20 years working in tech in Europe, he's right. Since 2019, the EU has created over 100 pieces of digital regulation. Whether a technology start-up or a small retailer, regulatory complexity is a minefield. Developing, launching or just using technology is harder in Europe than elsewhere around the world. Of course, "anything goes" is not an option and rules are required.

But the EU is holding itself back at a time when it could be thriving. Our research with Public First shows that generative artificial intelligence alone could add €1.2tn to the European economy. Much of Google's innovation is led from Europe. We work with talented European businesses, entrepreneurs and innovators every day and see first-hand the benefits that the single market could yield for them. Draghi's vision can only be realised

if companies driving technological innovation can thrive. A new approach is needed if Europe is not to miss the moment.

Matt Brittin

President, Google Emea, London WC2, UK

PDD should remember vendors are its lifeblood

Lex reports (August 27) that the US depositary receipts of PDD Holdings, owner of Temu, the Chinese online retailer, dropped nearly 30 per cent as the results of the June quarter missed expectations. PDD is suffering from cutbacks by Chinese consumers and uncertainty in external markets. It also faces protests from vendors, who decry unfair treatment.

Your reporters Ryan McMorrow and Nian Liu noted back in February that merchants were the lifeblood of ecommerce platforms ("Alibaba gives way to China ecommerce rivals on Jack Ma Boulevard", Report, February 14). PDD should take a lesson from Japan. When the Japanese face adversity, they unite to address the challenges. PDD should strive to maintain good relations with its suppliers and work together with them to confront the grim economic environment. **Willem Thorbecke** *Senior Fellow, Research Institute of*

Economy, Trade and Industry

Tokyo, Japan

Indeed, India's artificial intelligence skill penetration rate is now higher than any other country in the world, 69 per cent higher than the UK. Not such a terrible position to be in overall. **Harshita Jain** *London W8, UK*

Surge pricing – bad for artists and for capitalism

Your defence of dynamic pricing for concert ticketing fails to provide a social justification beyond profit maximisation ("Fans look back in anger on dynamic pricing", FT View, FT Weekend, September 7).

Surge pricing incentivises more drivers to pick up Wembley gig-goers after a show. It does not create more seats inside the stadium.

As more industries turn to dynamic pricing, they eat away at consumer surplus. That erodes goodwill — not only for artists, but also for market capitalism. Andrew Scheuber

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A contented crossworder

I sympathise with Tom Kerr's complaint about Anglocentric crossword clues. However, my problem lies in the opposite direction. After 30 years in the US I am still, to my shame, stumped by The New York Times cryptic crossword, and in fact any local puzzle that involves cultural clues. It is with relief that I turn to the FT – cricketers, obscure rivers, proper spelling. Aah, bliss. **Pete Boland** *Washington, DC, US*

Opinion

Reeves must produce a credible growth plan



t is hard not to feel sorry for Sir Keir Starmer and Rachel Reeves. Unlike Tony Blair and Gordon Brown in 1997, the prime minister and chancellor of the exchequer inherit a dire position: stressed public services; chronic public and private underinvestment; an ageing population; high interest rates; heavy reliance on foreign lenders; a need to spend more on defence; a worsening climate; the legacy of Brexit; and, above all, slow economic growth. They were also elected with a mere 34 per cent of the votes of a jaundiced population. If they fail to make people feel happier, what might follow?

These painful realities are spelt out in the Office for Budget Responsibility's report on "fiscal risks and sustainability" and the House of Lords economic

affairs committee's "National debt: it's time for tough decisions" (full disclosure: my wife is one of the 14 members of this committee). Both are depressing. The ratio of public sector net debt to GDP has jumped over the past 20 years - as a result of the global financial crisis, Covid, the post-Covid supply shocks and the Ukraine war – from less than 40 per cent to close to 100 per cent. UK debt levels are not exceptional among G7 members, however. Much the same has happened elsewhere, though the UK level was initially relatively low. By longterm historical standards, this is not even a high debt ratio for the UK. At the end of the second world war, debt was 250 per cent of GDP. Subsequently, the combination of rapid growth with high inflation lowered the ratio to just above 20 per cent in the 1990s.

Alas, we have gone a long way in the opposite direction since then: together, recent crises have been almost as expensive as a world war. We may hope that such big shocks do not recur. But, unfortunately, avoiding further shocks will not be nearly enough to stabilise debt. According to the OBR, with the policy settings of 2024, public spending is projected (note, not forecasted) to rise from 45 per cent of GDP to over 60 per cent over the next 50 years in their baseline scenario. As a result, net public debt would reach 274 per cent of GDP. That would be the highest ever ratio. Moreover, this would not be the product of some huge national crisis, but rather one of decades of rising fiscal deficits,

Economists do not know which key to turn to deliver this aim. Moreover, some options will cost money

substantially driven by soaring spending and interest costs.

This is not a forecast, because it will not happen. Yet what might change this trajectory? According to the OBR, keeping the global rise in temperature to less than 2C could lower the rise in indebtedness by 10 percentage points. Improving the health of the population could lower the rise in indebtedness by 40 percentage points. But improving the rate of productivity growth by 0.1 percentage points could lower the debtto-GDP ratio by 25 percentage points. A percentage point increase, which would deliver pre-financial crisis rates of growth, could "keep debt below 100 per cent of GDP throughout the next 50 years". Growth, then, is the holy grail.

It follows that the most important thing the chancellor has to do is explain how her plan for faster growth is going to work. It will have to have many elements, including higher spending on investment, especially in essential infrastructure, liberalising planning, encouraging innovation and creating a greater supply of risk capital, especially in support of innovative businesses at all stages of development; and opening the economy to innovators from abroad. Moreover, all this has to happen despite the self-inflicted wound of Brexit.

Unfortunately, the effectiveness of such policies is uncertain. Economists do not know which key to turn to deliver growth. Moreover, some of it will cost money. Where is this going to come from, given the dire fiscal outlook? The House of Lords committee argues that the UK needs credible fiscal rules if it is to preserve confidence. It argues, too, that promising to lower the debt ratio only in the fifth year of the forecast, as now, is absurd. It argues, instead, for a plan that shows steadily lower indebtedness over five years. It rightly calls this "difficult". As a matter of "fiscal prudence" this makes sense. But what would the years of austerity do to the country, particularly given the dire state of so many public services?

The government needs to combine reform with more spending. Where there are plans for high-priority investment, it should take the risk of timelimited borrowing. It should also look again at taxation. As Charles Goodhart has argued, the place to start, given that so much has foolishly been ruled out, is with taxation of property in general, and of land in particular. This should also promote development.

Necessity is the mother of invention. Reeves should now make it the mother of common sense on tax.

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Google, Apple and an antitrust tipping point



he last few weeks will be remembered as a historic

back in service to average citizens, we can declare a certain narrative victory over the arguments put forward since the 1990s by the largest technology platforms in order to entrench their power. For example, it has now become quite clear that, no, Big Tech isn't somehow unique among industries and thus deserving of special rules. And, yes, digital commerce and communication should follow the same guidelines as their bricks and mortar peers. This philosophical shift began with two federal rulings finding Google an illegal monopoly. The third Google case, which began last Monday, will go further, shedding new light on the plumbing of online advertising. This should show the asymmetry of power that exists between Google and content creators and advertisers, as well as how surveillance capitalism as a whole has created the conditions necessary for companies of all types to algorithmically discriminate against their own customers. Take the first point. Google's surveillance capacity over publishers and advertisers allows it to potentially undercut advertising rates of various competitors in order to bolster its own advertising business. But Google's surveillance goes beyond just advertisers themselves. As a digital middleman, it can collect information about nearly everything we do online work, play, access government services, talk to our doctors, our families and our banks, book vacations, buy homes, study for degrees.

needed to truly put digital platforms



Higher fuel duty is toxic but necessary for the UK

David Begg

he taxation of motoring goes right to the heart of the balance that politicians face between electoral expediency and sensible policies.

But neither main party in the UK has so far excelled in pulling off the trick. Labour faces a choice in next month's Budget about whether to increase fuel duty (the party denied accusations of such intentions during the election campaign) and the Conservatives have ruled out road pricing.

If you allow for inflation, fuel duty has been cut about 40 per cent since 2010. This has cost the Treasury more than £100bn in tax receipts. Its forecasts assume fuel duty will rise in line with inflation in future budgets. So when political parties claim that they will not increase fuel duty, do they mean nominally or in real terms (after allowing for inflation)? If it is nominally, then they would have to find about £6bn in savings from somewhere else. This was not factored in to any of the costings made in the manifestos at the general election.

The political challenge they face in even just increasing fuel duty in line with inflation is that motoring taxation has become politically toxic. The fuel duty escalator was introduced by Ken Clarke as chancellor in 1993 with the levy increasing by 3 per cent initially, then 5 per cent every year. It was done in the name of reducing fuel consumption and air pollution. This was increased to 6 per cent by Gordon Brown as chancellor — which led to the fuel duty protests of 2000, the only occasion when Labour was behind in the opinion polls during

Cuts to the levy have led to more pollution, lower electric car sales and fewer trips by public transport

turning point in global efforts to regulate the digital economy. In the past

few days alone, we've seen the beginning of the third US vs Google antitrust case, as well as an EU ruling against Google and Apple.

Meanwhile, this summer, a federal judge found that Google's search business held an illegal monopoly, the FTC launched a landmark investigation into digital price discrimination against individuals online, and commerce secretary Gina Raimondo – often considered one of the more business-friendly members of the Biden administration – gave a forceful endorsement of the fight against monopoly power at the Democratic National Convention.

Add to this the French crackdown on Telegram founder Pavel Durov, and Taylor Swift endorsement of Kamala Harris in a post repudiating online disinformation, following Trump's repost of AI deepfakes of her endorsing him. All of it has captured global headlines.

The upshot? While it will still take several years to build up the regulatory structures and legislative solutions That information can then be used by advertisers to give us different prices for different products and services. Ever feel like maybe you were being charged more for hotels, for example, because you are a business traveller used to paying full freight on an expense account? You probably are, and, if so, that's illegal.

As the FTC put it in a recent statement launching a deep investigation into algorithmic price discrimination, while the transparent use of freely given information to price products and services is normal, "now data collection has become common across devices, from smart cars to robotic vacuums to the phones in our pockets. Many consumers today are not actively aware that their devices constantly gather data about

It has become quite clear that Big Tech isn't unique among industries and thus deserving of special rules them, and that data can be used to charge them more money for products and services. An age-old practice of targeted pricing is now giving way to a new frontier of surveillance pricing."

The new investigation chimes with several Department of Justice cases brought by top US antitrust enforcer Jonathan Kanter, who has brought a record number of cases during his tenure. More important than the breadth is the approach. His department has pulled ahead on issues like algorithmic pricing before private actors were able to build a body of judicial victories in lower courts that would make it hard to do so.

In 2022, Kanter launched what he calls Project Gretzky, named after ice hockey great Wayne Gretzky, because as he puts it, "what made Gretzky great is that he skates not to where the puck is, but to where it's going". When you are dealing with large technology platforms that can leverage the network effect to create competitive moats around areas entirely outside their own industries — such as healthcare, groceries, automobiles, or AI – that kind of prescience is crucial.

It will take years to declare practical victory as fights play out over individual cases in industries from retail to farming, housing to insurance. These battles will dovetail with other policy areas, like the reformation of the global trading system and the adoption of new digital trade rules, or national security issues (digital espionage and chokepoints are a major worry for many governments around the world).

Still, the tipping point is clear. And while Harris has been sympathetic to Silicon Valley, I suspect the regulatory efforts will continue if she wins, in part because of her concern about civil liberties and discrimination. Big Tech's business model has allowed individuals to be spliced, diced and discriminated against in myriad ways. That's now starting to change. As we understand through these cases just how problematic the model is, and in how many ways our lives are affected, I suspect that digital rules will finally catch up to reality.

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Tony Blair's first term as prime minister. Around 350 years ago Jean-Baptiste Colbert, a French finance minister, declared: "The art of taxation consists in so plucking the goose as to obtain the largest possible number of feathers with the smallest amount of hissing." When it comes to fuel duty, this goose had been plucked too much; ever since politicians have been reluctant to increase it. This

is especially so when there is a cost of liv-

ing crisis and pump prices are high. However, while it is perceived as a popular measure, the reduction in fuel duty since 2010 comes at a price in terms of lost revenue, lower electric car sales, more pollution and carbon emissions and fewer trips by public transport. Without it, carbon from road transport would be 24 per cent lower than it is, and rail and bus patronage would be almost 10 per cent higher.

Labour promised both during the campaign and since being elected not to raise tax on "working people". While there are millions of working people who drive a car and who would be affected by any rise in fuel duty, cuts disproportionately benefit better-off earners, who save twice as much as lower earners. The poorest households are more than seven times as likely to have no access to a car than the wealthiest.

The Conservatives did succeed in weaponising motoring taxation during recent years and ruled out road pricing. But how would the party's next leader plan to pay for road use when there is a £28bn a year shortfall as cars are electrified and motorists no longer pay fuel duty? The Tories would become the party of traffic: road pricing could cut congestion by more than 40 per cent by incentivising road users to save money by changing the time that they travel.

For ministers, there is no other transport policy that will stimulate economic growth more than national road pricing – if implemented properly. Congestion is a huge drag on the economy. A Royal Commission should look at how we pay for roads when electric cars replace petrol and diesel vehicles.

In his 1956 book *Profiles in Courage*, John F Kennedy wrote that he admired politicians who put policy before politics. Raising fuel duty at least in line with inflation in the short to medium term, and road pricing in the longer term, are policies to be commended, regardless of how challenging the politics are.

The writer is a visiting professor of transport economics at Plymouth university and a former chair of the Commission for Integrated Transport (1999-2005)

America needs a better strategy on semiconductors

Meghan Harris

he 2022 National Security Strategy establishes as a strategic objective that the US will "outcompete China" and "maintain and refine its competitive edge". Stimulated in part by the geostrategic shock of pandemicinduced supply chain disruptions, the Biden administration established semiconductors as the principal competitive battleground. Yet for all the grand statements of intent, the US government has so far failed to produce a plausible strategy for achieving these aims.

Its efforts have been focused in two directions: \$52bn in Chips Act incentives to build domestic manufacturing and R&D capacity; and export control policies that aim to deny China access to advanced compute and artificial intelligence capability.

While unprecedented, these actions

fail to account for upstream or downstream considerations such as the need for increased domestic demand to drive supply chains onshore. For an industry as complex and capital intensive as semiconductors, we must holistically redefine the battlespace.

Success in a competition requires a clear strategy that cultivates one's own sources of strength relative to those of the competitor. Unfortunately, our approach thus far has failed to capitalise on America's main competitive advantages: innovation and foreign partners.

The US semiconductor industry's biggest strengths are the companies and academic institutions whose innovations have enabled both overwhelming American market dominance and the fantastic rate of technology advances globally, as well as foreign partners who share a critical role in our collective ability to secure this supply chain. Properly leveraged, these assets should be an insurmountable competitive edge. Rather, these partners are diverging.

Policymakers have become increasingly troubled by continued corporate activity in China which they view as contrary to US national interests. Industry feels battered by export controls and unpredictable policies that hamper its ability to plan for the long term. Foreign partners are wary of entangling their critical industries in volatile US policy.

Let me be clear: export controls, outbound investment and other such restrictions are a necessary element of

Export controls are uniquely disadvantaging US companies without achieving a tactical aim

any US-China strategy. China's unfair trade practices have played a significant role in the erosion of critical US supply chains. And no one doing business in China, no matter how diligent or well intentioned, can prevent the transfer of dual-use technology to its defence, intelligence or security services.

It should come as no surprise, therefore, that the US has ramped up export controls to protect against the use of its critical technology in ways that run counter to its national interests. But we should also acknowledge that these tools can only work as part of a holistic "compete" strategy.

We have implemented export controls that uniquely disadvantage US companies without accomplishing a strategic aim. We have impeded their access to key growth markets, for which Chinese competitors are waiting in the wings. We have implemented incentive programmes so burdensome as to deter companies from participating.

So how do we generate the requisite degree of urgency and collaboration between governments and industry that such a challenge requires? The answer is leadership, specifically by the president and the White House.

The Executive Office of the President must oversee strategic co-ordination of the disparate array of government authorities needed. It must lead a radical and holistic rethink of how government and industry interact. Policymakers must adopt a long-term, businessoriented mindset, understand the calculus that drives business decisions, and identify policies that would align business interests with those of national security. The government must prioritise dialogue with foreign partners to establish a common view of the threat landscape and align strategic aims.

For its part, industry is best positioned to inform the government on how it can "outcompete" China. It must offer constructive business solutions that take national security and foreign policy goals into account. Industry efforts to divert policymakers from pursuing those ends are counterproductive.

We must deploy America's sources of strength to their greatest competitive advantage. We must demonstrate the leadership and strategic sophistication necessary to enlist industry and foreign governments as collaborative partners. The outcome of the strategic competition with China in semiconductors will define US national and economic security for the foreseeable future. We must do better.

The writer is senior vice-president at Beacon Global Strategies and former National Security Council official



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